



2022-23 CATALOG

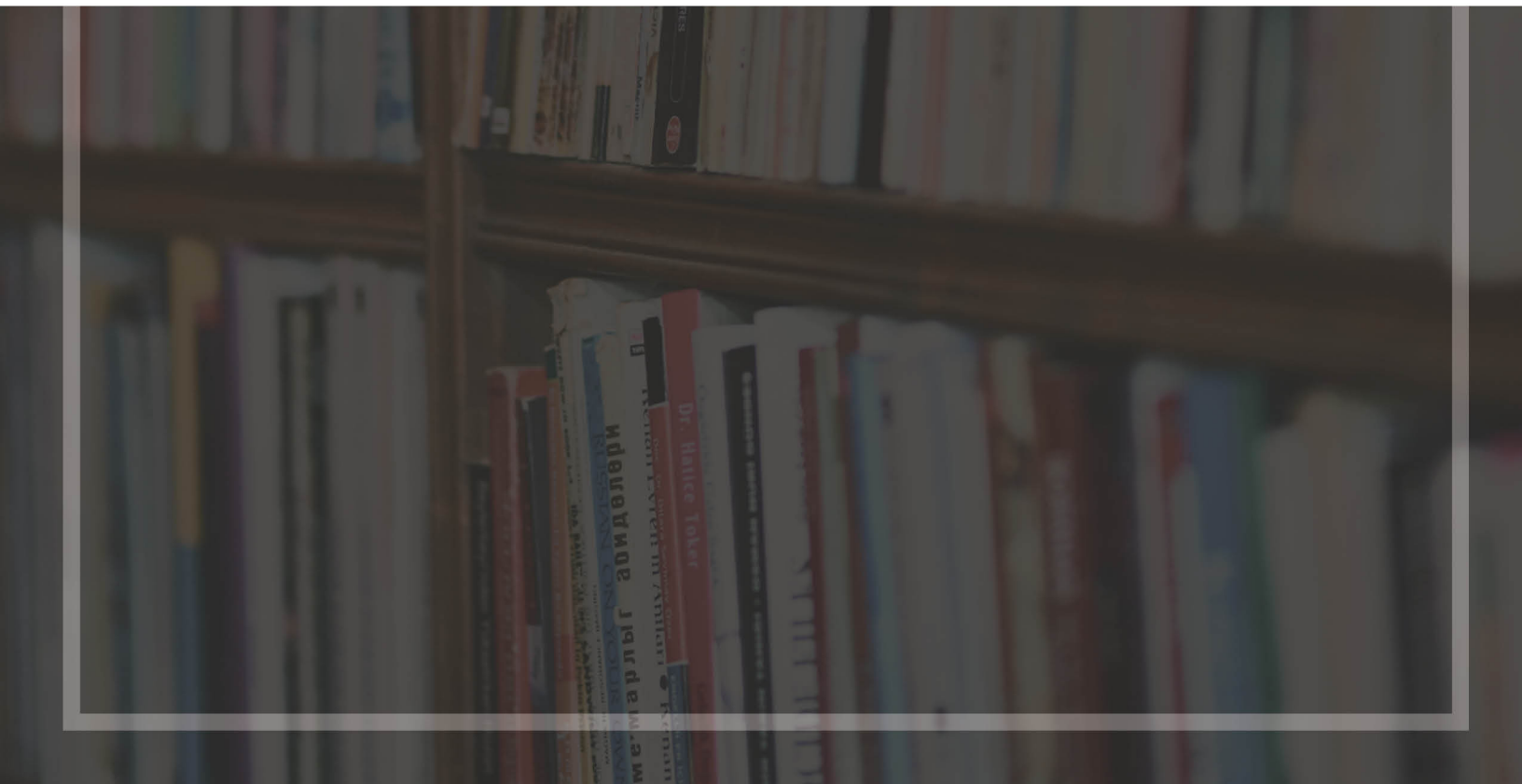


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Graduate Catalogue 2022-2023

The John E. Weems Graduate School intends to adhere to the rules, regulations, policies and related statements included herein, but reserves the right to modify, alter or vary all parts of this document with appropriate notice and efforts to communicate these matters.

Meredith College does not discriminate in the administration of its educational and admissions policies, scholarship and loan programs, athletic and other school-administered programs or in access to its programs and activities on the basis of race, creed, sexual orientation, national or ethnic origin, gender, age or disability.

Overview

Chartered in 1891, Meredith has been educating strong students for 130 years. Our enduring commitment to innovation and fresh perspectives has allowed us to confidently expand our programs – and keeps us going strong.

At the graduate level, Meredith offers coeducational programs in business, criminal justice, education, nutrition, and psychology; post-baccalaureate certificates in business, criminal justice, criminal justice and substance use disorder, digital communication, digital media, paralegal, and pre-health; and a dietetic internship. The College's nearly 1800 students, including approximately 300 graduate students, benefit from rigorous academics in a personalized environment with faculty and staff who are focused on helping students succeed. Every program challenges students to expand their skills, discover and build on their strengths, and advance their careers, whether seeking professional growth in their field or pursuing a career change.

Meredith's graduate and certificate programs offer top accreditations, flexibility for working professionals, small classes and personal attention, competitive pricing, and a strong regional and national reputation. An ideal location in North Carolina's thriving capital city and near the famed Research Triangle Park provides numerous advantages, including career, research, internship, and service opportunities for students, faculty, and staff.

Mission

Meredith College, grounded in the liberal arts and committed to professional preparation, educates and

inspires students to live with integrity and provide leadership for the needs, opportunities, and challenges of society.

Vision

Meredith College is respected nationally as a vibrant learning environment in which students enhance their strengths, broaden their perspectives, and prepare for lives of impact and distinction.

Values

The Meredith College community is dedicated to core values drawn from Meredith's mission and heritage, including its founding as a women's college by North Carolina Baptists. The values serve as the foundation for our programs, our interactions with each other, and our outreach beyond the campus:

- Integrity...upholding high standards of truth and personal honor;
- Intellectual freedom...fostering a spirit of openness and inquiry, and respecting a range of perspectives and voices;
- Academic excellence...promoting scholarship, innovation, curiosity, intellectual challenge, hard work, and lifelong learning;
- Responsible global citizenship...contributing positive change through ethical leadership and civic engagement;
- Personal development...seeking intellectual, personal, and spiritual growth through structured and individual learning and experience;
- Religious diversity...avowing the College's Christian heritage while respecting all faiths and spiritual beliefs; and
- Relevance...meeting society's needs by educating students in programs that prepare them for the future.

History of the College

Meredith College's rich history dates back to 1835, when Thomas Meredith conceived the idea of a university for women. Though such an idea was uncommon at the time, Meredith was a vocal advocate for women's education and persisted in his call for the creation of an institution to provide "a first-rate course of female education."

Decades later, the North Carolina legislature issued a charter in 1891 for the Baptist Female University, which became the Baptist University for Women in 1905, and

finally Meredith College in 1909, when the institution was renamed in honor of the leader whose dedication helped make it a reality.

The College opened in downtown Raleigh on September 27, 1899. First-year enrollment reached 220 students taught by 19 faculty and staff. The first class graduated three years later when ten women – known as the Immortal Ten – received their degrees in 1902.

Over the course of 131 years, Meredith has experienced tremendous growth and many changes. In 1926, the institution moved from its original, downtown location to the current 225-acre campus in west Raleigh to accommodate its continued expansion.

Meredith restored master's degree programs in 1983, after the original graduate programs were removed when the state approved the College's revised charter in 1911. In 1988, the Graduate Studies Program at Meredith was named the John E. Weems Graduate School in honor of Meredith's sixth president. Today, the school offers advanced degrees to both women and men.

In 1997, Meredith's Board of Trustees voted to formally redefine the College's relationship with the Baptist State Convention and become independent. As a self-governing institution, Meredith College maintains its independence, identity, and integrity.

Today, Meredith graduates nearly 500 students each year who come from 33 states and 39 countries. The College's eighth president, Jo Allen, '80, is the first alumna to hold the office. Through growth and change, Meredith has maintained its vision and remained committed to its values. As a result, Meredith students and its network of 24,000 alumnae are still going strong.

The John E. Weems Graduate School Mission Statement and Guiding Principles

Mission Statement

The mission of graduate programs at Meredith College is to provide:

- student-centered educational experiences for women and men from diverse backgrounds
- curricula that are relevant to professional preparation and advancement of individual goals
- academically challenging learning in an environment that emphasizes critical thinking, leadership and application of theoretical knowledge in practical settings

- collaborative faculty/student relationships in education and research.

Guiding Principles

- We provide programs that are consistent with the mission of the College.
- We encourage relationships with the larger community.
- We promote diversity, mutual respect and inclusiveness.
- We encourage involvement, teamwork, shared purpose and commitment.
- We expect ethical behavior among our students, faculty, staff and community partners

Graduate Degree Programs

The John E. Weems Graduate School at Meredith College offers six master's degree programs:

School of Arts and Humanities

- [Master of Arts in Criminal Justice](#)

School of Business

- [Master of Business Administration](#) (M.B.A.) with optional concentrations in Entrepreneurship and Family Business, Human Resource Management, Project Management, and Innovative Management

School of Education, Health and Human Sciences

- [Master of Arts in Psychology: Industrial/Organizational Concentration](#) (M.A.)
- [Master of Arts in Teaching](#) (M.A.T.) with concentrations in Elementary Education, English as a Second Language (ESL), and Special Education (general curriculum)
- [Master of Education](#) (M.Ed.) with concentrations in Academically and Intellectually Gifted (AIG), Elementary Education, English as a Second Language (ESL), Literacy, and Special Education (general curriculum), with an optional add-on Curriculum Instructional Specialist (CIS)
- [Master of Science in Nutrition](#) (M.S.) with an Accelerated Community Track (ACT) and a Didactic Program in Dietetics (DPD) Track

Post-Baccalaureate Programs

Also offered through the John E. Weems Graduate School are the following post-baccalaureate programs:

School of Arts and Humanities

- [Criminal Justice Certificate](#)
- [Criminal Justice and Substance Use Disorder Certificate](#)
- [Digital Communication Certificate](#)
- [Digital Media Certificate](#)

School of Business

- [Business Foundations Certificate](#)

School of Education, Health and Human Sciences

- [Dietetic Internship](#)
- [Post-Baccalaureate Licensure in the Arts](#)
- [Teacher Licensure](#) (initial and add-on licensure)

School of Natural and Mathematical Sciences

- [Pre-Health Certificate](#)

Paralegal Program

- [Paralegal Certificate](#)

Statement of Honor

In keeping with the traditions of honor at Meredith College and the John E. Weems Graduate School, all graduate students are expected to demonstrate personal integrity in their work and actions. By accepting admission to the Graduate School, students acknowledge and agree to adhere to the Honor Code.

We, the Meredith community, are committed to developing and affirming in each student a sense of personal honor and responsibility. Uncompromising honesty and forthrightness are essential elements of this commitment.

Faculty

Faculty who choose a career at Meredith embrace teaching, advising and mentoring as their highest professional priorities. Effectiveness in these roles also demands ongoing study, research and various forms of professional involvement. Throughout, professors model intellectual inquiry for students and bring the best of their disciplines to the curriculum.

Meredith faculty participate in the leadership of the college, serving on committees, writing grants and

helping to envision and plan for growth and change. They serve the Triangle area community through a range of volunteer efforts.

Nondiscrimination Policy

Meredith College admits students of any age, race, creed, sexual orientation, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the College. It does not discriminate on the basis of race, color, national origin, religion, sex, disability, veteran's status, sexual orientation or age (as defined by the Age Discrimination in Employment Act) in administration of its educational policies, admission policies, scholarship and loan programs, and other school-administered programs. Furthermore, it does not discriminate in admission or access to its programs and activities on the basis of disability as defined by Section 504 of the Rehabilitation Act of 1973. The vice president for business and finance at Meredith coordinates the College's nondiscriminatory policy on the basis of disability.

For questions or to file a complaint under [Title IX](#), please contact Meredith's [Title IX](#) Coordinators or U.S. Department of Education's Office of Civil Rights. Meredith's [Title IX](#) Coordinator is Pamela Davis Galloway, Director of Human Resources, [Office of Human Resources](#), 122 Park Center, 919-760-8760, davis pam@meredith.edu and Meredith's Deputy [Title IX](#) Coordinator is Ann Gleason, Dean of Students, [Office of the Dean of Students](#), 212 Park Center, 919-760-8521, gleason a@meredith.edu.

Accreditation

Meredith College is a candidate for accreditation by the Southern Association of Colleges and Schools Commission on Colleges to award baccalaureate and master's degrees. Questions about the status of Meredith College may be directed in writing to the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, GA 30033-4097, by calling (404) 679-4500, or by using information available on SACSCOC's website (www.sacscoc.org).

Program Accreditations and Approvals

The College maintains the following program accreditations:

- Association to Advance Collegiate Schools of Business International (AACSB) (2015).

- American Bar Association (ABA). The Paralegal Program is approved by the American Bar Association Standing Committee on Paralegals. Contact the ABA at 750 North Lake Shore Drive, Chicago, IL 60611 or call (312) 988- 5618 for questions about the approval of Meredith College's Paralegal program. The Commission should be contacted only if there is evidence that appears to support an institution's significant non-compliance with a requirement or standard.
- North Carolina Bar Qualified. Meredith's Paralegal Program is a North Carolina State Bar Qualified Program retroactively to 1980.
- American Association for Paralegal Education Institutional Membership (AAfPE). Meredith's Paralegal Program has been an institutional member since 1987.
- Accreditation Council for Education in Nutrition and Dietetics (ACEND) (2011, 2016). The MS Didactic Program in Dietetics and post baccalaureate Dietetic Internship Program are accredited by the Accreditation Council for Education in Nutrition and Dietetics (ACEND) of the Academy of Nutrition and Dietetics (AND) (Suite 2190, Chicago, IL 60606, 1-800-877-1600, ext 5400 www.eatrightpro.org/acend).
- Council for the Accreditation of Educator Preparation (CAEP) under the NCATE standards (2016).

The college has approval of programs from the following agency:

- North Carolina Department of Public Instruction (initial and advanced teacher licensure programs.) (2016).

Graduate and Post-Baccalaureate Program Admissions

Office of Graduate Programs Park Center

Open weekdays 8 a.m. – 5 p.m. Evenings by appointment

(919) 760-8423; FAX (919) 760-2898

Email: graduate@meredith.edu; meredith.edu/graduate-programs

The John E. Weems Graduate School seeks to enroll students who will not only benefit from a particular graduate program, but who will also contribute to the classroom discussion based on their own experience. Applicants must have successfully completed a bachelor's degree program from a regionally accredited four-year institution. Each applicant is evaluated by an admissions committee on the basis of baccalaureate-

level preparation, undergraduate grade point average, standardized test scores, work experience, recommendation forms and other criteria established by the specific departments.

Each Meredith graduate student has up to six years from the time of initial enrollment in graduate-level courses to complete the requirements for the degree. Unless otherwise approved, if the requirements are not completed within six years, the student's admission will be terminated.

Admission may be granted to a degree-seeking student who has applied for admission to one of the graduate programs, but still needs to fulfill the departmental prerequisite criteria. In this case, the student must successfully complete any prerequisites, as determined by the Program Director.

Application Deadlines

Graduate application materials may be obtained online at meredith.edu/graduate-programs or by contacting the Office of Graduate Programs at:

Meredith College
The John E. Weems Graduate School
3800 Hillsborough Street
Raleigh, North Carolina 27607-5298
Telephone: (919) 760-8423
Fax: (919) 760-2898
Email: graduate@meredith.edu

Program-specific materials must be submitted to the [Office of Graduate Programs](#) or [Paralegal Program Office](#) by the following deadline in order for an application to be considered complete.

School of Arts and Humanities Master of Arts in Criminal Justice

- August 15 (Fall)
- December 15 (Spring)
- May 1 (Summer)
- Applications may be accepted past the deadline and reviewed until the program is full.

Criminal Justice Post-Baccalaureate Certificate

- August 15 (Fall)
- December 15 (Spring)
- May 1 (Summer)
- Applications may be accepted past the deadline and reviewed until the program is full.

Criminal Justice and Substance Use Disorder Post-Baccalaureate Certificate

- August 15 (Fall)
- December 15 (Spring)
- May 1 (Summer)
- Applications may be accepted past the deadline and reviewed until the program is full.

Digital Communication Post-Baccalaureate Certificate

- Applications are considered by rolling admissions. It is recommended that the program receives the applicant's completed application by July 1.

Digital Media Post-Baccalaureate Certificate

- Applications are considered by rolling admissions. It is recommended that the program receives the applicant's completed application by July 1.

School of Business Master of Business Administration

- May 1 (Summer)
- July 1 (Fall)
- November 1 (Spring)

Business Foundations Certificate

- May 1 (Summer)
- July 1 (Fall)
- November 1 (Spring)

School of Education, Health and Human Sciences Education Master of Arts in Teaching

- April 1 (Summer)
- July 1 (Fall)
- November 1 (Spring)

Master of Education

- April 1 (Summer)
- July 1 (Fall)
- November 1 (Spring)

Teacher-Licensure

- Applications to the Teacher Licensure program are considered by rolling admission. Contact the Graduate Program Manager and Admissions Counselor in Education for information on application procedures.

Nutrition

Master of Science in Nutrition

- April 1 (Summer)
- June 1 (Fall)
- November 1 (Spring)

Dietetic Internship

- February 15

Psychology

Master of Arts in Psychology: Industrial/ Organizational Concentration

- March 1 (priority deadline)
- Exceptional applications that are fully submitted before the priority deadline may be considered for Early Admittance decisions.
- Applications may be accepted past the deadline and reviewed until the program is full.

School of Natural and Mathematical Sciences

Pre-Health Post-Baccalaureate Certificate

- April 1

Paralegal Program Paralegal Certificate

- Applications for the Paralegal Program are considered by rolling admissions.

Requirements for Admission School of Arts and Humanities Master of Arts in Criminal Justice

- Application and non-refundable \$60 application fee
- Official transcripts from colleges and universities attended in sealed envelopes or sent electronically directly to Meredith College from the institution(s)
- GPA of 3.0 or higher. Writing sample and interview required if GPA is lower than 3.0.
- Two completed recommendations from people with knowledge of the candidate's academic, professional, and/or work performance and potential
- Application Statement of work experience (resume or C.V.)
- A personal statement detailing career background
- International Students only: Test of English as a Foreign Language (TOEFL) – a minimum score of 550 (paper-based), 213 (computer-based), or 79 (internet-based) is required

Criminal Justice Certificate

- Application for post-baccalaureate study and non-refundable \$25 application fee
- Official transcripts from colleges and universities attended in sealed envelopes or sent electronically directly to Meredith College from the institution(s)
- One copy of applicant's current resume or C.V.

Criminal Justice and Substance Use Disorder Certificate

- Application for post-baccalaureate study and non-refundable \$25 application fee
- Official transcripts from colleges and universities attended in sealed envelopes or sent electronically directly to Meredith College from the institution(s)
- One copy of applicant's current resume or C.V.

Digital Communication Post-Baccalaureate Certificate

- Application and non-refundable \$40 application fee
- Official transcripts from colleges and universities attended in sealed envelopes or sent electronically directly to Meredith College from the institution(s)
- Two completed recommendations from people with knowledge of the applicant's professional work and ability
- A personal statement of no more than 1,000 words that addresses the following:

1. Describe the impact you want to make in your field using the skills you would learn in the digital communication program at Meredith College;
2. What characteristics, experiences, and/or strengths do you possess that make you a strong candidate for the digital communication program;

- One copy of applicant's current resume or C.V.

Digital Media Post-Baccalaureate Certificate

- Application and non-refundable \$40 application fee
- Official transcripts from colleges and universities attended in sealed envelopes or sent electronically directly to Meredith College from the institution(s)
- Two completed recommendations from people with knowledge of the applicant's professional work and ability
- A personal statement of no more than 1,000 words that addresses the following:

1. Describe the impact you want to make in your field using the skills you would learn in the digital communication program at Meredith College;
2. What characteristics, experiences, and/or strengths do you possess that make you a strong candidate for the digital communication program;

- One copy of applicant's current resume or C.V.

School of Business

Master of Business Administration

- Application and non-refundable \$60 application fee
- Official transcripts from all colleges and universities attended in sealed envelopes or sent electronically to Meredith College from the institution(s)
- Two completed recommendation forms, in sealed envelopes or online, from people with knowledge of the applicant's professional work or ability (optional)
- One copy of applicant's current resume or C.V.
- Responses to essay questions

The Meredith MBA program reviews applications holistically, and gives careful consideration to all application materials. Admission decisions are based on a number of factors including, but not limited to, grades, scores on admissions tests, quality of work experience, and recommendations.

Business Foundations Certificate

- Application for post-baccalaureate study and non-refundable \$25 application fee
- Official transcripts from all colleges and universities attended in sealed envelopes or sent electronically directly to Meredith College from the institution(s).
- One copy of applicant's current resume or C.V.

School of Education, Health and Human Sciences Education

Master of Arts in Teaching

- Application and non-refundable \$60 application fee
- Official transcripts from all colleges and universities attended in sealed envelopes or sent electronically to Meredith College from the institution(s)
- Two completed academic and/or professional recommendations, in sealed envelopes or online, from professionals who can speak to your work performance and potential
- Statement of Work Experience (Resume or C.V.)
- Responses to essay questions

NOTE: Applicants who are seeking affiliation with Meredith College for a Residency License should contact the Department of Education for eligibility and any additional requirements.

Once a complete application has been received, the applicant may be contacted for an interview.

During the semester in which an M.A.T. student completes nine (9) M.A.T. credit hours at Meredith College, the M.A.T. student must apply for formal admission to the Teacher Education program to become a Teacher Candidate. Becoming a Teacher Candidate requires, among other things, successful completion of a background check and an earned GPA of 2.75 or higher in the Meredith College M.A.T. program. Students must obtain admission to the Teacher Education Program to continue in the M.A.T. Program at Meredith College.

Master of Education and Add-on Licensure Programs

- Application and non-refundable \$60 application fee
- Official transcripts from all colleges and universities attended in sealed envelopes or sent electronically directly to Meredith College from the institution(s). For CIS applicants, official transcripts must demonstrate earned Master's degree related to education.
- Two completed recommendation forms, in sealed envelopes or online, from people with knowledge of the applicant's professional work or ability
- Statement of work experience (Resume or C.V.)
- Copy of K-12 teaching license issued in the United States*
- Responses to essay questions

*International credentials need to be evaluated and found to be equivalent following the same guidelines as those laid out for transcripts (see International and Permanent Resident Applicants).

Once a complete application has been received, the applicant may be contacted for an interview.

Teacher Licensure

M.Ed. or M.A.T. alumni should contact the Graduate Programs in Education Program Manager for application requirements if applying for an additional degree or add-on licensure area.

A college graduate of a regionally-accredited college wishing to solely pursue teacher licensure should apply for admission. Candidates must submit an application and official transcripts from all colleges and universities attended in sealed envelopes or sent electronically to Meredith College from the institution(s). Upon admission, the candidate will receive guidance from the

Meredith Department of Education concerning course selection and registration procedures. Candidates must take a minimum of 30 semester hours at Meredith to complete the licensure program.

- Application and non-refundable \$25 transcript review fee
- Official transcripts from all colleges and universities attended in sealed envelopes or sent electronically directly to Meredith College from the institution(s).
- Meet with Graduate Program Manager and Licensure Officer

Nutrition

Master of Science in Nutrition

- Application must indicate the track for which you are applying: Dietetics Track (DPD) or Accelerated Community Track (ACT)
- Application and non-refundable \$60 application fee
- Official transcripts from all colleges and universities attended in sealed envelopes or sent electronically directly to Meredith College from the institution(s)
- Two completed recommendation forms, in sealed envelopes or online, from individuals with knowledge of the applicant's professional work or ability. One professional recommendation should be provided by a supervisor from an employment or volunteer position.
- Official report of scores of the Graduate Record Examinations® (GRE®), mailed directly from the Educational Testing Service or approved GRE® waiver
- Statement of work experience (Resume or C.V.)
- Responses to essay questions

Dietetics (DPD) Track

Competitive applications for acceptance into the Master of Science in Nutrition Dietetics Track meet the following conditions, and target-score values, for which applicants should aim:

- Target GRE scores equal to or greater than fortieth percentile Verbal and fortieth percentile for Quantitative; and a Writing score of 3.5 or greater or approved GRE® waiver or approved GRE waiver
- A minimum overall GPA of 3.0 for all courses listed as required prerequisites for admission to this track
- Completion of, or current enrollment in General Biology and laboratory, Anatomy & Physiology, Microbiology and laboratory, General Chemistry I and laboratory, Organic Chemistry and laboratory, Principles of Food and Laboratory, Introductory Nutrition, Introductory Psychology, and Introductory Statistics

- Professional writing skills demonstrated in essays

Acceptance into the MS Nutrition Program Dietetics Track is not a guarantee of acceptance into a dietetic internship program.

Accelerate Community (ACT) Track

Competitive applications for acceptance into the Master of Science in Nutrition, Accelerated Community Track, meet the following conditions, and target-score values, for which applicants should aim:

- Target GPA of 3.0 for required prerequisites
- Completion of, or current enrollment in Anatomy & Physiology, General Chemistry I and laboratory, Introductory Nutrition, and Introductory Statistics
- Professional writing skills demonstrated in essays

Acceptance into the MS Nutrition program is not a guarantee of acceptance into the dietetic internship program at Meredith College. Please note that the application for the MS Nutrition program should reflect your research and/or practical interests in the field of nutrition and how a Master's degree in nutrition from Meredith College will contribute to your academic and professional goals independent of any specific interests in becoming a Registered Dietitian.

Dietetic Internship

Application materials for the Traditional and Site Preceptor Pathway Dietetic Internship at Meredith should be complete and submitted to DICAS (Dietetic Internship Centralized Application Services) by the February 15 deadline. The following information is required when applying to the Meredith College Dietetic Internship:

- DICAS application completed by February 15 using the following link: <https://page.liaisonedu.com/dicas/apply>
- Personal statement in letter format, 1000 word maximum, addressing the following questions:
 1. Why are you interested in Meredith College?
 2. Why are you interested in this internship pathway?
 3. Why do you want to enter the dietetics profession?
 4. Discuss experiences that have helped to prepare you for your career.
 5. What are your short-term and long-term goals?
 6. What are your strengths and weaknesses or areas needing improvement?
- Official transcripts from all colleges and universities attended in sealed envelopes or sent electronically to Meredith College from the institution(s) verifying an overall GPA and a professional DPD GPA of 3.0 or above out of 4.0, and have a Verification Statement or an Intent to

Complete Form from a DPD ACEND® - Accredited School. Prospective interns must have a grade of C or higher in all DPD science and DPD professional courses.

- Declaration of Intent to Complete Degree or Verification Statement
- Three recommendation letters, one from the DPD Director, one from a professor and one from a professor or Supervisor (RDN) preferred
- A non-refundable application fee of \$60. This fee is in addition to the DICAS and D&D Digital fees.
- TOEFL scores, for international Interns only (Can be waived if student earned degree in U.S.)
- Online matching registration for computer matching completed by February 15 at D&D Digital Computer Matching:
<https://www.dnddigital.com>

Application Criteria

Applicants for admission must submit all materials listed under Application Procedures. In addition, applicants must have a minimum undergraduate GPA of 3.0/4.0 overall, verified by transcripts from all institutions, and approval by the Dietetic Internship program selection committee.

Notification of Admission

The applicant will receive notification of the results of the computer matching from D&D Digital Systems. Applicants must call or email the Dietetic Internship Director to confirm their acceptance of the match to the Dietetic Internship at Meredith College by the designated appointment date (check current D&D Digital Systems literature or website for exact date each year).

Psychology

Master of Arts in Psychology: Industrial/Organizational Concentration

- Application and non-refundable \$60 application fee
- Official transcripts from all colleges and universities attended in sealed envelopes or sent electronically to Meredith College from the institution(s).
- Two completed recommendation forms from people with knowledge of the candidate's academic, professional and/or work performance and potential
- Official report of scores of the Graduate Record Examinations (GRE), taken within the last five years, sent directly from the Educational Testing Service. We accept the highest combination of scores.
- Statement of work experience (Resume or C.V.)
- Responses to essay questions

Qualified applicants will be contacted for an interview which is required for admission to the program.

School of Natural and Mathematical Sciences

Pre-Health Post-Baccalaureate Certificate

Applications for the Pre-Health Post-Baccalaureate Certificate program will be complete and ready for review upon receipt of the following materials:

- Completed application, including a 500-word (approximate) personal statement
- \$40 application fee
- Official transcripts from all colleges and universities attended in sealed envelopes or sent electronically from the institution directly to Meredith College at graduate@meredith.edu. Bachelor's degree must be from an accredited institution. Minimum undergraduate GPA of 3.0. For international transcripts, a certified translation into English with a course-by-course evaluation is required, and can be mailed directly from a pre-approved organization.
- Optional: report of scores of the SAT/ACT, GRE, LSAT, DAT, or MCAT
- Two completed recommendation forms from people with knowledge of your professional work or academic ability within your area of work or study
- Resume or Curriculum Vitae (CV) showing relevant clinical, volunteer, and academic experiences.

Paralegal Program

Paralegal Certificate

Application materials may be obtained online at meredith.edu/paralegal or by contacting the Paralegal Program Office at:

Paralegal Program
Meredith College
3800 Hillsborough Street
Raleigh, NC 27607-5298
E-mail: paralegal@meredith.edu
Telephone: (919) 760-2855

- Application and non-refundable \$30 application fee
- Official transcripts from colleges and universities attended in sealed envelopes or sent electronically directly to Meredith College from the institution(s)
- Two completed recommendation forms, in sealed envelopes or online, from people with knowledge of the applicant's professional work or academic ability

- A personal statement of interest in the paralegal field, which will serve as a writing sample. The statement should be typed and no more than 500 words.
- Two copies of applicant's current resume or C.V.

Admissions decisions are based on a number of factors including, but not limited to, grades, essay, letters of recommendation and quality of work experience.

Once a complete application has been received the applicant may be contacted to schedule an interview.

International and Permanent Resident Applicants

Meredith College values intercultural experiences in the classroom and in our community. International and permanent resident applicants must also submit:

- A course-by-course evaluation of the applicant's academic documents, compiled by an independent academic credential evaluation provider, will be requested for any post-secondary work or Commonwealth advanced level examinations taken outside of the United States. Meredith recommends a member organization of The Association of International Credential Evaluators, Inc. (AICE), National Association of Credential Evaluation Services (NACES), or World Education Services, Inc. (WES) for translation and evaluation services. Applicants are responsible for requesting an evaluation be sent to Meredith College.
- A certified translation into English is required for any original transcripts that are not in English and that have not been evaluated above.
- Non-native English speakers and/or applicants whose principal language of instruction has not been English must submit official scores from the Test of English as a Foreign Language (TOEFL) reported directly from ETS.org; or official scores from International English Language Testing System (IELTS) reported directly from IELTS.org. The College does not accept any other English Language tests.

Scores must not be more than one year old, unless the student has been enrolled full-time in an accredited American college or university in the interim.

The required minimum total score on the exams are:

- The paper-based TOEFL exam = 550 (with a minimum section score of 50 in all sections)
- The internet-based TOEFL exam = 80 (with a minimum section score of 20 in all sections)
- The computer-based TOEFL exam = 213
- The IELTS exam = 6.5

The TOEFL Bulletin of Information is available at American embassies and consulates, or can be obtained by writing: TOEFL, CN 6155, Princeton, New Jersey 08541-6155, or online at ets.org.

The IELTS application information can be obtained by writing: IELTS International, 825 Colorado Boulevard, Los Angeles, California 90041, or online at ielts.org

International students must also present copies of the following forms to the Graduate Programs Office:

- Passport
- Visa
- I-94 card, Arrival/Departure Record
- I-20
- Alien Registration Number (permanent resident only)
- Financial statement showing resources for a one year period
- Proof of health insurance

Applicants holding F-1 visas must list the school or college they have permission to attend and submit a copy of their current I-20 form. The College will assist them in the preparation of a new I-20 form, if applicable. Admission of a foreign student who requires an F-1 visa is conditional until the proper visa is obtained. A student must be admitted to the graduate program to receive an I-20.

Non-Degree, Post-Baccalaureate Study

An individual with a bachelor's degree from a regionally- accredited four-year college or university may enroll in graduate courses without being admitted to a degree program. The following must be submitted to enroll as a Post-Baccalaureate Study (PBS) student:

- Application and non-refundable \$25 application fee
- Official transcript from degree-granting college or university, in sealed envelopes or sent electronically to Meredith College from the institution(s).
- For [MBA](#) program, a current resume is also required.
- For [MED](#) program, a copy of teacher's license is also required.

In most programs, a maximum of six graduate-level credit hours taken in this manner may be applied toward graduate degree requirements at Meredith. PBS students may register for classes only after degree-seeking students are registered or upon a space-available basis with approval of the program director or department head. If a PBS student decides to apply to be a degree candidate, all requirements for admission

must be met, including the non-refundable application fee for the graduate program. Enrollment as a PBS student does not guarantee program admission.

Students may take prerequisite courses in Meredith's undergraduate classes as PBS students.

Visiting Students

A student who has authorization for credit at Meredith from another college may register for one or two courses with credit. Visiting students may register only after degree-seeking students are registered. The following must be submitted to enroll as a visiting student:

- Application and non-refundable \$25 application fee
- Letter from a representative of the school to which applicant plans to transfer credit, stating that the student has permission to take specified courses at Meredith College

The visiting student must request that the registrar at Meredith send a copy of the transcript to the originating school when the course(s) is/are completed. Acceptance of visiting students must be approved by the Program Director. For the [MBA](#) program, official transcripts and resume are also required.

Admission Tests

For those programs requiring an admission test, in order for a degree application to be considered complete, the appropriate official report of scores must be received by the Graduate Programs Office. Whether an applicant chooses to prepare via self-study or take a preparatory course, sufficient time should be allowed to prepare for an admission test. **Applicants should indicate Code No. 5410 for Meredith College on the test registration form so that an official report will be sent to Meredith College.** Allow a minimum of three weeks for the official report to be mailed from the testing center.

The Graduate Management Admission Test® (GMAT®) and Graduate Record Examinations® (GRE®) tests are administered as computer adaptive tests (CATs) throughout North America and at many international sites. These tests measure general verbal, mathematical and analytical writing skills. The Miller Analogies Test (MAT) is an analytic ability test requiring the solution of problems stated as verbal analogies, with a few quantitative analogies. The MAT is intended to assess the student's ability to recognize relationships between ideas, fluency in the English language and general knowledge of literature, philosophy, history,

science, mathematics and fine arts. These tests are viewed as predictors of academic success in the first year of graduate school.

Some applicants may be eligible for an admissions test waiver based on criteria determined by each program. See each program's website for more information. Approval of an admissions test waiver does not guarantee admission to the program.

Graduate Management Admission Test® (GMAT®)

GMAC
Attn: GMAT® Program
1600 Tyson's Blvd.
Suite 1400
McLean, VA 22102
www.mba.com
Phone: 1-800-717-GMAT

Graduate Record Examinations® (GRE®)

GRE-ETS
P.O. Box 6000
Princeton, New Jersey 08541-6000
www.gre.org
Phone: 1-866-473-4373

Miller Analogies Test (MAT)

Harcourt Assessment, Inc.
Miller Analogies Test
PSE Customer Relations, Attn: Customer Service P.O.
Box 599700
San Antonio, Texas 78259
www.milleranalogies.com
Phone: 1-800-211-8378

Notification of Admission

Applicants are notified of admission status in writing by the [Office of Graduate Programs](#) or [Paralegal Program Office](#) upon completion of the review process by the Admissions Committee. To accept the offer of admission and to be able to register, a new student must return a Confirmation Form and a non-refundable deposit (\$50 for Criminal Justice, \$350 for Pre-Health, \$100 for all other programs) to the Graduate Programs or Paralegal Program Office by the date specified in the admissions letter. This deposit will be applied toward the student's first tuition bill.

Health Record

Meredith College requires all students to submit a completed Student Medical Form. The medical form can be obtained through the [Student Wellness Portal](#). The deadline for submission of the Student Medical Form is June 1st. Students will be withdrawn from the College 30 days after classes begin if immunization requirements have not been met and the Student Medical Form has not been returned to the [Office of Admissions](#).

North Carolina General Statute 130A-155.1 requires students at Meredith College to receive certain immunizations. The State of North Carolina and Meredith College requires all students to provide a provider-reviewed copy of their immunizations. The top half of the Report of Health Evaluation page of the Student Medical Form must be completed and signed by a medical provider. The statute applies to all students except students residing off-campus and registering for any combination of:

- Off-campus courses
- Evening courses (classes beginning after 5 p.m.)
- Weekend courses
- No more than four day credit hours in on-campus courses

If at any time the above student status changes to: on-campus courses, course load of more than four (4) credit hours, on-campus residence, and/or enrollment in day-time courses, a provider-reviewed copy of their immunizations must be presented on or before the date the person first registers for a semester/term. The medical form is available from the [Office of Admissions](#).

Students with Disabilities

In accordance with Section 504 of the Federal Rehabilitation Act of 1973, as amended, and the regulations issued, a student with a disability will not be denied admission on the basis of disability. After an offer of admission is made, an applicant needing special accommodations is encouraged to visit the [Disability Services Office](#) and to inform the College of her disability by submitting the Voluntary Disclosure Form provided by the [Office of Admissions](#) at time of admission. Students who want to arrange for accommodations are required to submit appropriate documentation of the disability and complete the certification process as required by [Disability Services](#). Students may contact the office at (919)-760-8427.

Condition of Admission

Meredith College reserves their right to suspend or exclude at any time any student whose academic standing or conduct is regarded by the college as undesirable or unacceptable.

Tuition and Fees

**Accounting Office,
Johnson Hall
(919) 760-8363**

Tuition and Fees 2022-2023

Payments for tuition and fees are due in full on August 1 for the fall semester and on December 1 for the spring semester.

MA Criminal Justice	\$610 per credit hour
MBA Foundations	\$985 per credit hour
MBA	\$985 per credit hour
MBA Program Fee	\$45 per credit hour
MBA International Fee	\$279 additional fee per credit hour
MAT/MED Education	\$575 per credit hour
Education Program Fee	\$100/semester (fall, spring)
MAT Student Teaching Fee	\$540
MAT Student PPAT Fee	\$300
MS Nutrition - Dietetics Track	\$650 per credit hour
Dietetics Track Program Fee	\$125/semester (fall, spring)
MS - Nutrition - Accelerated Community Track	\$650 per credit hour
Accelerated Community Track Program Fee	\$125/semester (fall, spring)
MA Psychology: Industrial/Organizational Concentration	\$725 per credit hour
I/O Psych Program Fee:	\$100/semester (fall, spring)

Certificate Programs

Criminal Justice Post-baccalaureate	\$610 per credit hour
Criminal Justice and Substance Use Disorder Post-Concentration baccalaureate	\$610 per credit hour
Dietetic Internship:	\$13,800
Dietetic Internship (ISPP):	\$14,800
Dietetic Internship (Site Preceptor):	\$14,800
Digital Communication Post-baccalaureate:	\$610/credit hour
Pre-Health Post-baccalaureate	\$10,838/ semester(fall, spring) – based on 12 credits per semester plus \$1,054 for each additional credit
Paralegal Program Tuition and Fees:	
Legal Survey	\$915.00
Legal Research	\$1,132.00
Law Office Management	\$915.00

Legal Specialty	\$2,123.00
Advanced Legal Research	\$1,132.00
Internship (optional)	\$160.00
Westlaw Password	\$40.00

Tuition for Graduate Courses

Semester Credit Hours	Semester Charge
1-5	\$1019/credit hour
6-8	\$1692/credit hour
9-11	\$2520/credit hour

Student Health Insurance is required for students in the following programs: [Dietetic Internship](#), [Pre-Health Post-baccalaureate Certificate](#) and [Masters of Arts Psychology: I/O](#). The cost is \$3,396 per year, billed at \$1,415 for fall and \$1,981 for spring/summer. For more information please visit meredith.edu/health .

Parking

To park on campus, students are required to have a parking decal, which can be purchased for the academic year (August through July) from the Campus Security Office. Daily passes are also available. For more information please visit meredith.edu/campus-police/parking-on-campus .

Payment Plan Option

As an alternative to paying tuition and fees in full on the due date of each semester, a student may elect to divide the cost into equal monthly payments, beginning in July of each year. There is an enrollment fee for this service. Enrollment may be completed online at <https://payplan.officialpayments.com>.

Please note: Payment plans are not available for summer school.

VA Benefits Policy

Meredith College will not impose any penalty, including the assessment of late fees, the denial of access to classes, libraries, or other institutional facilities, or the requirement that a covered individual borrow additional funds, on any covered individual because of the individual's inability to meet his or her financial obligations to the institution due to the delayed disbursement funding from VA under chapter 31 or 33.

Withdrawals/Leaves of Absence

If a student withdraws, is dismissed, or is granted a leave of absence from Meredith before the end of a semester, they are responsible for the following percentage of the full semester tuition:

First through the 5th day of the semester	0%
6th through 10th day of the semester	20%
11th through 20th day of the semester	40%
After 20th day of the semester	100%

Any refund due will be mailed from the accounting office to the student upon receipt of an official withdrawal notification from the student's Graduate Program or an official leave of absence notification from the Registrar.

Course fees are 100% refundable through drop/add. After the last day to drop a course (as indicated in the academic calendar), there is no refund.

If a student does not officially withdraw within 60 days of last class attendance, the student forfeits the right to any adjustments to the charges. See the [Registration and Course Credit](#) section for how to effect an official withdrawal.

Students who are receiving financial assistance from federal programs will have any refund determined according to federal policy. Please contact the Financial Aid office for more information at finaid@meredith.edu.

Contractual Agreement

The preceding statements as to charges and terms of payments are the equivalent of a contract between the College and its students. No College administrator can modify these regulations without specific authorization from the Meredith Board of Trustees. A student is not officially registered or entitled to enroll in any class until satisfactory financial arrangements have been made with the business office. Under no circumstances will a student's transcript or diploma be released until the account is paid in full.

Financial Assistance and Scholarships

**Office of Financial Assistance,
Johnson Hall
(919) 760-8565**

Students enrolled in degree (undergraduate and graduate or certification) programs are eligible to apply for financial assistance. Although the student is

expected to pay for educational expenses as completely as possible, Meredith's student assistance program is designed to help meet the financial need of each student.

Graduate FAFSA Application Procedures

Graduate students who wish to apply for any kind of financial assistance should complete the Free Application for Federal Student Aid (FAFSA) between October 1 and May 1. Applications received after May 1 will be considered as funds are available. The FAFSA application may be completed on-line at <https://studentaid.gov/fafsa-app>.

Renewal of Assistance

Meredith College will continue to provide financial assistance to a student in future years if (1) the need for financial assistance continues, (2) the FAFSA is completed by the stated deadline, and (3) the student maintains satisfactory academic progress as shown in the next section. The award may vary from year to year in both type and amount, depending upon funds available and the applicant's need.

Financial Assistance Satisfactory Academic Progress

Satisfactory academic progress is defined as the process of adequately proceeding toward the completion of a degree. The Office of Financial Assistance is required by federal regulations to monitor and determine if students are meeting the satisfactory academic progress requirements. If you should have any questions about our policy, we encourage you to contact the office at 919-760-8565.

In order for a Meredith College student to retain eligibility for federal, state and institutional financial assistance, the student must meet the following criteria listed below.

Qualitative and Quantitative Requirement—Each student must meet the academic standards for enrollment in the school or program in order to continue to receive financial assistance.

Program Length Requirement—Graduate students may not receive financial assistance for more than 150% of the expected program length.

Loan Eligibility

Graduate and post-baccalaureate program students may be eligible to borrow funds from the Federal Direct Loan Program to assist with their educational expenses. To apply for financial assistance, fill out the Free Application for Federal Student Aid (FAFSA) by visiting <https://fasfa.ed.gov>.

* Upon receiving your FAFSA an award package will be completed and mailed to you.

*Select Meredith College or use the Meredith College FAFSA code 002945 .

Forgivable Education Loans for Service (FELS)

In 2011, the North Carolina General Assembly established this loan program to provide financial assistance for qualified students enrolled in an approved education program and committed to working in critical employment shortage professions in North Carolina. FELS loan recipients must sign a promissory note that will require them to seek loan forgiveness through employment in an approved position or repay the loan in cash. Loan forgiveness is described in the FELS Rules. Generally, a loan for one academic year will be forgiven for one year of full-time employment. For more information, visit cfnc.org/fels.

Teacher Appreciation Grant

Degree-seeking students enrolled in the [Master of Education](#) program are eligible to receive tuition assistance of \$200 for each three-credit course. Students must be under contract in a North Carolina public or private school at the K–12 level. The student must have the principal of the school verify employment each contract term. To apply, complete the form found on meredith.edu/financial-assistance and click on Forms and Applications. Return the form to the [Financial Assistance Office](#).

Teacher Education Assistance for College and Higher Education (TEACH) Grant Program

Beginning July 1, 2008, the Teacher Education Assistance for College and Higher Education (TEACH) Grant Program began providing up to \$4,000 a year in grant aid to undergraduate and graduate students and students enrolled in a post-baccalaureate teacher

credential program, or current or prospective teachers. The program supports students who plan to teach in a high need field, as defined by the US Department of Education, in a low income school. For more information about the TEACH Grant, please visit the federal student aid website at <https://studentaid.ed.gov>. Students can complete the TEACH Grant Counseling and the Agreement to Serve at <https://studentloans.gov>.

MBA Scholarships

Two scholarship funds provide financial assistance for degree-seeking students in the Master of Business Administration program. Information about these scholarships is provided to eligible applicants and students upon request.

The Shearon Harris Scholarship Fund was established in memory of Shearon Harris, a Meredith trustee, chairman of the Board of Associates, and an exemplary community leader. His family established the fund to express a commitment to church-related higher education and to perpetuate his interest in supporting Meredith College students.

The Wyford Scholarships are made possible by a bequest from Meredith graduate, Louise Ledford Wyatt, '30. The Wyford Scholarship Fund was established by her husband, Guy E. Wyatt; her mother, Bess J. Hord; and her father, John Ferris Ledford.

Witt-Beauchamp Scholarship for Dietetic Internship

One scholarship is awarded per year to a student accepted into the Meredith College Dietetic Internship. Information about this scholarship is provided to eligible applicants. The Witt-Beauchamp Dietetic Internship Scholarship is supported by the Witt-Beauchamp Endowment gifted by Celia Witt Beauchamp '78 and Chad Lewis Beauchamp. This gift is to support students, aspiring to practice dietetics/nutrition, in their efforts to become registered dietitians.

Graduate Student Research Funding (GSRF) Grant

To support unusual costs related to graduate research (e.g., travel, data collection instruments), students can apply for grants up to \$500. Applications are submitted to a GSRF Grant Committee comprised of program directors or their designees who review grant

applications and make the awards. Applications available in MyMeredith ([Graduate Programs campus page](#)) or by emailing graduate@meredith.edu.

Graduate Assistantship Scholarship

A limited number of Graduate Assistantship Scholarships are available to graduate students admitted to one of the following graduate degree programs:

- [Master of Arts in Criminal Justice](#)
- [Master of Arts in Psychology – Industrial/Organizational Concentration](#)
- [Master of Arts in Teaching \(MAT\)](#)
- [Master of Business Administration \(MBA\)](#)
- [Master of Education \(M.Ed.\)](#)
- [Master of Science in Nutrition](#)

Graduate assistantships at Meredith College typically involve a combination of research and teaching and are awarded on a competitive basis. Graduate assistants will receive a Graduate Assistantship Scholarship per credit hour tuition adjustment for up to two academic years (Fall, Spring, and combined summer) while completing their graduate degree program, provided they fulfill requirements as outlined by their program. The tuition adjustment will be 1/2 the per credit hour tuition rate for the program of enrollment. All student fees are excluded from the Graduate Assistantship Scholarship.

Graduate Academic Policies

Note: For all Graduate Academic Policies, the Director of Graduate Programs replaces the Dean for students enrolled in the Paralegal Program.

Honor and Integrity

Meredith students are responsible for ensuring that the Honor System is upheld at all times. Any dishonorable action will be regarded as a violation of the [Honor Code](#). In particular, students must refrain from cheating, stealing, lying or plagiarizing (see a complete list of Honor Code violations below).

If a student is aware of a violation by another student, s/he should call that student's attention to the violation and ask that the student turn him- or herself in. If the student refuses, the observer must decide on the basis

of his or her conscience whether or not to report the student whom s/he believes has violated the honor code.

1. Students should report themselves or be reported to a faculty member, program coordinator or director of their graduate program. A faculty member who observes students in violation of the honor code should confront them. If the student does not self-report, the faculty member should do so.
2. Upon receiving such a report or making such an observation, the faculty member should notify the Dean of the School.
3. The Dean will convene a Graduate Council for Professional and Academic Integrity composed of a student representative, a faculty member and a member of the Graduate Programs Committee. The Dean will not sit on the Council. The Council will hear the facts of the case from the accused, the accuser (if any) and the faculty member. The Council recommends penalties, if any, and reports them to the Dean.
4. The Dean will notify the accused student of the findings of the Graduate Council for Professional and Academic Integrity and ensure that any penalties are enforced.
5. If s/he wishes, the student may file a written appeal of the ruling to the Dean of the School within 14 days of receiving notice of the findings.
6. A final appeal may be made in writing within seven (7) days to the Senior Vice President and Provost of the College, whose ruling is final.

Note: Penalties resulting from cases involving academic dishonesty do not preclude the right of the faculty member to levy an academic penalty that s/he deems appropriate.

Description of Honor Code Violations

Violations of the Honor Code include, among others

- Academic dishonesty, including, but not limited to:
 1. Unauthorized copying, collaboration, or acceptance of assistance in the preparation of academic work (i.e. written, laboratory, artwork, computer programs, etc.)
 2. Plagiarism—which is defined as the intentional representation of another person's words, thoughts, or ideas as one's own;
 3. The use of notes, books, electronic devices or other unauthorized aids on examinations;
 4. Stating that assignments are completed when they are not (i.e., parallel readings);
 5. Aiding and abetting a dishonest action of another student.
 6. Falsifying information or data.

- Theft or misuse of, or damage to any personal property on institutional premises, any academically related personal property wherever located, or any College property
- Violation of any college policies as set forth in this Graduate Student Catalogue or in the Graduate Student Handbook
- Violation of College alcohol or drug policy
- Alteration, forgery, falsification, abuse, or fraudulent use of college documents, records, or identification cards
- Violation of rules governing any college owned, operated or regulated property
- Possession of firearms or other weapons on College property or at College-sponsored functions
- Conduct resulting in physical harm; Harassment and/or discrimination of another; Harassment includes but is not limited to, acts of intolerance and/or malice directed at individuals or groups and delivered in oral, written or electronic form; Sexual harassment violations will be addressed through the College's [Title IX](#)/Sexual Misconduct policies and procedures
- Disruption or obstruction of teaching, research, administration, disciplinary procedures, or other college activities, operation or functions, including the failure to appear before college officials or disciplinary bodies when directed to do so
- Disorderly conduct on College-owned, operated, or controlled property or at college-sponsored functions. Disorderly conduct shall include acts which violate the rights of others, which tend to breach the peace, or which are deemed lewd, indecent, or obscene; If disorderly conduct is considered severe, frequent, or continues for a prolonged period of time, the behavior may be considered disruptive
- Unauthorized entry into or occupation of, or trespass on College facilities or property
- Unauthorized use of the name of the College or the names of member organizations in the College community
- Intentional abuse of a position of trust or responsibility within the College community
- Furnishing of false information, with intent to deceive, to members of the College community who are acting in the exercise of their official duties
- Failure to follow or comply with directions given by College officials or staff members in the exercise of their official duties
- Failure to abide by sanctions or penalties properly imposed by the College or disciplinary bodies
- Aiding or abetting any violation of the [Honor Code](#); Aiding or abetting any act of sexual misconduct will be addressed through the College's Sexual Misconduct/[Title IX](#) policies and procedures

- Any other conduct deemed by the College to be undesirable or unacceptable, or interferes with or threatens the College's ability to fulfill its educational purposes

NOTE: A student may be accused of more than one violation as a result of a single incident. Ignorance of a rule or regulation shall not be accepted as a defense by the Graduate Council for Professional and Academic Integrity.

A Note about Plagiarism

Plagiarism is the dishonest use as one's own of another's words, thoughts, ideas or organization. Honest work in no way precludes using another's work; it simply requires that in all instances of such use be properly acknowledged. Plagiarism results when a student copies from another student's paper or from books and other print or online sources and fails to acknowledge such borrowing. Whether source materials are quoted directly or are paraphrased, all such borrowing must be acknowledged clearly in the final paper or oral report through the use of footnotes or source tags. If a student discovers that s/he has made a mistake in acknowledging sources in a paper already submitted, s/he should make this error know to the instructor. A plea of ignorance will not be accepted as an excuse by the Graduate Council for Professional and Academic Integrity.

As the educational purpose of papers differs from classroom to classroom, it is the joint responsibility of the instructor and the student to clarify what constitutes plagiarism in keeping with the purposes outlined for a particular paper of project. Each instructor should state specifically the extent and limits of available sources students may employ in writing his/her paper. A student who is uncertain about an assignment and sources to be used should consult with the instructor for clarification before completion of the paper.

The College reserves the right to make violations of federal, state or local law by its students a matter for consideration and action of the Graduate Council for Professional and Academic Integrity. In addition, misconduct by Meredith students while on other college or university campuses maybe cause for Graduate Council for Professional and Academic Integrity action. The College may suspend students awaiting court hearings of felony violations.

Registration and Course Credit Choice of Catalogue

Students are subject to the degree requirements and policies described in the Graduate Catalogue that is in

effect when they first enroll, or any subsequent catalogue published during their time of study. A student who is approved for readmission to the College after an absence of more than one year will comply with the requirements of the subsequent catalogue. Exceptions may be necessary in order to conform to standards of outside accrediting agencies.

Registration

New and continuing students work directly with their Program Director/Advisor for individual academic advising. Once the student has been advised he or she may use Self-Service to register online during the preregistration period. A degree-seeking student who is enrolled in six graduate credit hours per semester is defined as a full-time graduate student.

Dropping/Adding a Course

A student may add or drop a course or change sections only during the first five calendar days of the semester. The student may use Self-Service online or complete a drop/add form with the program advisor. The student may add a course if space is available, or with the approval of the program advisor.

For courses that begin later in the semester, the student may add or drop that course up until the beginning of the second class period.

Leave of Absence (LOA) and Withdrawal Policy

A student wishing to withdraw from all of their courses prior to the end of the semester consults with their Program Director/Advisor and submits either a completed withdrawal form or a request for a Leave of Absence (if he or she plans to return within 180 days). These forms can be found on the Office of the Registrar website (meredith.edu/registrar). Tuition, fees and financial assistance adjustments are determined based on the date the form is received the [Office of the Registrar](#).

Students who withdraw or request a leave of absence from the College in the first 5 days of the semester, during the add/drop period, will be dropped from all of their classes. Classes that are dropped within the first 5 days of the semester (during the add/drop period) do not appear on an academic transcript. Classes dropped after the first 5 days of the semester and before the last day to drop a class with a 'W' are dropped with a grade of **W**. The grade of **W** on the academic transcript will indicate withdrawal from a course. A grade of **W** does not affect a student's GPA or earned hours. A grade of **W** is included in the calculation of attempted hours for academic standing and financial assistance eligibility. The deadline to withdraw or request a leave of absence

from the College and receive grades of **W** is the last day to drop a class with a grade of **W** as published in the academic calendar.

Students who cease attendance in registered classes and fail to turn in either the withdrawal form or the leave of absence request will receive the calculated final grades earned at the end of the semester.

Exceptions to the deadline will be considered upon appeal for medical or other documented emergencies and must be appealed to the Senior Vice President and Provost, to whom the student will provide documentation demonstrating his/her inability to withdraw by the designated deadline. Acceptable documents include, but are not limited to, medical records, a letter from a treating physician or counselor, or documentation of a family medical emergency.

A student who has withdrawn from the College must reapply to the program. A student who receives an approved leave of absence will remain an active student and does not need to reapply for readmission to return to the College if returning within 180 days.

Leave of Absence Eligibility

A currently-enrolled student may request from the [Registrar](#) a leave of absence for up to 180 days without having to reapply to the program as long as the student is in good academic, social and financial standing at Meredith. Students receiving financial assistance should confer with the [Financial Assistance Office](#) before applying for a leave. A student on leave of absence who does not re-enroll within the allotted leave time will be officially withdrawn from the College. After any withdrawal or non-compliance with the leave policy, a student must follow the re-admission process.

A student is in good academic standing if he or she will not be on academic warning or probation at the end of the term in which he or she applied for the leave of absence. The student is in good social standing if he or she is not on social probation and if there is no honor council case pending that would involve probation, suspension, or expulsion. To be in good financial standing, a student must have paid all tuition, fees and other charges in the [Accounting Office](#).

When granted an approved leave of absence, students may return to the program with the same status they held at the time of their departure and under the same catalogue. This policy does not change the six-year time limit (starting when the first graduate-level course was taken, including transfer courses) required for the completion of the graduate degree.

If a student withdraws, is dismissed, or is granted a leave of absence from Meredith before the end of a semester, s/he is responsible for the following percentage of the full semester tuition:

Student must pay:

Up to and including the 5th calendar day of the semester	0%
6th through 10th calendar day of the semester	20%
11th through 20th calendar day of the semester	40%
After 20th calendar day of the semester	100%

Any refund due will be mailed from the [Accounting Office](#) to the student after the withdrawal or leave of absence paperwork has been processed.

Transfer Credit and Credit from Other Programs

Transfer Credit

Requests for transfer of graduate credit from another regionally- accredited institution must be evaluated and approved in writing by the appropriate program director. Depending on the degree requirements and the course content, the school reserves the right to deny its transfer. Requests for transfer of credit should be accompanied by an official transcript(s), course descriptions and syllabi. Up to six hours of transfer credit may be applied to a graduate degree program or [Paralegal Program](#) at Meredith subject to approval by the Program Director. Up to three hours of transfer credit may be applied to the Graduate Add-on Licensure Program for Curriculum Instructional Specialist at Meredith subject to approval by the Program Director. The pre- requisite does not count toward this maximum. **All transfer courses must carry a grade of B or better.** Unless otherwise approved by the program director, transfer course(s) must fall within the six-year limit for program completion (starting when the first graduate-level course was taken, including transfer courses) or three years for the [Paralegal Program](#).

Academic Status and Grades

Grade Changes and Corrections

A professor may make grade changes in consultation with the Department Head or Dean. Grades may not be changed later than the last class day in the semester following the term during which the course was taken. After a grade has been given, the grade cannot be changed on the basis of additional assignments completed after the semester is over (does not apply to an I grade).

Academic Warning and Probation

A student who earns one grade of C will receive a notice of academic warning from the Program Director. The student will be required to meet or confer with the

Program Director to review the circumstances and to receive counsel and guidance that may apply to those circumstances.

A student who earns two C grades will be placed on probation, notified in writing by the Program Director and required to meet or confer with her or him.

A student who earns three C grades will be automatically dropped from the graduate program. The student will be notified in writing.

Academic Appeals Process

Students who are experiencing academic problems either with a grade or other conditions of the course should first discuss the matter with the professor. It is the professor's responsibility to explain fully all grades and requirements of the course. If the problem is not resolved, the student or professor should consult the Program Director. Should further action be required, the matter should be brought to the Dean of the school. Any grievance concerning a grade that has not been satisfactorily resolved by the teacher, the Program Director or the Dean may be appealed in a written statement to the Senior Vice President and Provost. This appeal must take place within (8) weeks of receiving the grade or initially experiencing the problem. Grades may be appealed on the basis of a question concerning (1) clerical or numerical error or (2) personal bias or arbitrary grading.

Academic Records

The Office of the Registrar serves as the repository of academic records for the college. All services in the Office of the Registrar are contingent upon satisfactory college accounts and other college obligations.

Grading

Each professor is responsible for evaluating a student's performance in class. Using the official grading system, the professor decides the weight allotted to each aspect of students' work in the course. It is the obligation of the professor to explain, at the beginning of each semester, the various components of grading in the course and the criteria by which the final grade is determined. Students should have the opportunity to examine assignments they submit to understand the grades assigned to them.

The following grading system applies to all graduate courses:

- A Excellent
- B Satisfactory
- C Low Passing
- F Failure
- I Incomplete
- N Missing Grade

- P Passing
- W Withdrawal
- Z Interim Grade
- AU Audit
- NA No Audit
- AT Transfer course with original grade of A+, A or A- reported by the credit granting institution
- BT Transfer course with original grade of B+, B or B- reported by the credit granting institution
- PT Transfer course with original grade of P or S reported by the credit granting institution

The **I** grade is given when a student and a professor have agreed that, for good reasons, the student cannot complete the course on time. The professor sets forth the requirement for completing the course during the next semester. These requirements should be clearly understood by both the professor and the student. An agreement between the two parties as to the work to be completed and the time it must be submitted must be filed in the Office of the Registrar. All work must be completed no later than the final class day of the following semester, or the grade automatically becomes an **F**.

A **Z** grade will be assigned for a course that extends beyond a normal grading period. When the course is complete, the professor submits the grade to the Registrar's Office.

An **N** grade will be assigned at the discretion of the Registrar's Office when a professor has not turned in a grade by the published deadline.

A student who receives an **F** grade will have her or his status automatically reviewed by the program. S/he will be notified within ten working days whether s/he will be allowed to continue the program and of the specific conditions of continuation, if applicable.

Grades for transfer course credit are not calculated into the Meredith or cumulative grade point average.

Degree Requirements

Academic Advising

Each graduate student will be assisted by the Program Director/Advisor in planning his or her program of study from beginning to completion.

Graduate Degree Requirements

These requirements apply to all students who wish to receive a master's degree from the John E. Weems Graduate School:

- A student may not apply more than six hours of C grades toward her/his degree.
- A student must complete requirements for her/his degree within six calendar years, starting when

the first graduate-level course was taken, including transfer courses. A request for an extension must be made to the Program Director.

- A student must complete a culminating activity, designed to integrate the knowledge, skills, competencies and values addressed in each program. Activities that meet this requirement are specified and administered by each program.
- A student who has completed all coursework toward the degree but still needs to complete other degree requirements must be registered for one hour per semester. This is accomplished by registering for course 800, which carries no graduate degree credit.
- Limits on the maximum number of graduate courses or hours that may be applied to the degree requirements are established by each program.
- A student may not apply more than six hours of transfer credit to a degree program.
- A student may not apply more than six hours of graduate credit taken at Meredith as a Post-Baccalaureate Study student toward degree requirements.*
- All prerequisites and foundation courses must be completed with a grade of C or better.

*Lateral entry and Early MAT students may apply up to twelve (12) PBS hours to their degree.

Special Studies

Special study options are designed to add flexibility to the curriculum and to provide professors and students the opportunity to experiment within the limitations of a tight curriculum.

This category includes individual study, special topics, off-campus study (international and otherwise) and community internships. Members of the faculty or students who wish to use this category must obtain the approval of their advisor and Department Head or Dean.

Graduation

All graduating students must file an Application for Diploma form with the Registrar's office and pay a graduation fee. To participate in the hooding and/or commencement ceremonies, graduating students must purchase, from Meredith's Supply Store, a traditional black gown and a hood in the color representing their field of study.

Policy on Participation in Commencement Exercises

Students completing the [M.B.A.](#), [M.Ed.](#), [M.A.T.](#), [M.A.](#) or [M.S.](#) programs are eligible to attend the hooding and/or

College Commencement ceremonies held each May. It is the policy at Meredith College for students to have fulfilled all degree requirements and be cleared for graduation by the [Office of the Registrar](#) in order to participate in commencement. Students who anticipate fulfilling the graduation requirements in August and meet the criteria below may petition to participate in the May graduation ceremonies. To petition for permission, the student must:

- Complete the online Petition to Participate by March 15;
- Demonstrate that all requirements for the degree will be met by the August graduation date;
- Be in good financial, social and academic standing with the College.

*Emergency appeals must be submitted within 24 hours of the posting of final spring semester grades. The basis of the appeal must be related to the Spring semester preceding commencement. The Registrar will consider the petition and render a binding decision that cannot be appealed.

Post-baccalaureate programs will hold separate departmental graduations/recognitions upon program completion. Contact the department for additional information.

Access to Education Records

FERPA, the Family Educational Rights and Privacy Act of 1974, is a federal law requiring Meredith College to protect the confidentiality of student educational records. Meredith College has adopted the policies outlined below to comply with the law, to inform students of their privacy rights, and to maintain the protection of student educational records.

Although student educational records are protected, Meredith College is not required to protect information that is classified as “directory” information. Meredith College has the right to release the following directory information without a student’s prior consent

- Name, address, telephone number, e-mail address
- Dates of attendance, academic major, degrees and awards received
- Institutions attended
- Weights and heights of athletic team members
- Participation in sports and activities
- Student photographs

Any student who would like his/her directory information protected under the same guidelines as educational records should submit a written request to the [Office of](#)

[the Registrar](#). This written request must be submitted to the appropriate office by the 20th classroom day of the Fall or Spring semester. It is not retroactive.

Meredith College is permitted by law to release and share your student educational records and personally identifiable information without your prior consent to the following parties:

- Meredith College employees with a legitimate educational purpose
- Officials of other schools in which the student seeks admission
- Federal or state officials as defined in paragraph 99.37 of the Family Educational Rights and Privacy Act of 1974
- State and local officials authorized by state statute
- A third party designated by federal or state authorities to evaluate a federal- or state-supported education program or to researchers performing certain types of studies
- Organizations conducting studies for, or on the behalf of, Meredith College for the purpose of assisting in accomplishing the College’s stated goals
- Accrediting organizations, to carry out their functions
- Parents of a dependent student as defined in section 152 of the Internal Revenue Code of 1954 (Written consent may be allowed from either of these separated or divorced parents subject to any agreement between the parents or court order.) In the case of a student whose legal guardian is an institution, a party independent of the institution, appointed under state and local law to give parental consent, may be allowed to do so.
- In compliance with judicial order or subpoena
- Appropriate persons in connection with an emergency if such knowledge is necessary to protect the health or safety of a student or other person.

NOTE: With the exception of Meredith College employees who have been determined by the College to have a legitimate educational purpose, all individuals and agencies who have requested or obtained access to a student’s records (other than directory information) will be noted in a record which is kept with each student’s educational records. A request must be in writing stating the purpose of the request. This record will also indicate specifically the legitimate interest that the person or agency had in obtaining the information. If the legitimate educational purpose of the request is in question, the matter will be referred to the president of the College for adjudication.

Meredith College will comply with FERPA to protect student educational records from unauthorized access.

Students have the right under FERPA to inspect and review their education records and to appeal to the

appropriate office to have any incorrect information corrected. Students also have the right to file complaints with the Family Educational Rights and Privacy Act Office concerning alleged failures by Meredith to comply with the Act.

Procedures for Accessing Education Records

Meredith College, in compliance with FERPA, permits students to have access to their educational records. Students wanting access to their educational records should file a written request to the Office of the Registrar. If there seem to be corrections needed to the educational record requested by the student, the student may submit an appeal in writing for a formal hearing. The president of the College will appoint an Appeals Committee which must meet within 45 days of the receipt of the written appeal. The committee will allow the student to present evidence to substantiate the appeal and shall render a written decision to the student within 45 days of the hearing.

Definitions

Education Records are those records, files, documents and other materials which (1) contain information directly related to a student; and (2) are maintained by Meredith College or by a person acting for the College.

Records are information records in any medium, including, but not limited to, the following; handwriting, print, electronic media, tapes, film, microfilm, and microfiche. Educational records do not include: (1) personal notes, (2) records available only to law enforcement personnel, (3) employment records, unless the student's status is a condition of employment or (4) medical and psychiatric records (These are accessible by the student's physician), (5) directory information previously defined.

School officials or employees are persons employed by the College, elected to the Board of Trustees or employed by or under contract to the College to perform a special task, such as an attorney or auditor or a graduate student serving as a Teaching Assistant or serving on an official committee, such as a disciplinary or grievance committee. Legitimate educational purpose is the performance of a job-related task related to a student's education, performance of the task related to the discipline of a student, or providing a service or benefit related to the student, or student's family, such as health care, counseling, job placement, or financial aid.

Students are persons who are or have been enrolled at Meredith College. Applicants who do not enroll or who are declared ineligible to enroll have no inherent

right to inspect their files. Whenever "student" is used in reference to personal rights, an eligible parent or a dependent student has similar rights.

Eligible parents are those who have satisfied Section 152 of the Internal Revenue Code of 1954 and who present such proof to the Registrar. Normally the proof will be a certified copy of the parent's most recent Federal Income Tax Form.

Exclusions

FERPA does not give students access to the following records or information:

- Financial records of parents or any information therein;
- Confidential letters and statements of recommendation which were placed in the education record prior to January 1, 1974;
- Records to which access has been waived by the student. (This exclusion applies only if a student, upon request, is notified of the names of all persons making confidential recommendations and if such recommendations are used solely for the purpose for which they were intended.)

Destruction of Education Records

Meredith College will retain student educational records as long as information is valid and useful. Student educational records will be destroyed when the records are no longer of use to the institution. Any such records will be destroyed by means of confidential disposal.

Graduate School Faculty and Staff Directory

(Dates in parentheses indicate the year in which the individual joined Meredith.)

Administration

JO ALLEN, Ph.D. (2011)
President of the College

MATTHEW POSLUSNY, Ph.D. (2013)
Senior Vice President and Provost

CHARLES "LENNIE" BARTON, Ed.D. (2010)
Vice President for Institutional Advancement

N. JEAN JACKSON, Ph.D. (1983)
Vice President for College Programs

TAMMI JACKSON, JD, Ed.D. (2021)
Vice President for Business and Finance

KRISTI EAVES-MCLENNAN, B.A., M.B.A. (2000)
Vice-President of Marketing

Graduate School

MONICA MCKINNEY, Ph.D. (2000)
Director of Graduate Programs and Professor of Education

GWYNESE CRAIGHEAD, M.S. (2020)
Associate Director of Graduate Admissions

CINDY BELL, M.S. (2016)
Graduate Admissions Coordinator

School of Arts and Humanities

SARAH ROTH, Ph.D. (2017)
Dean, School of Arts and Humanities and Professor of History

SHAWNA POISSON, B.S. (2018)
Administrative Assistant

DEPARTMENT OF COMMUNICATION

ALAN BUCK, M.A. (2016)
Director, Digital Communication Post-Baccalaureate Program and Assistant Professor of Communication

DEPARTMENT OF SOCIOLOGY & CRIMINOLOGY

BIANCA HARRIS, M.A. (2020)
Director of Master of Arts in Criminal Justice Program

LORI BROWN, Ph.D. (1992)
Academic Advisor for Master of Arts in Criminal Justice Program and Professor of Sociology

AMIE HESS, Ph.D. (2008)
Department Head and Associate Professor of Sociology

School of Business

KIMBERLY BURKE, Ph.D. (2021)
Dean, School of Business and Professor of Business

LISA DELISE, Ph.D. (2018)
Department Head, School of Business and Associate Professor of Business

DARREN MASIER, Ed.D. (2017)
Director, MBA Program and Assistant Professor of Business

ELE ROBERTS, B.S. (2021)
Associate Director of MBA Admissions

HANNAH KEETON, B.S. (2022)
Student Support & Events Coordinator

DESTINY EUDY, B.A. (2022)
Departmental Assistant

School of Education, Health and Human Sciences

MELINDA CAMPBELL, Ph.D. (1992)
Interim Dean, School of Education, Health and Human Sciences and Professor of Nutrition Health and Human Performance

BARBARA WILDER (2012)
Assistant to the Dean

DEPARTMENT OF EDUCATION

HEATHER BOWER, Ph.D. (2013)
Department Head and Associate Professor of Education

COURTNEY GEORGE Ph.D. (2011)
Director, Graduate Programs in Education and Associate Professor of Education

DERRICK KAY, M.A.T., M.A. (2021)
Graduate Program Manager and Admissions Counselor

DEPARTMENT OF NUTRITION, HEALTH AND HUMAN PERFORMANCE

MELINDA CAMPBELL, Ph.D. (1992)
Interim Dean and Professor of Nutrition and Health and Human Performance

JENNIFER McMILLEN, Ph.D. (2014)
Interim Department Head and Professor of Nutrition Health and Human Performance

CATHIE OSTROWSKI, M.S., R.D., L.D.N., F.A.N.D. (2004)
Director, Dietetic Internship

TRACY SMITH, M.S. (2013)
Director, MS in Nutrition and Graduate Program Manager and Admissions Counselor

JESSICA EADER (2022)
Departmental Assistant

DEPARTMENT OF PSYCHOLOGY AND SOCIAL WORK

GWYNN MORRIS, Ph.D. (2008)

Department Head and Professor of Psychology

JOSEPH MAZZOLA, Ph.D. (2018)

Director, MA Psychology; Industrial Organizational Concentration Program and Associate Professor of Psychology

JENNA MCCHESENEY, Ph.D. (2022)

Assistant Professor of Psychology

DOREEN DONNELLY, B.A. (2022)

Graduate Program Manager and Admissions Counselor

School of Natural and Mathematical Sciences

ELIZABETH WOLFINGER, Ph.D. (1992)

Dean, School of Natural and Mathematical Sciences and Professor of Biology

MATTIE HAWKINS, B.A. (2005)

Administrative Assistant

PRE-HEALTH POST-BACCALAUREATE PROGRAM

JASON ANDRUS, Ph.D. (2008)

Department Chair and Professor of Biological Sciences

CHRISTIE BURLEY (2017)

Program Manager and Admissions Counselor Pre-Health Post-Baccalaureate Certificate

KARTHIK AGHORAM, Ph.D. (2005)

Director Pre-Health Post-Baccalaureate Certificate and Professor of Biological Sciences

ELAINE ERWIN (2014)

Departmental Assistant

Paralegal Program

MARISA CAMPBELL, J.D. (2000)

Director, Paralegal Program

ANNA LOCKETT, NCCP (2015)

Program Assistant

Faculty 2022-2023

ABBY AMPUJA, Ph.D. (2022)

Assistant Professor of Education

B.A., Mount Holyoke College;

M.Ed., North Carolina State University,

Ph.D., University of North Carolina at Chapel Hill

LANA BALL, Ph.D. (2017)

Assistant Professor of Nutrition, Health and Human Performance

B.A., Wheaton College;

M.S., Meredith College,

Ph.D., University of North Carolina at Greensboro.

HEATHER BOWER, Ph.D. (2013)

Associate Professor of Education, Department Head, Coordinator of Assessment and Data Manager

B.A., Wittenberg University;

M.S.A., Ph.D., University of North Carolina at Chapel Hill

LORI BROWN, Ph.D., (1992)

Professor of Sociology & Criminology,

M.A. in Criminal Justice, Faculty Advisor for M.A. in Criminal Justice

B.S. University of Louisville;

M.A., Temple University,

Ph.D., Indiana University

MARISA CAMPBELL, J.D. (2000)

Paralegal Program; Legal Survey, Professional Development

B.A., University of Michigan;

M.I.A., Columbia University;

J.D., University of Michigan Law School

MELINDA CAMPBELL, Ph.D. (1992)

Interim Dean and Professor of Nutrition, Health and Human Performance

B.S., Gardner-Webb College;

M.S., Indiana University;

Ph.D., University of North Carolina at Greensboro

YUNSIK CHOI, Ph.D. (2018)

Assistant Professor of Business

B.A., Soonsil University,

M.S., Clemson University;

Ph.D., Clemson University

LISA DELISE, Ph.D. (2018)

Department Head, Associate Professor of Management

B.S., Tulane University;

Ph.D., University of Tennessee, Knoxville

COURTNEY GEORGE, Ph.D. (2011)

Associate Professor of Education

B.A., University of Oregon;

M.A., University of North Carolina at Chapel Hill;

Ph.D., University of North Carolina at Chapel Hill

REBECCA HAGEDORN, Ph.D. (2020)
Assistant Professor of Food and Nutrition
B.S., Ph.D., West Virginia University;
D.I., University of Arizona

BIANCA HARRIS, M.A. (2020)
Director of Master of Arts in Criminal Justice
B.S., University of North Carolina at Chapel Hill,
M.A., Boston University

AMIE HESS, Ph.D. (2008)
Department Head, Associate Professor of Sociology & Criminology
B.A., University of California at Santa Barbara,
M.A., Ph.D. New York University

SERGEI KOLOMEITSEV, Ph.D. (2022)
Assistant Professor of Strategic Management
B.A., University of Michigan,
Ph.D., University of Arkansas, Fayetteville

WILLIAM H. LANDIS, Ph.D., R.D. (1996)
Interim Department and Professor of Nutrition, Health and Human Performance
B.A., Guilford College;
M.S., Ph.D., University of North Carolina at Greensboro

JEFF LANGENDERFER, J.D., Ph.D. (2006)
Professor of Business
A.B., University of North Carolina at Chapel Hill,
J.D., North Carolina Central University,
Ph.D., University of South Carolina

STEPHANIE LITTLE, Ph.D. (2011)
Associate Professor, Nutrition, Health and Human Performance
B.S., Embry-Riddle Aeronautical University;
B.S., M.A.Ed., Western Carolina University;
Ph.D., University of South Carolina at Columbia

KRISTINE MACOMBER, Ph.D. (2015)
Assistant Professor of Sociology & Criminology
A.B., University of Rhode Island;
M.S., Ph.D. North Carolina State University

MEGAN WYDICK MARTIN, Ph.D. (2017)
Assistant Professor of Management Information Systems and Quantitative Methods
B.A., M.B.A., University of North Carolina at Wilmington;
Ph.D., Virginia Tech

DARREN MASIER, Ed.D. (2017)
MBA Program Director, Assistant Professor of Business
B.A., Purdue University;
M.S., Ed.D. North Carolina State University

MONICA B. MCKINNEY, Ph.D. (2000)
Professor of Education

A.B., University of North Carolina at Chapel Hill;
M.Ed., Meredith College;
Ph.D., University of North Carolina at Chapel Hill

JENNIFER MCMILLEN, Ph.D. (2014)
Professor of Nutrition, Health and Human Performance
A.B., Marshall University,
M.S., Meredith College,
Ph.D., North Carolina State University

CINDY A. MORTON-ROSE, Ph.D. (2012)
Assistant Professor of Education
B.A., University of North Carolina at Wilmington;
M.A.T., Ph.D., University of South Carolina

JENNIFER OLSON, Ph.D. (2006)
Professor of Education
B.A., M.A., College of William and Mary;
Ph.D., University of Georgia

CATHIE OSTROWSKI, M.S., R.D., L.D.N., F.A.N.D. (2004)
Program Director, Dietetic Internship Nutrition, Health & Human Performance
B.S., M.S., D'Youville College

BRIAN ROUTH, Ph.D. (2020)
Assistant Professor of Accounting
B.S., M.S., University of North Carolina at Wilmington;
Ph.D., Anderson University

JULIE SCHROCK, Ph.D. (2002)
Professor of Education
B.S., A.M., West Virginia University;
Ph.D., University of North Carolina at Chapel Hill

CHRISTOPH STUTTS, Ph.D. (2020)
Assistant Professor of Education
B.S., Bates College;
M.A., Ph.D., University of North Carolina at Chapel Hill

CECILIA TOOLE, Ph.D. (2011)
Professor of Education
B.S., University of North Carolina at Greensboro;
M.Ed., University of North Carolina at Chapel Hill;
Ph.D., University of North Carolina at Greensboro

KELLY WILDER, Ph.D. (2013)
Assistant Professor of Marketing
B.B.A., Auburn University;
M.B.A., Florida State University;
Ph.D., Mississippi State University

BING YU, Ph.D. (2008)
Professor of Business
B.S., Wuhan Huazhong University of Technology,
M.B.A., University of Toledo,
Ph.D., Kent State University

Graduate Student Handbook

As a graduate student, you are a vital member of the Meredith College community. We hope you will take advantage of the wide range of activities and services designed to complement your academic program and help you get the most out of your Meredith experience. Some are activities that can broaden your cultural and social horizons; others are services available to help you balance your busy life, enhance your health, and optimize your educational experience. Use the Fitness Center, attend a concert or lecture, scan the bulletin boards in the Cate Center, log on to the Meredith College web site, or just spend time with your classmates or family on the beautiful Meredith campus—and let us know if there is anything else we can do to help ensure that your graduate school experience is everything you want it to be.

Graduate students should consult the [Graduate Student Handbook](#) online and their program handbooks for information about Meredith College services and campus policies and procedures.

Important Phone Numbers

Important Phone Numbers

Four-digit phone numbers are reachable from campus phones. When off-campus, use “919-760” as a prefix to the following:

Accounting	8363
BeeHive Café	8328
Belk Dining Hall	8377
Campus Events	8533
Campus Chaplain	8347
Campus Police and Parking	8888
Carlyle Campbell Library	8532
Commuter Life/Special Services	8583
Counseling Center	8427
Disabilities Services	8427
Financial Assistance Office	8565
Graduate Programs Office	8423
Health Center	8535
International Student Advisor	8429
Learning Center	2800
Meredith Performs Box Office	2840
Paralegal Program Office	2855
Registrar	8593
Student Leadership & Service Office	8338
Supply Store	8545
Technology Services Help Desk	2323
Volunteer Services (SLS Office)	8338

Academic Calendar

Academic Calendar

2022-2023 Academic Calendar (subject to change)

FALL SEMESTER 2022

Arrival of new students	SAT AUG 20
Registration and Add/Drop	TUE AUG 23
Classes begin	WED AUG 24
Last day to add and drop (no grade) courses	TUE AUG 30
Drop with a grade of “W” begins (refer to the fee schedule)	WED AUG 31
Labor Day Holiday--No classes held	MON SEP 05
Follows a Monday Schedule	WED SEP 07
Last day to make a grading change	WED SEP 21
Autumn Recess	SAT OCT 08 – MON OCT 10
Classes resume at 8:00 a.m.	MON OCT 11
Mid-Term	WED OCT 13
Progress Reports due at NOON	MON OCT 17
Spring 2023 Pre-registration begins	THU OCT 27
Last Day to withdraw, request LOA or drop a class (with a grade of “W”)	MON NOV 07
Election Day	TUE NOV 8
Thanksgiving Recess	WED NOV 23 – SUN NOV 27
Classes resume at 8:00 a.m.	MON NOV 28
Evening classes follow the Thursday schedule	TUE NOV 30
Last day of classes	WED DEC 07
Reading day	THU DEC 08
Final Examinations (excl. SAT)	FRI DEC 09 – FRI DEC 16
Last Day of Fall 2022	FRI DEC 16
Final grades due for all students at NOON	MON DEC 19

SPRING SEMESTER 2023

Registration and Drop/Add.	TUE JAN 10
Classes begin	WED JAN 11
Holiday--Martin Luther King Day	MON JAN 16
Last day to add and drop (no grade) courses	WED JAN 18
Drop with a grade of “W” begins (refer to the fee schedule)	THU JAN 19
Follows a Monday Schedule	WED JAN 25
Last day to make a grading change	WED FEB 08
Mid-Term	WED MAR 01
Progress Reports due at NOON	FRI MAR 03
Spring Recess	MON MAR 13 – SUN MAR 19
All Offices Closed for Spring Break	FRI MAR 17
Classes resume at 8:00 a.m.	MON MAR 20
Last Day to withdraw, request LOA or drop a class (with a grade of “W”)	TUE MAR 21
Fall 2023 Pre-registration	THU MAR 30
Easter Recess	FRI APR 07
Classes resume at 8:00 a.m.	MON APR 10
Celebrating Student Achievement (No Classes)	THU APR 13
Last day of Classes	FRI APR 28
Reading days	SAT APR 29, WED MAY 3, SAT MAY 06
Final Exam Days	MAY 01-02, MAY 04-05, MAY 08-09

Last Day of Spring 2023
 Commencement
 Grades due for all students at NOON

TUE MAY 09
 SAT MAY 13
 MON MAY 15

SUMMER 2023

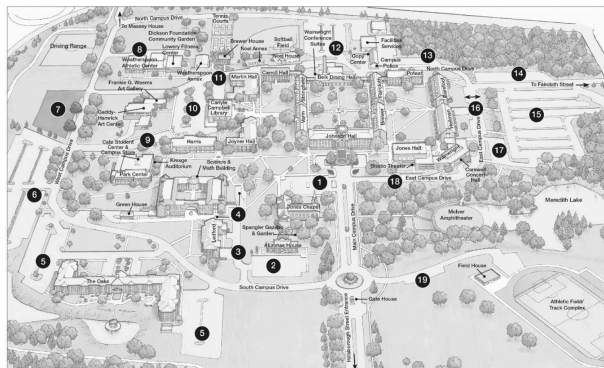
Classes will not meet Monday, May 29, Monday, June 19 or Tuesday, July 4.

First five-week session 5/22 – 6/23 Final grades due 6/26
 Second five-week session 6/26 – 7/28 Final grades due 7/31
 First three-week session 5/22 – 6/09 Final grades due 6/12
 Second three-week session 6/12 – 6/30 Final grades due 7/03
 Third three-week session 7/03 – 7/31 Final grades due 7/24
 Full Summer session 5/22 – 7/28 Final grades due 7/31

This calendar is subject to periodic review and change. Such changes will be distributed to the Meredith community and will be available in the Registrar's Office.

Campus Map

Campus Map



Meredith College Parking Areas

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| <ul style="list-style-type: none"> 1 Visitors, Faculty and Staff — Monday to Friday, 7 a.m. – 4 p.m. 2 Visitors, Faculty and Staff — Monday to Friday, 7 a.m. – 4 p.m. 3 Left-of-Front Staff Parking 4 Accessible Parking for SMB and Lacrosse 5 The Oaks Parking | <ul style="list-style-type: none"> 6 Visitors, Commuter Students, Faculty and Staff — Monday to Friday, 7 a.m. – 4 p.m. 7 Commuter Students 8 Students, Faculty and Staff 9 Visitors, Faculty and Staff — Monday to Friday, 7 a.m. – 4 p.m. 10 Visitors, Commuter Students, Faculty and Staff 11 Faculty and Staff — Monday to Friday, 7 a.m. – 4 p.m. | <ul style="list-style-type: none"> 12 Resident Students, Faculty and Staff 13 Faculty and Staff 14 Resident Students 15 Resident Students 16 Resident Students (parking on both sides of street) 17 Commuter Students 18 Visitors, Faculty and Staff 19 Athletic Field Parking |
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August 2018



Degrees & Certificates

Department of Biological Sciences

Elizabeth Wolfinger, Ph.D., *Dean of Natural and Mathematical Sciences*
Jason Andrus, Ph.D., *Department Chair of Biological Sciences*
Christie Burley, *Program Manager and Admissions Counselor Pre-Health Post-Baccalaureate Certificate*
Karthik Aghoram, Ph.D., *Director Pre-Health Post-Baccalaureate Certificate*

Pre-Health Post-Baccalaureate Certificate

Degree Type

Post-Baccalaureate Certificate

Mission Statement

The Meredith College Pre-Health Post-Baccalaureate Certificate program provides students with a rigorous foundation of undergraduate scientific coursework necessary for acceptance into graduate level study for occupations in healthcare. The program is dedicated to providing students with personalized programs that fulfill pre-requisites as well as prepare students for the application process for graduate study in their chosen field of healthcare.

Goals

Students completing the Pre-Health Post-Baccalaureate Certificate will:

- Complete all required coursework for their desired field of healthcare
- Be prepared for the application process of graduate study in healthcare
- Develop a portfolio of experiences related to the healthcare field

Admission

Applicants for admission must submit all materials under the Application Procedure. The admissions process for the Pre-Health Post-Baccalaureate Certificate program is highly selective. Students must demonstrate potential for academic success in a rigorous course of study in the sciences as well as a dedication to the field of healthcare. A minimum overall undergraduate GPA of 3.0/4.0 is expected. Students must also submit a personal statement related to their desire to pursue a career in healthcare.

The program runs on a cohort of students accepted to begin study in May and complete the program the following May.

Students may begin study in the summer or fall semester depending on their academic needs.

Program of Study

The curriculum for the Pre-Health Post-Baccalaureate Certificate consists of two distinct tracks. The first is a pre-health careers preparation track designed for students who have a baccalaureate degree but do not have the prerequisite coursework for admission to medical school or other healthcare educational programs. The second track is an enhancement track. This is designed for the student who has all of the prerequisite coursework and has not been successful in applying to health professional schools. Both tracks may start in summer depending on the academic needs of individual students.

Preparation Track

This program is designed for students who have a bachelor's degree in a non-life-science area and need to obtain the prerequisite science coursework for application to a health program. The preparation track is flexible to allow for variations in requirements of health care-related programs.

Core of Required Courses

- General Biology with lab
- Cell Biology
- General Chemistry with lab
- Clinical experience. Student is required to complete a minimum of 100 hours of clinical shadowing and/or volunteer experience.
- Elective course choices. Students choose a minimum of 17 hours to match necessary prerequisites for healthcare program of interest. Program faculty and staff work with students to help select courses they need to gain admittance into the program of their choice.

Sub-Total Credits

24

Enhancement Track

This program is designed for students who have unsuccessfully applied to a health professional school and are looking for an opportunity to enhance his/her academic credentials.

Core of Required Courses

- Clinical experience. Student is required to complete a minimum of 100 hours of clinical shadowing and/or volunteer experience
- Elective course choices. Students choose a minimum of 24 hours to match necessary prerequisites for healthcare program of interest. Program faculty and staff work with students to help select courses they need to gain admittance into the program of their choice.

Sub-Total Credits	24
Total Credits	24

Department of Education

Melinda Campbell, Ph.D., Interim Dean, *School of Education, Health and Human Sciences*
Heather Bower, PhD., *Head, Department of Education*
Courtney George, Ph.D., *Director, Graduate Programs in Education*

Mission Statement

The **mission** of the Department of Education is to prepare reflective practitioners who have the 21st century knowledge, skills and values to effectively teach all students. Graduates of the Department of Education, whom we term Meredith teachers, believe that reflection is essential to improving the quality of their teaching. They are able to examine the dilemmas of classroom practice within the cultural contexts in which they teach. They are able to question the assumptions they bring to teaching and strive to understand how their actions impact their students. Meredith teachers are able to engage in reflection not only within their own classrooms but also within a community of professionals who have the common goal of improving student learning.

Graduate Programs in Education

The **Master of Education** degree program is for the K–12 teacher who has a baccalaureate degree and a teaching license. The areas offered, which lead to a North Carolina M-level license, include: elementary education, English as a second language, literacy, special education (general curriculum) and academically and intellectually gifted education. Add-on licensure options include reading

(K– 12), ESL (K–12), special education (general curriculum) (K- 12), academically/intellectually gifted (K-12) and curriculum instructional specialist.

The **Master of Arts in Teaching** degree program is designed for the individual who has a baccalaureate degree and is seeking an initial teaching license. The four licensure areas offered, which lead to a North Carolina M-level license, are elementary education, special education (general curriculum), ESL, and Health and Physical Education. A graduate catalogue, which provides complete information about the program, can be obtained online from the John E. Weems Graduate School website meredith.edu/graduate-programs.

Department of Education Vision Statement

Students in schools need and deserve educators who teach, learn, and lead the way toward equitable schools and a just society. As teacher educators, we see the impact of racist and discriminatory policies, laws, and beliefs. We are responsible for confronting **racism, bias, and privilege**, including our own. We commit to change in ourselves and will advocate for change in schools. We must engage in on-going, critical conversations and listen to and learn from voices in marginalized communities to fight systemic racism and **injustice in all its forms**.

Therefore, a Meredith Teacher is prepared to work continuously toward...

- Learning and evaluating histories that have created inequitable policies and practices in schools and society.
- Critically examining their own identities, advantages, and biases.
- Developing an asset-based mindset to interrogate and change educational practices and systems that blame students, families, and communities.
- Building connections with students and their communities to center instruction on students' lived experience.
- Designing and implementing instruction that is challenging, connected to content knowledge, and ensures all students learn and thrive academically.
- Listening to, reflecting on, and acting in response to feedback from colleagues, students, and communities.
- Courageously leading and advocating for justice in the school, community, and profession.

Master of Arts in Teaching

Degree Type
Master of Arts

Purpose of the Meredith College MAT Program

The Meredith College MAT program serves the woman or man who has a bachelor's degree from a regionally accredited institution in a discipline other than education, who is committed to becoming a teacher, and who is seeking initial NC teaching licensure in Elementary Education for K-6, English as a Second Language (ESL), K-12, Special Education or (general curriculum) for K-12. The goal of the M.A.T program is to prepare highly qualified beginning teachers who know how to teach all students, who have the skills to collaborate with professionals and families, who know the content areas, and who understand their roles in local, national and global contexts.

Program Goals of the Master of Arts in Teaching

The candidate will be able to:

- Examine critically the purposes of education and articulate a personal philosophy of education;
- Demonstrate leadership in the classroom, school, community, and profession;
- Establish a respectful, supportive, and inclusive environment for a diverse population of students and their families;
- Demonstrate advanced depth and breadth of content and curriculum expertise;
- Facilitate student learning, including the ability to conduct and use research to examine and improve instructional effectiveness and student achievement;
- Engage in reflective practice and the development of meaningful professional goals.

The program consists of professional studies courses and courses in a concentration (Elementary Education, English as a Second Language, Special Education, or Health and Physical Education). The area of concentration enables students to develop expertise in one of the instructional areas of the school curriculum. A concentration in a licensure area will result in a master's level (M-level) license in that area.

Culminating Experiences

During his/her last semester of study, a student must complete a semester-long practicum/internship in the public schools. Before applying for licensure, students must have earned a minimum score(s) on required state licensure test(s)/assessments as determined by the State Board of Education.

Foreign Language Requirement for ESL

Before completing the program, students in the MAT ESL program must have one year of college or university foreign language instruction or the equivalent.

M.A.T Program Overview

M.A.T in Elementary Education

Item #	Title	Credits
EDUG-722	DEVELOPING MATHEMATICAL UNDERSTANDING IN THE PRIMARY GRADES	3
EDUG-723	DEVELOPING MATHEMATICAL UNDERSTANDING IN THE INTERMEDIATE & UPPER ELEMENTARY GRADES	3
EDUG-724	TEACHING AND INTEGRATING SCIENCE AND HEALTH	3
EDUG-725	TEACHING AND INTEGRATING SOCIAL STUDIES AND THE ARTS	3
EDUG-730	LITERACY METHODS K-6	3
EDUG-731	WRITING METHODS FOR TEACHING ALL LEARNERS	3
EDUG-790	MAT INTERNSHIP	3
EDUG-795	GRADUATE COLLOQUIUM IN EDUCATION	3
EDUG-700	LEARNING IN CULTURAL CONTEXTS	3
EDUG-705	INSTRUCTIONAL TECHNOLOGY AND ASSESSMENT	3
EDUG-702	TEACHING DIVERSE LEARNERS IN THE CLASSROOM	3
EDUG-704	LEADERSHIP IN SCHOOLS AND SOCIETY	3
EDUG-703	BEHAVIOR AND CLASSROOM MANAGEMENT	3
Sub-Total Credits		39

M.A.T. in English as a Second Language

Candidates must show evidence of having studied a college-level foreign language for one year or equivalent.

Item #	Title	Credits
EDUG-641	METHODS OF TEACHING ESL	3
EDUG-644	SECOND LANGUAGE ACQUISITION AND LITERACY	3
EDUG-645	CULTURE AND THE LANGUAGE TEACHER	3
EDUG-647	TEACHING ESL IN THE PUBLIC SCHOOLS	3
EDUG-648	GRAMMAR AND LINGUISTICS FOR ESL TEACHERS	3
EDUG-671	ADOLESCENT LITERACY AND LEARNING ACROSS THE CONTENT AREAS	3
EDUG-790	MAT INTERNSHIP	3
EDUG-795	GRADUATE COLLOQUIUM IN EDUCATION	3
EDUG-700	LEARNING IN CULTURAL CONTEXTS	3
EDUG-705	INSTRUCTIONAL TECHNOLOGY AND ASSESSMENT	3
EDUG-713	COLLABORATION WITH PROFESSIONALS AND FAMILIES FOR SPECIAL AND GENERAL EDUCATORS AND SPECIALISTS	3
EDUG-704	LEADERSHIP IN SCHOOLS AND SOCIETY	3
EDUG-703	BEHAVIOR AND CLASSROOM MANAGEMENT	3
	Sub-Total Credits	39

M.A.T. in Special Education

Item #	Title	Credits
EDUG-710	OVERVIEW OF EXCEPTIONALITIES FOR SPECIAL EDUCATORS	3
EDUG-711	READING METHODS FOR SPECIAL EDUCATORS	3
EDUG-712	MATH METHODS FOR SPECIAL EDUCATORS	3
EDUG-714	LEARNING STRATEGIES ACROSS THE CURRICULUM FOR SPECIAL EDUCATORS	3
EDUG-715	PROCEDURES, POLICIES, AND ASSESSMENT FOR SPECIAL EDUCATORS	3
EDUG-731	WRITING METHODS FOR TEACHING ALL LEARNERS	3
EDUG-790	MAT INTERNSHIP	3
EDUG-795	GRADUATE COLLOQUIUM IN EDUCATION	3
EDUG-700	LEARNING IN CULTURAL CONTEXTS	3
EDUG-705	INSTRUCTIONAL TECHNOLOGY AND ASSESSMENT	3
EDUG-713	COLLABORATION WITH PROFESSIONALS AND FAMILIES FOR SPECIAL AND GENERAL EDUCATORS AND SPECIALISTS	3
EDUG-704	LEADERSHIP IN SCHOOLS AND SOCIETY	3
EDUG-703	BEHAVIOR AND CLASSROOM MANAGEMENT	3
	Sub-Total Credits	39
	Total Credits	39

Master of Education

Degree Type

Master of Education

The Master of Education degree program is for the K–12 teacher who has a baccalaureate degree and a teaching license. Students take a common core of courses and select a concentration— Academically and Intellectually Gifted (AIG), Elementary Education, English as a Second Language (ESL), Literacy, or Special Education (general curriculum). Add-on licensure options include AIG (K–12), ESL (K–12), Literacy, (K–12), Special Education (general curriculum K–12) and CIS (Curriculum Instructional Specialist).

Courses are scheduled for fall, spring and summer so that working teachers can continue both professional service and career development simultaneously.

Program Goals of the Master of Education

The candidate will be able to:

- Examine critically the purposes of education and articulate a personal philosophy of education;
- Demonstrate leadership in the classroom, school, community, and profession;
- Establish a respectful, supportive, and inclusive environment for a diverse population of students and their families;
- Demonstrate advanced depth and breadth of content and curriculum expertise;
- Facilitate student learning, including the ability to conduct and use research to examine and improve instructional effectiveness and student achievement;
- Engage in reflective practice and the development of meaningful professional goals.

License Renewal Credits

Students holding baccalaureate degrees from regionally accredited colleges or universities may take courses in the Master of Education program. Students may use these credits to apply to the renewal of their teaching license. It is the responsibility of students to secure approval from the State Department of Public Instruction prior to pursuing coursework. Students may also apply up to six credit hours of Post-Baccalaureate Study (PBS) coursework toward the Master of Education or Licensure-only programs.

Culminating Experiences

Upon completion of all class work, a student must complete a Professional Portfolio. The purpose of the portfolio is for each student to reflect on the impact of graduate work on his or her professional development and to demonstrate competency in meeting program goals.

To complete the requirements for North Carolina licensure in your area up to four external exams may be required. North Carolina state licensure test assessment requirements are subject to change. Consult with your advisor.

Foreign Language Requirement for ESL

Before completing the program, students in the M.Ed. or Add-on Licensure program for English as a Second Language (ESL) must have one year of college or university foreign language instruction or the equivalent.

M.Ed. with AIG

EDUG-679: Graduate Practicum required for those with no experience teaching in an AIG program and/or no teaching experience across grade levels

Item #	Title	Credits
EDUG-610	ADVANCED TEACHING AND LEARNING	3
	EDUG 681 or EDUG 704	3
EDUG-705	INSTRUCTIONAL TECHNOLOGY AND ASSESSMENT	3
EDUG-713	COLLABORATION WITH PROFESSIONALS AND FAMILIES FOR SPECIAL AND GENERAL EDUCATORS AND SPECIALISTS	3
EDUG-635	INTRODUCTION TO THE GIFTED INDIVIDUAL	3
EDUG-636	MODELS AND METHODS OF GIFTED EDUCATION	3
EDUG-637	DIFFERENTIATION FOR THE ACADEMICALLY/ INTELLECTUALLY GIFTED LEARNER	3
EDUG-638	SPECIAL TOPICS IN GIFTED EDUCATION	3
EDUG-639	CREATIVITY	3
EDUG-679	GRADUATE PRACTICUM	1-3
EDUG-630	EDUCATIONAL RESEARCH I	3
EDUG-631	EDUCATIONAL RESEARCH II	3
EDUG-801	GRADUATE PORTFOLIO	
	Sub-Total Credits	33-36

M.Ed. with ESL

Required by Advisement: One graduate course in literacy

EDUG-679 Graduate Practicum required for those with no experience teaching in an ESL program and/or no teaching experience across grade levels Must show evidence of having studied a college-level foreign language for one year or equivalent

Item #	Title	Credits
	Choose Three (Required)	9
EDUG-641	METHODS OF TEACHING ESL	3
EDUG-644	SECOND LANGUAGE ACQUISITION AND LITERACY	3
EDUG-645	CULTURE AND THE LANGUAGE TEACHER	3
EDUG-647	TEACHING ESL IN THE PUBLIC SCHOOLS	3
EDUG-648	GRAMMAR AND LINGUISTICS FOR ESL TEACHERS	3
EDUG-679	GRADUATE PRACTICUM	1-3
EDUG-630	EDUCATIONAL RESEARCH I	3
EDUG-631	EDUCATIONAL RESEARCH II	3
EDUG-801	GRADUATE PORTFOLIO	
	Sub-Total Credits	33-36

M.Ed. with SPED

EDUG-679 Graduate Practicum required for those with no teaching experience in exceptional children's programs (general curriculum) and/or no teaching experience across grade levels

Item #	Title	Credits
EDUG-611	CURRICULUM, EDUCATION AND SOCIETY	3
EDUG-625	INCLUSIVE PRACTICES FOR EDUCATORS	3
EDUG-713	COLLABORATION WITH PROFESSIONALS AND FAMILIES FOR SPECIAL AND GENERAL EDUCATORS AND SPECIALISTS	3
EDUG-731	WRITING METHODS FOR TEACHING ALL LEARNERS	3
EDUG-710	OVERVIEW OF EXCEPTIONALITIES FOR SPECIAL EDUCATORS	3
EDUG-711	READING METHODS FOR SPECIAL EDUCATORS	3
EDUG-712	MATH METHODS FOR SPECIAL EDUCATORS	3
EDUG-714	LEARNING STRATEGIES ACROSS THE CURRICULUM FOR SPECIAL EDUCATORS	3
EDUG-715	PROCEDURES, POLICIES, AND ASSESSMENT FOR SPECIAL EDUCATORS	3
EDUG-679	GRADUATE PRACTICUM	1-3
EDUG-630	EDUCATIONAL RESEARCH I	3
EDUG-631	EDUCATIONAL RESEARCH II	3
EDUG-801	GRADUATE PORTFOLIO	
	Sub-Total Credits	33-36

M.Ed. with LIT

EDUG-679 Graduate Practicum required for those with no experience as a literacy coach and/or no language arts teaching experience across grade levels

Item #	Title	Credits
EDUG-611	CURRICULUM, EDUCATION AND SOCIETY	3
EDUG-681	LEADERSHIP AND SUPERVISION	3
	Choose Two	6
EDUG-644	SECOND LANGUAGE ACQUISITION AND LITERACY	3
EDUG-670	FOUNDATIONS OF LITERACY	3
EDUG-671	ADOLESCENT LITERACY AND LEARNING ACROSS THE CONTENT AREAS	3
EDUG-674	LITERACY ASSESSMENT AND INTERVENTION, K-12	3
EDUG-731	WRITING METHODS FOR TEACHING ALL LEARNERS	3
	EDUG-683 or EDUG-679	1-3
EDUG-630	EDUCATIONAL RESEARCH I	3
EDUG-631	EDUCATIONAL RESEARCH II	3
EDUG-801	GRADUATE PORTFOLIO	
	Sub-Total Credits	33-36

M.Ed. with ELEM

Item #	Title	Credits
EDUG-610	ADVANCED TEACHING AND LEARNING	3
EDUG-611	CURRICULUM, EDUCATION AND SOCIETY	3
	EDUG-681 or EDUG-704	3
EDUG-705	INSTRUCTIONAL TECHNOLOGY AND ASSESSMENT	3
	Literacy (choose one)	3
EDUG-615	MATHEMATICAL THINKING IN CHILDREN	3
	Special Education (choose one)	3
	ESL (choose one)	3
	Electives (choose one not selected above):	3
EDUG-630	EDUCATIONAL RESEARCH I	3
EDUG-631	EDUCATIONAL RESEARCH II	3
EDUG-801	GRADUATE PORTFOLIO	
	Sub-Total Credits	33

M.Ed. with ELEM (if initial license is outside of K-6)

By advisement, if already content-licensed and experienced in a K-12, 6-9, or 9-12 specialty content area listed here, the associated specialty course(s) may be replaced by professional studies options.

Item #	Title	Credits
	Professional Studies (Required) 6-12	
	Choose 2-4	
	If SPED experience lacking (choose 1)	3
	If ESL experience lacking (choose 1):	3
EDUG-722	DEVELOPING MATHEMATICAL UNDERSTANDING IN THE PRIMARY GRADES	3
EDUG-723	DEVELOPING MATHEMATICAL UNDERSTANDING IN THE INTERMEDIATE & UPPER ELEMENTARY GRADES	3
EDUG-724	TEACHING AND INTEGRATING SCIENCE AND HEALTH	3
EDUG-725	TEACHING AND INTEGRATING SOCIAL STUDIES AND THE ARTS	3
EDUG-730	LITERACY METHODS K-6	3
EDUG-731	WRITING METHODS FOR TEACHING ALL LEARNERS	3
EDUG-679	GRADUATE PRACTICUM	1-3
EDUG-630	EDUCATIONAL RESEARCH I	3
EDUG-631	EDUCATIONAL RESEARCH II	3
EDUG-801	GRADUATE PORTFOLIO	
	Sub-Total Credits	37-39

Add-On Licensure Options:

AIG—Add-On Licensure

By Advisement:

EDUG-679 Graduate Practicum (1 cr) required for those with no AIG teaching experience and/or no teaching experience across grade levels.

Item #	Title	Credits
EDUG-635	INTRODUCTION TO THE GIFTED INDIVIDUAL	3
EDUG-636	MODELS AND METHODS OF GIFTED EDUCATION	3
EDUG-637	DIFFERENTIATION FOR THE ACADEMICALLY/ INTELLECTUALLY GIFTED LEARNER	3
EDUG-638	SPECIAL TOPICS IN GIFTED EDUCATION	3
EDUG-801	GRADUATE PORTFOLIO	
EDUG-679	GRADUATE PRACTICUM	1-3
Sub-Total Credits		12-13

ESL--Add-On Licensure

Required:

- One graduate reading course

By Advisement:

- **EDUG-679** Graduate Practicum (1 cr.) required for those with no ESL teaching experience and/or no teaching experience across grade levels.

Must show evidence of having studied a college-level foreign language for one year or equivalent

Item #	Title	Credits
EDUG-641	METHODS OF TEACHING ESL	3
EDUG-644	SECOND LANGUAGE ACQUISITION AND LITERACY	3
EDUG-645	CULTURE AND THE LANGUAGE TEACHER	3
EDUG-647	TEACHING ESL IN THE PUBLIC SCHOOLS	3
EDUG-648	GRAMMAR AND LINGUISTICS FOR ESL TEACHERS	3
EDUG-801	GRADUATE PORTFOLIO	
EDUG-679	GRADUATE PRACTICUM	1-3
Sub-Total Credits		18-19

SPED—Add-On Licensure

Item #	Title	Credits
EDUG-679	GRADUATE PRACTICUM	1-3
EDUG-710	OVERVIEW OF EXCEPTIONALITIES FOR SPECIAL EDUCATORS	3
EDUG-711	READING METHODS FOR SPECIAL EDUCATORS	3
EDUG-712	MATH METHODS FOR SPECIAL EDUCATORS	3
EDUG-713	COLLABORATION WITH PROFESSIONALS AND FAMILIES FOR SPECIAL AND GENERAL EDUCATORS AND SPECIALISTS	3
EDUG-714	LEARNING STRATEGIES ACROSS THE CURRICULUM FOR SPECIAL EDUCATORS	3
EDUG-715	PROCEDURES, POLICIES, AND ASSESSMENT FOR SPECIAL EDUCATORS	3
EDUG-731	WRITING METHODS FOR TEACHING ALL LEARNERS	3
EDUG-801	GRADUATE PORTFOLIO	
Sub-Total Credits		22-24

LIT—Add-On Licensure

EDUG-679 Graduate Practicum required for those with no experience as a literacy coach and/or no language arts teaching experience across grade levels

Item #	Title	Credits
EDUG-644	SECOND LANGUAGE ACQUISITION AND LITERACY	3
EDUG-670	FOUNDATIONS OF LITERACY	3
EDUG-671	ADOLESCENT LITERACY AND LEARNING ACROSS THE CONTENT AREAS	3
EDUG-674	LITERACY ASSESSMENT AND INTERVENTION, K-12	3
EDUG-731	WRITING METHODS FOR TEACHING ALL LEARNERS	3
EDUG-679	GRADUATE PRACTICUM	1-3
EDUG-801	GRADUATE PORTFOLIO	
One graduate elective		
Sub-Total Credits		18-21

CIS- Add-On Licensure

Must show evidence of having successfully completed [EDUG-611 Curriculum, Education and Society](#) or equivalent

Item #	Title	Credits
EDUG-680	ADVANCED CURRICULUM, INSTRUCTION, ASSESSMENT	3
EDUG-681	LEADERSHIP AND SUPERVISION	3
EDUG-682	PRACTICUM IN ADVANCED CURRICULUM, INSTRUCTION, ASSESSMENT	3
EDUG-683	PRACTICUM IN LEADERSHIP AND SUPERVISION	3
EDUG-801	GRADUATE PORTFOLIO	
Sub-Total Credits		12
Total Credits		33-36

EDUG 681 or EDUG 704

Elective Credits 3

Item #	Title	Credits
EDUG-681	LEADERSHIP AND SUPERVISION	3
EDUG-704	LEADERSHIP IN SCHOOLS AND SOCIETY	3
Sub-Total Credits		6

Choose Three (Required)

Elective Credits 9

Item #	Title	Credits
EDUG-610	ADVANCED TEACHING AND LEARNING	3
EDUG-611	CURRICULUM, EDUCATION AND SOCIETY	3
EDUG-705	INSTRUCTIONAL TECHNOLOGY AND ASSESSMENT	3
EDUG-713	COLLABORATION WITH PROFESSIONALS AND FAMILIES FOR SPECIAL AND GENERAL EDUCATORS AND SPECIALISTS	3
Sub-Total Credits		12

EDUG 681 or EDUG 704

Item #	Title	Credits
EDUG-681	LEADERSHIP AND SUPERVISION	3
EDUG-704	LEADERSHIP IN SCHOOLS AND SOCIETY	3
Sub-Total Credits		6

Choose Two

Elective Credits 6

Item #	Title	Credits
EDUG-610	ADVANCED TEACHING AND LEARNING	3
EDUG-625	INCLUSIVE PRACTICES FOR EDUCATORS	3
EDUG-705	INSTRUCTIONAL TECHNOLOGY AND ASSESSMENT	3
EDUG-713	COLLABORATION WITH PROFESSIONALS AND FAMILIES FOR SPECIAL AND GENERAL EDUCATORS AND SPECIALISTS	3
Sub-Total Credits		6

EDUG-683 or EDUG-679

Elective Credits 1-3

Item #	Title	Credits
EDUG-683	PRACTICUM IN LEADERSHIP AND SUPERVISION	3
EDUG-679	GRADUATE PRACTICUM	1-3
Sub-Total Credits		4-6

EDUG-681 or EDUG-704

Elective Credits 3

Item #	Title	Credits
EDUG-681	LEADERSHIP AND SUPERVISION	3
EDUG-704	LEADERSHIP IN SCHOOLS AND SOCIETY	3
Sub-Total Credits		6

Literacy (choose one)

Elective Credits 3

Item #	Title	Credits
EDUG-670	FOUNDATIONS OF LITERACY	3
EDUG-671	ADOLESCENT LITERACY AND LEARNING ACROSS THE CONTENT AREAS	3
EDUG-731	WRITING METHODS FOR TEACHING ALL LEARNERS	3
Sub-Total Credits		9

Special Education (choose one)

Elective Credits 3

Item #	Title	Credits
EDUG-625	INCLUSIVE PRACTICES FOR EDUCATORS	3
EDUG-710	OVERVIEW OF EXCEPTIONALITIES FOR SPECIAL EDUCATORS	3
EDUG-713	COLLABORATION WITH PROFESSIONALS AND FAMILIES FOR SPECIAL AND GENERAL EDUCATORS AND SPECIALISTS	3
Sub-Total Credits		9

ESL (choose one)

Elective Credits 3

Item #	Title	Credits
EDUG-641	METHODS OF TEACHING ESL	3
EDUG-644	SECOND LANGUAGE ACQUISITION AND LITERACY	3
EDUG-647	TEACHING ESL IN THE PUBLIC SCHOOLS	3
Sub-Total Credits		9

Electives (choose one not selected above):

Elective Credits 3

Item #	Title	Credits
EDUG-635	INTRODUCTION TO THE GIFTED INDIVIDUAL	3
EDUG-639	CREATIVITY	3
EDUG-641	METHODS OF TEACHING ESL	3
EDUG-644	SECOND LANGUAGE ACQUISITION AND LITERACY	3
EDUG-645	CULTURE AND THE LANGUAGE TEACHER	3
EDUG-647	TEACHING ESL IN THE PUBLIC SCHOOLS	3
EDUG-671	ADOLESCENT LITERACY AND LEARNING ACROSS THE CONTENT AREAS	3
EDUG-674	LITERACY ASSESSMENT AND INTERVENTION, K-12	3
EDUG-731	WRITING METHODS FOR TEACHING ALL LEARNERS	3
EDUG-625	INCLUSIVE PRACTICES FOR EDUCATORS	3
EDUG-710	OVERVIEW OF EXCEPTIONALITIES FOR SPECIAL EDUCATORS	3
EDUG-713	COLLABORATION WITH PROFESSIONALS AND FAMILIES FOR SPECIAL AND GENERAL EDUCATORS AND SPECIALISTS	3
Sub-Total Credits		36

Professional Studies (Required) Choose 2-4

Elective Credits 6-12

Item #	Title	Credits
EDUG-610	ADVANCED TEACHING AND LEARNING	3
EDUG-611	CURRICULUM, EDUCATION AND SOCIETY	3
	EDUG-681 or EDUG-704	3
EDUG-705	INSTRUCTIONAL TECHNOLOGY AND ASSESSMENT	3
Sub-Total Credits		12

If SPED experience lacking (choose 1)

Elective Credits 3

Item #	Title	Credits
EDUG-625	INCLUSIVE PRACTICES FOR EDUCATORS	3
EDUG-710	OVERVIEW OF EXCEPTIONALITIES FOR SPECIAL EDUCATORS	3
EDUG-713	COLLABORATION WITH PROFESSIONALS AND FAMILIES FOR SPECIAL AND GENERAL EDUCATORS AND SPECIALISTS	3
Sub-Total Credits		3

If ESL experience lacking (choose 1):

Elective Credits 3

Item #	Title	Credits
EDUG-641	METHODS OF TEACHING ESL	3
EDUG-644	SECOND LANGUAGE ACQUISITION AND LITERACY	3
EDUG-647	TEACHING ESL IN THE PUBLIC SCHOOLS	3
Sub-Total Credits		9

One graduate elective

By advisement

Department of Nutrition, Health and Human Performance

Department of Nutrition, Health and Human Performance

Melinda Campbell, Ph.D., *Interim Dean, School of
Education, Health and Human Sciences*

Melinda Campbell, Ph.D., *Department Head, Nutrition,
Health, and Human Performance*

Bill Landis, Ph.D., R.D. *Program Director, Graduate
Programs*

Cathie Ostrowski, M.S., R.D., L.D.N., F.A.N.D. *Program
Director, Dietetic Internship*

Dietetic Internship

Degree Type

Internship

Dietetic Internship Mission Statement

The Meredith College Dietetic Internship Program builds on the academic preparation of the Didactic Program in Dietetics by providing supervised practice experiences in clinical nutrition, public health nutrition and food service management. The program cultivates entry-level registered dietitian nutritionists who are eligible for the Commission on Dietetic Registration credentialing exam. Using evidence-based learning and application, Dietetic Interns will strive for professional competence, leadership roles and service to the community.

Internship Goals

- The program will produce competent graduates that are ready for entry-level positions in the field of nutrition/dietetics, and/or advanced degree programs in nutrition, dietetics, or related fields.
- The program will produce graduates that provide leadership or service, professionally or in the community.

Accreditation Status

The Meredith College Dietetic Internship program is accredited by the Accreditation Council for Education in Nutrition and Dietetics of the Academy of Nutrition and Dietetics www.eatrightpro.org/acend.

Programs:

Traditional Pathway

Meredith College admits a maximum of 13 interns.

Visit:

meredith.edu/dietetic-internship/traditional-dietetic-internship-program

Individualized Supervised Practice Pathway (ISPP)

Meredith College admits a maximum of 20 interns.

Visit: meredith.edu/dietetic-internship/dietetic-internship-individualized-supervised-practice-pathways

Site Preceptor Pathway (SPP)

Meredith College admits a maximum of 12 interns.

Visit: meredith.edu/dietetic-internship/dietetic-internship-site-preceptor-pathway for more details

Certification of Program Completion

The intern who successfully completes the Dietetic Internship program will receive a Program Verification Statement signed by the Program Director. This allows the intern to be eligible to take the Commission on Dietetic Registration credentialing exam for Dietitian Nutritionists.

Program of Study

Interns are required to complete six internship rotations as listed below. Additionally, interns take two, three-hour graduate-level courses.

Internship Rotations

Item #	Title	Credits
FNG-600	CLINICAL NUTRITION INTERNSHIP ROTATION	6
FNG-603	COMMUNITY NUTRITION - WELLNESS SUPERVISED FIELD EXPERIENCE	2
FNG-604	COMMUNITY NUTRITION - PUBLIC HEALTH SUPERVISED FIELD EXPERIENCE	2
FNG-607	FOOD SERVICE MANAGEMENT INTERNSHIP ROTATION I	2
FNG-608	FOOD SERVICE MANAGEMENT INTERNSHIP ROTATION II	2
FNG-616	ENRICHMENT INTERNSHIP ROTATION	2
	Sub-Total Credits	16

Graduate Courses

Item #	Title	Credits
FNG-601	ADVANCED CLINICAL NUTRITION SEMINAR	3
FNG-605	PROFESSIONAL COMMUNICATION, LEADERSHIP AND INFORMATICS	3
	Sub-Total Credits	6
	Total Credits	22

Master of Science in Nutrition

Degree Type

Master of Science

Mission Statement

The Master of Science in Nutrition program provides advanced scientific study in human nutrition, including modes of inquiry and analysis of published research, the role of food and nutrients in health and disease and in exploring the interrelationships between people, diet, quality of life and culture in the modern food system.

Program Goals

The candidate will:

- Acquire a meaningful knowledge base of the core content areas within nutrition science;
- Differentiate between evidence-based and other sources of information in order to select, review and evaluate published research and other resources communicating nutrition science;
- Investigate the role of food and nutrition in health promotion;
- Explore aspects of the food system such as sustainability, food politics, production and distribution practices;
- Demonstrate cultural competency and professional communication skills including interpersonal, collaborative, oral, written and visual communication;
- Analyze complex issues within the food system that impact individual, community, public or global health and propose viable solutions appropriate for context, audience and available resources;
- Impact nutrition knowledge/education or food security by interacting/partnering with community stakeholders

Program of Study

The Master of Science Degree in Nutrition is a 30-37 credit hour program. The curriculum contains coursework that provides a foundation in the science of nutrition while emphasizing both theoretical concepts and practical application. Students will learn how to critically evaluate literature through an understanding of biostatistics and research methods. They will study the role of food and nutrition in human physiology, disease and well-being.

Students in this program will also investigate the impact of food policy and how to administer a variety of nutrition education programs for groups and individuals. Students apply for and are admitted into one of two tracks; Dietetics (DPD) or Accelerated Community (ACT).

The Dietetics track is an ACEND accredited program designed for individuals with a career goal of becoming a Registered Dietitian Nutritionist (RDN) or Nutrition

and Dietetics Technician, Registered (NDTR). A Verification Statement will be issued to students graduating with the Dietetics (DPD) track upon meeting all requirements as stated in the MS/DPD Policies and Procedures Manual. A Verification Statement is required to apply to dietetic internship programs.

The Accelerated Community track (ACT) is designed for individuals who are not interested in becoming credentialed in the field of nutrition as an RDN or NDTR. This track prepares students for career paths such as nutrition education with community food and nutrition programs, food security, non-profit work, the food system including local, organic and sustainability, food marketing and communication, and food policy and advocacy. The ACT track is also designed to broaden the knowledge base of current RDNs and to prepare individuals to work in nutrition science research or as a foundation for doctoral programs.

Prerequisite Coursework

Applicants to the MS Degree in Nutrition program must have completed specific coursework before being considered for admission. A different set of prerequisite course are required for each of the two tracks offered.

Dietetics (Didactic Program in Dietetics) Track

The following courses must be completed before admission into the **Dietetics (DPD)** track of the MS Nutrition degree program. An overall GPA of 3.3/4.0 for all of the courses listed below is required to be considered for admission to this track.

- [BIO 110/151](#) – PRINCIPLES OF BIOLOGY AND LABORATORY
- [BIO 322](#) – HUMAN ANATOMY & PHYSIOLOGY
- [BIO 334/344](#) – MICROBIOLOGY AND LABORATORY
- [CHE 111/141](#) – CHEMISTRY I AND LABORATORY
- [CHE 221/241](#) – ORGANIC CHEMISTRY AND LABORATORY
- [FN 124/126](#) – PRINCIPLES OF FOODS AND LABORATORY
- [FN 227](#) – INTRODUCTORY NUTRITION
- [MAT 175](#) - STATISTICS
- [PSY 100](#) – INTRODUCTION TO PSYCHOLOGY

Accelerated Community Track

The following courses must be completed to be considered for admission into the **Accelerated Community (ACT)** track of the MS Nutrition degree program

- [BIO 322](#) – HUMAN ANATOMY & PHYSIOLOGY
- [CHE 111/141](#) – CHEMISTRY I AND LABORATORY
- [FN 227](#) – INTRODUCTORY NUTRITION
- [MAT 175](#) – STATISTICS

Master of Science in Nutrition Dietetics (DPD) Track (37 credits)

Core Courses

Item #	Title	Credits
FNG-610	FOUNDATIONAL RESEARCH METHODS IN NUTRITION SCIENCE	3
FNG-613	LIFECYCLE NUTRITION	3
FNG-622	ADVANCED NUTRIENT METABOLISM	3
FNG-628	NUTRITION AND FOOD POLICY	3
FNG-631	NUTRITION EDUCATION	3
FNG-646	BIostatISTICS IN NUTRITION SCIENCE	3
Sub-Total Credits		18

Capstone Courses

Item #	Title	Credits
FNG-614	MEDICAL NUTRITION THERAPY, ASSESSMENT AND COUNSELING I	4
FNG-615	MEDICAL NUTRITION THERAPY, ASSESSMENT AND COUNSELING II	4
FNG-617	FOOD SERVICE MANAGEMENT I	3
FNG-618	FOOD SERVICE MANAGEMENT I LABORATORY	1
FNG-619	FOOD SERVICE MANAGEMENT II AND LAB	4
FNG-690	CAPSTONE: DIETETICS	3
Sub-Total Credits		19

Accelerated Community (ACT) Track (30 credits)

Core Courses

Item #	Title	Credits
FNG-610	FOUNDATIONAL RESEARCH METHODS IN NUTRITION SCIENCE	3
FNG-628	NUTRITION AND FOOD POLICY	3
FNG-631	NUTRITION EDUCATION	3
FNG-636	SUSTAINABLE FOOD SYSTEMS	3
FNG-638	PROGRAM PLANNING AND EVALUATION	3
FNG-640	COMMUNITY FOOD SECURITY	3
FNG-646	BIostatISTICS IN NUTRITION SCIENCE	3
FNG-659	CULINARY MEDICINE AND CULTURAL FOOD PRACTICES	3
FNG-685	CAPSTONE: COMMUNITY FOOD SECURITY	3
Sub-Total Credits		27

Elective Courses (3)

Item #	Title	Credits
FNG-623	HISTORIC FOOD PRESERVATION	3
FNG-635	GASTRONOMY	3
Sub-Total Credits		3
Total Credits		30-37

Department of Psychology and Social Work

Melinda Campbell, Ph.D., *Interim Dean, School of Education, Health and Human Sciences*

Gwynn Morris, Ph.D., *Chair, Department of Psychology and Social Work*

Joseph Mazzola, Ph.D., *Director, Industrial/Organizational Psychology Program*

Doreen Donnelly, B.A., *Graduate Program Manager*

Master of Arts in Psychology: Industrial/Organizational Concentration

Degree Type

Master of Arts

Mission Statement

The Master of Arts in Psychology: Industrial/Organizational Concentration (I/O) at Meredith College prepares graduates to use the methods of scientific

psychology to improve the effectiveness of organizations and to improve the work-life quality of employees.

The I/O Psychology program at Meredith College is built on a scientist-practitioner model, and best serves students who wish to enter directly into the workforce upon degree completion.

Meredith College I/O Psychology graduates will be prepared to:

- Contribute meaningfully to the execution and delivery of complex projects that include a wide range of skills necessary (e.g. analytical skills, knowledge of various methodologies)
- Develop trust and strong collaborative relationships with team members, leadership and clients
- Deliver effective presentations and briefings to senior management and/or customers
- Demonstrate that project work adds value to the organization
- Work through ambiguity and uncertainty
- Maintain composure under pressure

Program of Study

The I/O Psychology program at Meredith College is a two- year master's degree culminating with an intensive internship in the final year. The sequence of courses and applied experience is designed to develop students as scientist- practitioners who enter the field ready to make a difference in the industries and organizations they serve.

Strong collaborative relationships with the vibrant industries represented in the Research Triangle provide rich opportunities for internships and future employment opportunities for our graduates. Courses are taught across both Meredith's research-focused Psychology curriculum and our AACSB accredited Business program to provide students with the skills, application and confidence to succeed.

Required Coursework

Item #	Title	Credits
PSYG-601	ADVANCED STATISTICAL METHODS AND RESEARCH DESIGN I	3
PSYG-602	ADVANCED STATISTICAL METHODS AND RESEARCH DESIGN II	3
PSYG-603	DATA ANALYTICS IN ORGANIZATIONS	3
PSYG-605	CAREERS IN I-O AND CONSULTING SKILLS	3
PSYG-606	LEADERSHIP AND MOTIVATION	3
PSYG-607	ORGANIZATIONAL CHANGE AND GROUP DYNAMICS	3
PSYG-608	JOB ANALYSIS AND PERFORMANCE APPRAISAL	3
PSYG-609	PERSONNEL SELECTION AND TRAINING	3
	PSYG/PSY 622/522	3
	Sub-Total Credits	27

Three Electives from the Following:

PSYG-613: Repeatable course. May take more than one topic course and have it count toward the degree.

Other MBA or relevant courses may be taken at the approval of the program director.

Item #	Title	Credits
PSYG-613	TOPICS IN INDUSTRIAL/ ORGANIZATIONAL PSYCHOLOGY	3
PSYG-616	ETHICAL AND LEGAL EMPLOYMENT ISSUES	3
MBA-617	MANAGING REWARD SYSTEMS	3
	Sub-Total Credits	9

One of the Following Capstone Experiences:

Item #	Title	Credits
PSYG-640	INTERNSHIP IN INDUSTRIAL/ ORGANIZATIONAL PSYCHOLOGY	3
PSYG-641	THESIS IN INDUSTRIAL/ ORGANIZATIONAL PSYCHOLOGY	3
	Sub-Total Credits	3

Or two additional courses not taken from the above sections. This option and the courses must be approved by the I/O MA Program Director. Courses not from the PSYG or MBA designation may be used if approved by the Program Director.

Total Credits	39
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PSYG/PSY 622/522

Elective Credits 3

Item #	Title	Credits
PSYG-622	PSYCHOLOGICAL TESTING AND EVALUATION	3
PSY-522	Psychological Testing & Eval	3
Sub-Total Credits		6

Department of Sociology and Criminology

Sarah Roth, Ph.D., *Dean, School of Arts & Humanities*

Amie Hess, Ph.D., *Head, Department of Sociology and Criminology*

Bianca Harris, *Director, MA in Criminal Justice Program*

Lori Brown, Ph.D., *Faculty Advisor, MA in Criminal Justice Program*

Master of Arts in Criminal Justice

Degree Type

Master of Arts

Mission Statement

A Criminal Justice Master of Arts degree from Meredith College will give students a competitive edge, whether they plan to advance in their career, teach, apply to law school, or pursue a doctorate degree. We link our students to real-world issues and practices to promote careers of impact in a range of public and private organizations that deal with crime, justice, and their consequences. Students will take courses in which they analyze criminal behavior, apply principles of leadership in organizational settings, learn theories of social control, and gain an informed perspective on law enforcement, the judicial system, and corrections.

This objective is achieved through a rigorous grounding in policy, theory, and analysis.

Goals

Students who complete the master's degree in Criminal Justice will be able to demonstrate:

- Advanced knowledge and ability to evaluate criminological and criminal justice theories and their implications for public policy and practice.
- Proficiency in research design and quantitative and qualitative analysis related to evaluation of criminal justice practices, programs, and policies, and the understanding of crime causation generally.
- Competence sufficient to evaluate and resolve the ethical issues in criminal justice practice, policy, and research.

- An ability to synthesize, evaluate, recognize implications, and communicate effectively using scholarly sources of information connected to crime theory and policy.
- An understanding of leadership theories and skills as they pertain to managing and leading criminal justice organizations.
- An understanding of how substance use disorders and addiction impact policies, procedures, programs and practices in the administration of criminal justice.
- An ability to recognize trauma with an advanced goal of implementing and creating policies, procedures, and program designs to maximize the fundamentals of criminal justice and security protocols.
- An understanding of gender responsiveness as a guide to decision making and best practice protocols along the criminal justice continuum.
- An aptitude to distinguish between and utilize the various writing styles, skills and requirements needed throughout the criminal justice system.

Program of Study

The Masters of Arts in Criminal Justice in the Department of Sociology & Criminology is a 36-hour online graduate program. Students complete 24 hours in Core classes and 12 hours of electives (may include 6 to 9 hours of thesis credit). An internship would be an elective for anyone without field experience. The MA in Criminal Justice does not require a thesis; however, students must complete a capstone course ([CJG-609](#)) in their second year (with at least 18 hours completed) with a grade of B or better.

Students will be advised by the Criminal Justice Graduate Faculty Advisor in planning a course of study. Students are expected to attend a 2-3 hour orientation at the beginning of the program at Meredith College unless an exception is approved by the Director of the program.

Required Coursework

Core Curriculum

CJG-609: Capstone course - must complete 18 hours before taking this course

Item #	Title	Credits
CJG-601	FOUNDATIONS OF CRIMINAL JUSTICE ADMINISTRATION	3
CJG-602	CRIMINOLOGICAL THEORY	3
CJG-603	DATA ANALYSIS IN CRIMINAL JUSTICE	3
CJG-604	RESEARCH METHODS IN CRIMINAL JUSTICE	3
CJG-606	WRITING IN CRIMINAL JUSTICE	3
CJG-607	GENDER AND CRIMINAL JUSTICE	3
CJG-608	CRIMINAL JUSTICE, SUBSTANCE USE AND ADDICTION	3
CJG-609	LEADERSHIP AND DECISION MAKING IN CRIMINAL JUSTICE	3
Sub-Total Credits		24

Electives

CJG-680: Only for those with no field experience

Item #	Title	Credits
CJG-611	UNDERSTANDING HUMAN BEHAVIOR AND CRIME	3
CJG-612	DRUGS, CRIME AND THE CRIMINAL JUSTICE SYSTEM	3
CJG-613	TRAUMA AND CRIMINAL BEHAVIOR	3
CJG-620	VICTIMOLOGY	3
CJG-621	BIG DATA AND CRIMINAL JUSTICE	3
CJG-622	CYBERCRIME	3
CJG-630	WHITE COLLAR CRIME	3
CJG-635	JUVENILE JUSTICE AND YOUTH CRIME PROBLEMS	3
CJG-644	POLICING IN A DEMOCRATIC SOCIETY	3
CJG-652	MASS INCARCERATION AND COLLATERAL CONSEQUENCES	3
CJG-670	GOVERNMENT PROJECT AND PROGRAM IMPLEMENTATION AND MANAGEMENT	3
CJG-671	GOVERNMENT PROJECT AND PROGRAM COMMUNICATIONS MANAGEMENT	3
CJG-675	SPECIAL TOPICS IN CRIMINAL JUSTICE	3
CJG-680	INTERNSHIP IN CRIMINAL JUSTICE	3
CJG-681	DIRECTED READINGS IN CRIMINAL JUSTICE	3
CJG-685	THESIS IN CRIMINAL JUSTICE	3-6
Sub-Total Credits		12
Total Credits		36

Post-Baccalaureate Certificate - Criminal Justice

Degree Type

Post-Baccalaureate Certificate

Applicants to the Criminal Justice Post-Baccalaureate Certificate program will complete the admissions process for Post-Baccalaureate Study. Students who successfully complete all courses at Meredith College will receive a certificate of completion signed by the Dean of the School of Arts and Humanities.

Required Coursework

Item #	Title	Credits
CJG-601	FOUNDATIONS OF CRIMINAL JUSTICE ADMINISTRATION	3
Sub-Total Credits		3

Electives

Choose 5

Item #	Title	Credits
CJG-602	CRIMINOLOGICAL THEORY	3
CJG-603	DATA ANALYSIS IN CRIMINAL JUSTICE	3
CJG-604	RESEARCH METHODS IN CRIMINAL JUSTICE	3
CJG-606	WRITING IN CRIMINAL JUSTICE	3
CJG-607	GENDER AND CRIMINAL JUSTICE	3
CJG-608	CRIMINAL JUSTICE, SUBSTANCE USE AND ADDICTION	3
CJG-611	UNDERSTANDING HUMAN BEHAVIOR AND CRIME	3
CJG-612	DRUGS, CRIME AND THE CRIMINAL JUSTICE SYSTEM	3
CJG-613	TRAUMA AND CRIMINAL BEHAVIOR	3
CJG-620	VICTIMOLOGY	3
CJG-621	BIG DATA AND CRIMINAL JUSTICE	3
CJG-622	CYBERCRIME	3
CJG-630	WHITE COLLAR CRIME	3
CJG-635	JUVENILE JUSTICE AND YOUTH CRIME PROBLEMS	3
CJG-644	POLICING IN A DEMOCRATIC SOCIETY	3
CJG-652	MASS INCARCERATION AND COLLATERAL CONSEQUENCES	3
CJG-670	GOVERNMENT PROJECT AND PROGRAM IMPLEMENTATION AND MANAGEMENT	3
CJG-671	GOVERNMENT PROJECT AND PROGRAM COMMUNICATIONS MANAGEMENT	3
CJG-675	SPECIAL TOPICS IN CRIMINAL JUSTICE	3
Sub-Total Credits		15
Total Credits		18

Post-Baccalaureate Certificate - Criminal Justice and Substance Use Disorder

Degree Type

Post-Baccalaureate Certificate

Applicants to the Criminal Justice and Substance Use Disorder Post-Baccalaureate Certificate program will complete the admissions process for Post-Baccalaureate Study. Students who successfully complete all courses at Meredith College will receive a certificate of completion signed by the Dean of the School of Arts and Humanities.

Required Coursework

Item #	Title	Credits
CJG-608	CRIMINAL JUSTICE, SUBSTANCE USE AND ADDICTION	3
CJG-611	UNDERSTANDING HUMAN BEHAVIOR AND CRIME	3
CJG-612	DRUGS, CRIME AND THE CRIMINAL JUSTICE SYSTEM	3
CJG-613	TRAUMA AND CRIMINAL BEHAVIOR	3
Sub-Total Credits		12
Total Credits		12

Paralegal

Marisa Campbell, J.D., *Director, Paralegal Program*
 Anna Lockett, N.C.C.P., *Program Assistant, Paralegal Program*

Paralegal Program

Mission Statement

To develop in students the knowledge, skills and ethical understandings needed to begin a paralegal career and to perform competently and ethically in their chosen area of specialization; to assist them in obtaining positions in which they have opportunities to utilize their training; to provide them with a foundation of knowledge and skills in their legal research, writing, and analytical thinking that can serve as the basis for further career development, law school or graduate school; to serve program graduates and the local legal community with continuing paralegal education courses; and to promote public awareness of the role of paralegals in the efficient delivery of quality legal services.

Student Learning Outcomes

- Outcome 1: Students will develop critical thinking skills to perform paralegal tasks.

- Outcome 2: Students will develop organizational skills that allow them to sort through and manage information
- Outcome 3: Students will develop written and oral communication skills to communicate well with employers, peers, clients, and other entities in the legal community
- Outcome 4: Students will develop a knowledge of legal ethics and develop their own statement of principles to guide their career
- Outcome 5: Students will develop the skills to obtain employment and to work effectively and positively beginning on the first day of a new job

Program Outcomes

- Outcome 6: The Paralegal Program curriculum will stay current in its curriculum offerings and develop in its graduates the necessary paralegal skills to meet the needs of the legal community.
- Outcome 7: The Paralegal Program will increase awareness in the general public and enhance paralegal utilization in the legal community

Instructors

Instructors who teach in the Paralegal Program are working attorneys and paralegals committed to the legal profession and advancing the role of paralegals in the legal profession.

Unauthorized Practice of Law

In North Carolina, a paralegal cannot independently give legal advice to clients, represent clients in court, accept a case or set a fee. The American Bar Association has defined a paralegal as “a person, qualified by education, training or work experience, who is employed or retained by a lawyer, law office, corporation, governmental agency or other entity and who perform specifically delegated substantive legal work for which a lawyer is responsible.”

Culminating Experiences

Students will complete a professional portfolio. Working paralegals will meet with each student prior to graduation to review each portfolio and conduct exit interviews.

Outstanding Student Award

The Outstanding Student Award was created for the faculty to recognize one student each year who exemplifies the following qualities:

- Mastery of the class materials
- Sensibility regarding ethical issues
- Attention to detail
- Professional attitude

- Problem-solving ability

This award is given at graduation and has no cash value. A plaque outside of the [Paralegal Program Office](#) lists the annual winners of this award from 2005 to the present.

Pro Bono Student Award

The Pro Bono Student Award is given at graduation to the student who most exemplifies the spirit of public service in the pro bono clinic. The student is nominated by the Pro Bono Clinic Supervising Attorney. The award will be based upon number of clients served, professional attitude and quality of work.

School of Arts & Humanities

School of Arts & Humanities

Sarah Roth, Ph.D., *Dean, School of Arts & Humanities*

Beth Mulvaney, Ph.D., *Head, Department of Art*

Teresa Holder, Ph.D., *Head, Department of Communication*

Laura Fine, Ph.D., *Head, Department of English*

Alan Buck, M.A., *Director of Digital Communication Post-Baccalaureate Certificate*

Post-Baccalaureate Certificate - Digital Communication

Degree Type

Post-Baccalaureate Certificate

Mission Statement

The Post-Baccalaureate Certificate in Digital Communication at Meredith College provides students with a foundation in the fundamental skills and techniques of digital communication. The certificate is designed to introduce students to a combination of creative techniques and technical skills that will enable them to take advantage of the increasingly digital nature of the workplace.

Goals

Students completing the Post-Baccalaureate Certificate in Digital Communication will be able to

- Identify and analyze the ways we communicate across various media in the digital age;
- Demonstrate an understanding of issues in digital media production and communication, such as access, agency and ethics, using both theory and practice to engage these concepts;
- Achieve basic proficiency in industry-standard software for graphic design and video production;

- Create and edit digital content for the web and social media;
- Think creatively and critically to find less obvious and more effective solutions to problems of visual communication;
- Produce a culminating portfolio that showcases the types of technical competency and creativity that are in demand in today's digital media environment

Program of Study

The Post-Baccalaureate Certificate in Digital Communication at Meredith College is an interdisciplinary program consisting of 16 semester hours of coursework: four 3-credit courses, a one-credit portfolio and three hours of elective credit.

If admitted students have previously earned undergraduate credit for any of the core courses required for the certificate, they must take an elective approved by the director in place of each course they completed as an undergraduate.

Required Coursework Core Curriculum

Item #	Title	Credits
IDS-203	Principles of Digital Communication	3
ART-180	Computer Literacy for Design	3
COM-365	Digital Media Convergence	3
ENG-358	Professional Writing	3
IDS-403	Digital Communication Portfolio	1
	Sub-Total Credits	13

Electives

Item #	Title	Credits
ART-131	Digital Photography I	3
BUS-250	Applied Data Analysis for Business, Decisions	3
BUS-303	Management & Organiz Behavior	3
BUS-305	Management Information Systems	3
BUS-360	Principles of Marketing	3
COM-316	PR Techniques	3
COM-350	Business and Professional Communication	3
COM-380	Interactive & Social Media	3
COM-480	Interpersonal Communication Internship	3-6
	CS-110/120/140	1
CS-156	Web Site Design and Management	3
ENG-245	Introduction to Journalism	3
ENG-247	Publishing and Editing	3
ENG-250	Text and Image	3
GEO-203	Geographic Information Systems [GIS]	3
	Sub-Total Credits	3
	Total Credits	16

CS-110/120/140

Elective Credits 1

Item #	Title	Credits
CS-110	Ethics & Information Technology	1
CS-120	Spreadsheets	1
CS-140	Databases	1
	Sub-Total Credits	3

Post-Baccalaureate Certificate in Digital Media

Degree Type

Post-Baccalaureate Certificate

Required Coursework Core Curriculum

Item #	Title	Credits
IDS-203	Principles of Digital Communication	3
ART-180	Computer Literacy for Design	3
ENG-358	Professional Writing	3
COM-365	Digital Media Convergence	3
IDS-403	Digital Communication Portfolio	1
	Digital Media Electives	12
	Sub-Total Credits	25

Electives

Total Credits 25

Digital Media Electives

Elective Credits 12

Choose from the following:

Item #	Title	Credits
ART-131	Digital Photography I	3
ART-230	Digital Photography II	3
ART-242	Graphic Design and Typography	3
ART-360	Interactive Design	3
BUS-250	Applied Data Analysis for Business, Decisions	3
BUS-303	Management & Organiz Behavior	3
BUS-305	Management Information Systems	3
BUS-360	Principles of Marketing	3
BUS-362	Social Media Marketing	3
COM-316	PR Techniques	3
COM-350	Business and Professional Communication	3
COM-380	Interactive & Social Media	3
COM-480	Interpersonal Communication Internship	3-6
CS-110	Ethics & Information Technology	1
CS-120	Spreadsheets	1
CS-121	Spreadsheets II	1
CS-140	Databases	1
CS-156	Web Site Design and Management	3
CS-230	Web Programming with Databases	3
ENG-245	Introduction to Journalism	3
ENG-247	Publishing and Editing	3
ENG-250	Text and Image	3
GEO-203	Geographic Information Systems [GIS]	3
	Sub-Total Credits	61-64

School of Business

Kimberly Burke, Ph.D. *Dean, School of Business*
Lisa Delise, Ph.D., *Department Head, School of Business*
Darren Masier, Ed.D., *Director, MBA Program*
Ele Roberts, B.S., *Associate Director of MBA Admissions*
Hannah Keeton, B.S., *Student Support & Event Coordinator*

School of Business Mission Statement

The School of Business at Meredith College in Raleigh, N.C. provides an engaging learning experience for women at the undergraduate level and both women and men at the graduate level. Our programs develop confident leaders skilled in communication, teamwork, and ethical decision-making.

Students are challenged to utilize their strengths and to identify development opportunities that prepare them for successful careers.

Excellent teaching is complemented by strong faculty-student relationships, active faculty scholarship, and service to the College and North Carolina.

Upon completion of the program, graduates will possess the ability to integrate advanced *business skills and professional experiences* to:

- Possess the ability to integrate and apply broad-based knowledge to the business field;
- Demonstrate critical-thinking ability to make decisions under conditions of uncertainty;
- Communicate effectively in writing and deliver complex solutions;
- Make effective business presentations.
- Demonstrate effective technology skills.

Business Foundations Certificate

Degree Type

Certificate of Completion

Applicants to the Business Foundations Certificate program will complete the admissions process for Post-Baccalaureate Study. Students who successfully complete all Foundations courses at Meredith will receive a certificate of completion signed by the Dean of the School of Business.

Required Coursework

Item #	Title	Credits
MBA-510	FOUNDATIONS IN QUANTITATIVE METHODS	3
MBA-520	FOUNDATIONS IN ECONOMICS	3
MBA-530	FOUNDATIONS IN ACCOUNTING	3
MBA-550	FOUNDATIONS IN FINANCE	3
	Sub-Total Credits	12
	Total Credits	12

Master of Business Administration Degree Type

Master of Business Administration
Program of Study

The MBA program consists of 33 semester hours of coursework: eight core courses and three electives. For some students, additional foundation courses (3 to 12 credit hours) may be required, depending on transcript review.

Admitted students must complete necessary Foundations or equivalents as determined by the Director. Enrollment in up to six hours of select 600-level courses is permitted concurrent with or prior to the student's enrollment in a 500-level course with approval of the Director. All foundations or equivalents must be completed with a grade of C or better.

Up to six hours of 600-level transfer credit may be applied to a graduate degree program at Meredith subject to approval by the Program Director. All transfer courses must carry a grade of B or better and be taken at an AACSB-accredited institution. All requests for transfer courses are subject to approval from the Program Director. Transfer course(s) must fall within the six-year limit for program completion.

For MBA students, the following policies shall apply to required foundations courses:

1. The grade point average for foundations courses will be calculated and reported separately from 600-level courses.
2. The C grade policy regarding academic warning, probation, and expulsion is not applicable to foundations courses.
3. Foundations course hours are not subject to the rule regarding the six-hour limit of C grades applied toward the degree.

The School of Business offers a 5-year accelerated MBA. Any undergraduate student wishing to complete the 4 + 1 accelerated program needs to be admitted to Meredith College. General guidelines and eligibility for this program would be a 3.0 or greater GPA at Meredith. Please see the [MBA Director](#) for full details and eligibility requirements.

Required Coursework
MBA Core Curriculum

Item #	Title	Credits
MBA-610	LEADERSHIP AND GLOBAL COMMUNICATION	3
MBA-630	MANAGERIAL ACCOUNTING	3
MBA-635	MANAGEMENT INFORMATION SYSTEMS	3
MBA-640	ORGANIZATIONAL BEHAVIOR AND ETHICS	3
MBA-650	MANAGERIAL FINANCE	3
MBA-670	MARKETING STRATEGY	3
MBA-680	OPERATIONS AND SUPPLY CHAIN MANAGEMENT	3
MBA-699	INTEGRATED STRATEGIC MANAGEMENT	3
Sub-Total Credits		24

General MBA Electives

Item #	Title	Credits
MBA-615	DEVELOPING HUMAN CAPITAL	3
MBA-616	ETHICAL AND LEGAL EMPLOYMENT ISSUES	3
MBA-617	MANAGING REWARD SYSTEMS	3
MBA-626	BUSINESS PLANNING AND DESIGN	3
MBA-627	ENTREPRENEURIAL FINANCING AND STRATEGY	3
MBA-645	STRATEGIES FOR EFFECTIVE NEGOTIATION	3
MBA-648	PROJECT MANAGEMENT ESSENTIALS	3
MBA-649	ADVANCED PROJECT MANAGEMENT	3
MBA-685	BUSINESS INTERNSHIP	3
MBA-695	SPECIAL TOPICS IN BUSINESS	3
Sub-Total Credits		9

Entrepreneurship and Family Business Concentration

MBA Core Curriculum: (24 credits)
 Additional Required Courses: (9 credits)

Item #	Title	Credits
MBA-626	BUSINESS PLANNING AND DESIGN	3
MBA-627	ENTREPRENEURIAL FINANCING AND STRATEGY	3
	MBA-615 or MBA-645	3
Sub-Total Credits		9

Human Resource Management Concentration

MBA Core Curriculum: (24 credits)

Additional Required Courses: (9 credits)

Item #	Title	Credits
MBA-615	DEVELOPING HUMAN CAPITAL	3
MBA-616	ETHICAL AND LEGAL EMPLOYMENT ISSUES	3
MBA-617	MANAGING REWARD SYSTEMS	3
Sub-Total Credits		9

Innovative Management Concentration

MBA Core Curriculum: (24 credits)

Additional Required Courses: (9 credits)

Item #	Title	Credits
MBA-626	BUSINESS PLANNING AND DESIGN	3
MBA-645	STRATEGIES FOR EFFECTIVE NEGOTIATION	3
MBA-648	PROJECT MANAGEMENT ESSENTIALS	3
Sub-Total Credits		9

Project Management Concentration

MBA Core Curriculum: (24 credits)

Additional Required Courses: (9 credits)

Item #	Title	Credits
MBA-645	STRATEGIES FOR EFFECTIVE NEGOTIATION	3
MBA-648	PROJECT MANAGEMENT ESSENTIALS	3
MBA-649	ADVANCED PROJECT MANAGEMENT	3
Sub-Total Credits		9

Portfolio and Exit Exam

While the student portfolio in MBA and exit examinations do not generate hours of credit, the successful completion of both the Student Portfolio and passing the Exit Examination are required in order to complete the MBA.

Total Credits	33
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MBA-615 or MBA-645

Elective Credits 3

Choose one of the following

Item #	Title	Credits
MBA-615	DEVELOPING HUMAN CAPITAL	3
MBA-645	STRATEGIES FOR EFFECTIVE NEGOTIATION	3
Sub-Total Credits		6

Courses

Art

ART-131 : Digital Photography I

Introduces the use of the digital SLR camera, lighting, and composition; digital techniques for image processing, making digital prints; print finishing and presentation. Emphasis upon the use of the photographic process as an artistic medium. Student must have a digital SLR camera with at least 10-megapixel resolution, histogram display, RAW file format and manual capability (adjustable shutter speeds and lens openings). Studio fee assessed.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

Spring

ART-180 : Computer Literacy for Design

In this course students will become knowledgeable about how to use the computer as a tool for design solutions. Students will explore basic design principles with typography and image manipulation. Students will work with their own art and images to learn how to efficiently and economically scan, manipulate, digitize, organize, design, and print their own artwork with the computer. Students will learn basics of the editing software Adobe Photoshop, InDesign, Illustrator and web design software. Successful completion of this course demonstrates technology fluency requirements. Studio fee assessed.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

Spring

ART-230 : Digital Photography II

The emphasis in this course will vary by semester through exploration of different photographic techniques and processes. The student will work to achieve distinctive personal style for portfolio development. [ART-230 is not required to take this course.] May be repeated for credit. Studio fee assessed. Prerequisite: ART-131.

Credits 3

Requisite Type

Prerequisite

Required or Recommended

Required

Required Prerequisite Courses

ART-131

ART-242 : Graphic Design and Typography

This course provides students an intensive introduction into the fundamental principles of graphic design and typography with an emphasis on the relationship between form and communication as a means to visual problem-solving. The focus will be on developing the ability to skillfully manipulate communicative tools such as hierarchy, typography, color, composition, scale, and rhythm, to visually communicate a message in a meaningful and powerful way. Visual explorations take place through the creation of theoretical and applied projects, which are designed to aid in the development of a working creative process. These assignments will be supplemented by short readings, lectures, critiques and class discussions aimed at fostering critical engagement with the visual work produced in class, as well as providing an introduction to graphic design theory and history. Studio fee assessed. Prerequisites: ART-110, ART-180.

Credits 3

Requisites

ART-110, ART-180

Requisite Type

Prerequisite

Required or Recommended

Required

ART-360 : Interactive Design

This course explores the technical and conceptual a series of problem-solving processes. The course stresses the basics of web graphic and interactive web-based environments that demonstrate an understanding of navigation, design, usability, and functionality within a creative framework. Emphasis will be placed on the research and development of effective graphic interfaces and information architecture. Students will explore ways that animation/interactive design and digital imaging can complement experiences in various disciplines. Studio fee assessed. Prerequisite: ART-180.

Credits 3

Requisites

ART-180

Requisite Type

Prerequisite

Required or Recommended

Required

Business

BUS-250 : Applied Data Analysis for Business, Decisions

The managerial use of statistical concepts and methods to address real world business problems. Emphasis is placed on the utilization of quantitative methods as applied to business decision making and operations. Applications of technology for data analysis and management will be included as an integral part. Prerequisites: 3 credits in ACC/BUS/ECO recommended and one math course-must be [MAT-175](#) or an equivalent statistics course.

Credits 3

Instructional Method

LEC

Requisites

3 credits from ACC/BUS/ECO and one math course-must be, [MAT-175](#) or higher.

Requisite Type

Prerequisite

Required or Recommended

Required

Semester Offered

Fall

Spring

BUS-303 : Management & Organiz Behavior

An analysis of individual and work group characteristics and those organizational factors which allow an organization to be managed more effectively. Topics include management theory and function, motivation and reward systems, and leadership practice, with a major emphasis on business ethics and ethical decision-making. Not open to freshmen.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

Spring

Summer

BUS-305 : Management Information Systems

The purpose of this course is to provide students with the vocabulary needed to understand information systems, and the skills necessary to use such systems to support business activities. The course also explores how information technology helps to achieve competitive advantage and improve decision making across business processes. Features of spreadsheets, databases, and other appropriate software will be used. Prerequisites: 6 hours of ACC/BUS courses. Not open to freshmen.

Credits 3

Instructional Method

LEC

Requisites

6 credits of ACC/BUS courses

Requisite Type

Prerequisite

Required or Recommended

Required

Semester Offered

Spring

BUS-360 : Principles of Marketing

An introduction to the principles, institutions, and techniques associated with the distribution of goods and services from the producer to the consumer. Not open to freshmen.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

Spring

BUS-362 : Social Media Marketing

An examination of the social media marketing tools that can be used to engage with customers through integrated marketing communications channels. This course provides the knowledge and insights required to establish objectives and strategies, properly select and integrate social media platforms to engage consumers, and monitor and measure the results of these efforts. Topics will also explore the integration of other digital marketing tools such as search engine optimization, business-to-business digital marketing, and mobile marketing.

Credits 3

Requisites

Prerequisite: [BUS-360](#)

Communication

COM-316 : PR Techniques

In this course, students will learn a range of tools PR practitioners use in their day-to-day activities in preparing materials for print, broadcast and online media. Students will also gain skills in managing media relations, crisis situations, and event planning.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

COM-350 : Business and Professional Communication

The nature of communication theory and practice in business and professional settings. Development of individual, dyadic, group, and organizational communication proficiencies. Supervisory/subordinate and peer communication, active listening, group communication, and presentational speaking. Prerequisite: [COM-225](#).

Credits 3

Instructional Method

LEC

Requisites

[COM-225](#)

Requisite Type

Prerequisite

Required or Recommended

Required

Semester Offered

Spring

COM-365 : Digital Media Convergence

Convergence is the blending of text, sounds, still and motion images in the media environment to create integrated media. This course features units on visual literacy, photo editing, audio processing, video editing and web publishing. Students learn theories of audio and visual aesthetics and produce individual content for the web.

Credits 3

Instructional Method

LEC

LAB

Semester Offered

Fall

Spring

COM-380 : Interactive & Social Media

This course focuses on developing Social Media content for information sharing, branding, and marketing. Along with readings and discussion of research regarding interactive and social media, students will develop their own social media presence and writing.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

Spring

COM-480 : Interpersonal Communication Internship

Supervised experience in business or governmental institutions where work is related to student interest in communication disciplines. Provides students with the opportunity to gain practical, professional experience in conjunction with their academic development. Limited to junior or senior majors in the Communication department with a 2.000 or higher GPA. For 3 credit hours, the student must work 120 hours total over the course of the semester in a single location at an approved site.

Credits 3-6

Instructional Method

INT

Semester Offered

Fall

Spring

Computer Studies

CS-110 : Ethics & Information Technology

Discussion of the ethical and legal issues created by the introduction of information technology into every day life. Codes of ethics for computer users. Topics may include, but are not limited to, information ownership, individual privacy, computer crime, communications and freedom of expression, encryption and security.

Credits 1

Instructional Method

LEC

Semester Offered

Fall

Spring

CS-120 : Spreadsheets

Introduction to and development of skills in the creation and use of spreadsheets. The student will also learn how to set up and create graphs from spreadsheets and to create macros. Extensive use of microcomputer software such as Excel.

Credits 1

Instructional Method

CMP

Semester Offered

Fall

Spring

Summer

CS-121 : Spreadsheets II

This course is a continuation of [CS-120](#). Students will learn how to use Excel as a practical business tool with in-depth use of formulas and functions and efficient worksheet and workbook design. Some topics in Excel databases and the creation of simple macros will also be covered. Prerequisite: [CS-120](#) or competency in spreadsheets.

Credits 1

Requisites

[CS-120](#)

Requisite Type

Prerequisite

Required or Recommended

Required

CS-140 : Databases

Creating a database structure, entering and updating data, generating reports based on querying the database. This course includes a project. Hands-on use of software such as MS Access.

Credits 1

Instructional Method

LEC

Semester Offered

Fall

Spring

Summer

CS-156 : Web Site Design and Management

This course requires extensive use of HTML and CSS to create web pages and web sites. Specific topics and techniques include: text, images, links, tables, forms, multi-media, layout, and responsive design.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

Spring

Summer

CS-230 : Web Programming with Databases

This course focuses on the server side of client server programming for the Web, especially database programming. There will be a study of fundamentals of databases including normalization and security, and students will apply this knowledge to real web database applications. Current tools: JavaScript (prerequisite), PHP (programming language), SQL (Structured Query Language). Prerequisite: [CS-140](#), [CS-156](#), and [CS-190](#) with a grade of C or better.

Credits 3

Requisites

[CS-140](#), [CS-156](#) and [CS-190](#) with a grade of C or better

Cooperative Education

COE-600 : GRADUATE COOPERATIVE EDUCATION

A cooperative educational experience with companies and agencies approved by the Career Planning Office and the student's advisor. Participating students are supervised by a faculty advisor assigned by the program. This course may be taken once. Credits will be in addition to the requirements of the program. A student must be enrolled for at least one graduate course in the semester in which s/he is enrolled in a cooperative experience. Prerequisite: three semester hours of graduate credit at Meredith. 3 hours.

Credits 3

Instructional Method

COP

Requisites

Three semester hours of graduate credit at Meredith.

Semester Offered

Fall

Spring

Summer

Department of Biological Sciences

Elizabeth Wolfinger, Ph.D., *Dean of Natural and Mathematical Sciences*

Jason Andrus, Ph.D., *Department Chair of Biological Sciences*

Christie Burley, *Program Manager and Admissions Counselor Pre-Health Post-Baccalaureate Certificate*

Karthik Aghoram, Ph.D., *Director Pre-Health Post-Baccalaureate Certificate*

BIO-110 : Principles of Biology

An introductory biology course designed for students with interest in pursuing a major in science. This course provides a rigorous scientific basis for the central concepts of biology and prepares students with a foundation for further study. Areas of study include biochemical aspects of cells, eukaryotic cellular structure, principles of cellular reproduction, mechanisms of inheritance, and processes of energy production and utilization. Three lecture hours per week. Corequisite: [BIO-151](#). Students may only receive credit for one of the following: BIO-105 and BIO-145 or [BIO-110](#) and [BIO-151](#).

Credits 3

Instructional Method

LEC

Requisite Type

Prerequisite or Corequisite

Required or Recommended

Required

Required Corequisites

[BIO-151](#)

Semester Offered

Fall

Spring

Summer

BIO-151 : Principles of Biology Lab

An introductory laboratory designed for students with interest in pursuing a major in science. Laboratory exercises designed to illustrate the principles considered in [BIO-110](#). Topics include cellular structure, respiration, photosynthesis, DNA structure and function, cellular and organismal reproduction, and genetics. Meets two hours per week. Corequisite: [BIO-110](#). Students may only receive credit for one of the following: BIO-105 and BIO-145 or [BIO-110](#) and [BIO-151](#).

Credits 1

Instructional Method

LAB

Requisite Type

Prerequisite or Corequisite

Required or Recommended

Required

Required Corequisites

[BIO-110](#)

Semester Offered

Fall

Spring

Summer

Department of Education

Melinda Campbell, Ph.D., Interim Dean, *School of Education, Health and Human Sciences*
Heather Bower, Ph.D., *Head, Department of Education*
Courtney George, Ph.D., *Director, Graduate Programs in Education*

Mission Statement

The **mission** of the Department of Education is to prepare reflective practitioners who have the 21st century knowledge, skills and values to effectively teach all students. Graduates of the Department of Education, whom we term Meredith teachers, believe that reflection is essential to improving the quality of their teaching. They are able to examine the dilemmas of classroom practice within the cultural contexts in which they teach. They are able to question the assumptions they bring to teaching and strive to understand how their actions impact their students. Meredith teachers are able to engage in reflection not only within their own classrooms but also within a community of professionals who have the common goal of improving student learning.

Graduate Programs in Education

The **Master of Education** degree program is for the K–12 teacher who has a baccalaureate degree and a teaching license. The areas offered, which lead to a North Carolina M-level license, include: elementary education, English as a second language, literacy, special education (general curriculum) and academically and intellectually gifted education. Add-on licensure options include reading (K– 12), ESL (K–12), special education (general curriculum) (K- 12), academically/intellectually gifted (K-12) and curriculum instructional specialist.

The **Master of Arts in Teaching** degree program is designed for the individual who has a baccalaureate degree and is seeking an initial teaching license. The four licensure areas offered, which lead to a North Carolina M-level license, are elementary education, special education (general curriculum), ESL, and Health and Physical Education. A graduate catalogue, which provides complete information about the program, can be obtained online from the John E. Weems Graduate School website meredith.edu/graduate-programs.

Department of Education Vision Statement

Students in schools need and deserve educators who teach, learn, and lead the way toward equitable schools and a just society. As teacher educators, we see the impact of racist and discriminatory policies, laws, and beliefs. We are responsible for confronting **racism, bias, and privilege**, including our own. We commit to change in ourselves and will advocate for change in schools. We must engage in on-going, critical conversations and listen to and learn from voices in marginalized communities to fight systemic racism and **injustice in all its forms**.

Therefore, a Meredith Teacher is prepared to work continuously toward...

- Learning and evaluating histories that have created inequitable policies and practices in schools and society.
- Critically examining their own identities, advantages, and biases.
- Developing an asset-based mindset to interrogate and change educational practices and systems that blame students, families, and communities.
- Building connections with students and their communities to center instruction on students' lived experience.
- Designing and implementing instruction that is challenging, connected to content knowledge, and ensures all students learn and thrive academically.
- Listening to, reflecting on, and acting in response to feedback from colleagues, students, and communities.
- Courageously leading and advocating for justice in the school, community, and profession.

ARTG-735 : Teaching and Methods: Art Pre-K-5

The relationship between creative behavior and child growth through the visual arts is developed through research, practicum situations, and extensive early field experience. Methods for teaching exceptional children are also studied. Curriculum development is an integral part of the class. Twelve hours of studio art must be completed prior to registering for this class. Offered in rotation with ART-736. Studio fee assessed. Prerequisites: ART-221 or ART-222 or permission of instructor.

Credits 3

Dietetic Internship

FNG-600 : CLINICAL NUTRITION INTERNSHIP ROTATION

Supervised practice clinical experiences that permit the attainment of the skills coincident with an entry-level registered dietitian nutritionist.

Credits 6

Instructional Method

FLP

Semester Offered

Fall

FNG-601 : ADVANCED CLINICAL NUTRITION SEMINAR

Advanced study of the relationship between nutrition and selected pathophysiological conditions. Discussion of the role of nutrition in the prevention, treatment and rehabilitation of those conditions. Ethical and legislative issues in dietetics will be discussed.

Credits 3

Instructional Method

SEM

Semester Offered

Fall

FNG-603 : COMMUNITY NUTRITION - WELLNESS SUPERVISED FIELD EXPERIENCE

Supervised practice community experiences in a wellness setting that permit the attainment of the skills coincident with an entry-level dietitian nutritionist. Prerequisite: Enrollment in the dietetic internship program. 2 hours.

Credits 2

Instructional Method

LEC

Semester Offered

Fall

FNG-604 : COMMUNITY NUTRITION - PUBLIC HEALTH SUPERVISED FIELD EXPERIENCE

Supervised practice community experiences in a public health setting that permit the attainment of the skills coincident with an entry-level dietitian nutritionist. Prerequisite: Enrollment in the dietetic internship program.

Credits 2

Instructional Method

LEC

Semester Offered

Fall

FNG-605 : PROFESSIONAL COMMUNICATION, LEADERSHIP AND INFORMATICS

Advanced examination of career professionalism, nutrition standards, advanced communication, leadership skills and enhancing knowledge through nutrition informatics. Discussions will include work place professionalism, oral and written communication, formal presentation skills and leadership development. 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

FNG-607 : FOOD SERVICE MANAGEMENT INTERNSHIP ROTATION I

Supervised practice food service management experiences that permit the attainment of the skills coincident with an entry-level registered dietitian nutritionist.

Credits 2

Instructional Method

FLP

Semester Offered

Fall

FNG-608 : FOOD SERVICE MANAGEMENT INTERNSHIP ROTATION II

A second rotation in supervised practice food service management experiences that permit the attainment of the skills coincident with an entry-level registered dietitian nutritionist.

Credits 2

Instructional Method

FLP

Semester Offered

Fall

FNG-616 : ENRICHMENT INTERNSHIP ROTATION

Supervised practice experiences in an area selected by the student that permits the attainment of the skills coincident with an entry-level registered dietitian nutritionist.

Credits 2

Instructional Method

FLP

Semester Offered

Fall

English

ENG-245 : Introduction to Journalism

An introductory course in news, feature, and, editorial writing. Topics to be examined include the role, history, and production of newspapers. Prerequisite: [ENG-111](#).

Credits 3

Instructional Method

LEC

Semester Offered

Varies-Contact Dept. Head

ENG-247 : Publishing and Editing

A course in editorial skills for working with a wide range of publications. Stylistic editing, substantive editing, and production editing. Prerequisite: [ENG-111](#).

Credits 3

Instructional Method

LEC

Semester Offered

Varies-Contact Dept. Head

ENG-250 : Text and Image

This course offers an introduction to theory and, practice of text/image relationships in specific communication contexts. Students will study the ways in which texts and images work together to create meaning in various written and electronic documents, and they will design print and, electronic documents.

This course aims to prepare professional communications minors to contribute to communication projects and teams in the workplace.

Credits 3

Instructional Method

LEC

Requisites

[ENG-111](#)

Requisite Type

Prerequisite

Required or Recommended

Required

Semester Offered

Varies-Contact Dept. Head

ENG-358 : Professional Writing

A sequence of writing assignments designed to provide experience in writing for different audiences and in different formats, including a proposal, an academic paper, a review, a how-to piece, and an opinion piece. A brief review of grammar and proofreading.

Prerequisite: [ENG-111](#).

Credits 3

Instructional Method

LEC

Requisites

[ENG-111](#)

Requisite Type

Prerequisite

Required or Recommended

Required

Semester Offered

Fall

Spring

Geoscience

GEO-203 : Geographic Information Systems [GIS]

This course provides students with the experience of finding and analyzing a variety of geographically referenced data, and then presenting them in graphical and statistical formats in order to answer research questions from every day life. This process will include spatial reasoning, problem definition, and appropriate applications for planning and decision making.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

Health & Education

HEDG-710 : FOUNDATION AND METHODS IN HEALTH EDUCATION K-12

Course provides application of current K-12 school health instruction with emphasis upon curriculum design, instructional strategies, lesson planning, health literacy, use of appropriate assessments and reflective practices. Additional focus on health content in a multidisciplinary approach within a school setting, exploring community involvement and an increased awareness on global diversity. Course is offered spring semester annually. (15 clinical hours in public schools are required for this course)

Credits 3

Instructional Method

LEC

Semester Offered

Spring

Health and Physical Education

ESSG-710 : PEDAGOGICAL APPLICATIONS IN HEALTH AND PHYSICAL EDUCATION

A study of effective instruction in health and physical education for K-12 students focusing on specific teaching skills critical to enhancing student engagement and learning. Course content includes creating a respectful learning environment, classroom management, assessment and evaluation, diversity, professionalism and ethics. Students will have the opportunity for examination and critical analysis of effective teaching research.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

ESSG-711 : PROGRAM DESIGN AND IMPLEMENTATION IN HEALTH AND PHYSICAL EDUCATION

A study of curriculum development in health and physical education focusing on current theories and models including factors affecting the curriculum: standards, scope, sequence, scheduling, implementation plan, curriculum theories, program assessment and evaluation techniques.

Credits 3

Instructional Method

LEC

Semester Offered

Summer

ESSG-712 : TEACHING PHYSICAL EDUCATION IN ELEMENTARY SCHOOL: MAT

Course offers prospective physical education teachers experience in instructional methodology appropriate at the elementary level. Emphasis is placed on the synthesis of theory and practice in physical education at the elementary level and understanding the role of physical education in the development of children. Content includes curriculum design, planning and implementing units and lessons, teaching approaches, assessment and evaluation appropriate at the elementary school level. Also incorporated are adapted physical education teaching approaches, assessment and evaluation appropriate for individuals with special needs. Research which supports the most effective teaching practices will be included (15 clinical hours in public schools are required for this course).

Credits 3

Instructional Method

LEC

Semester Offered

Summer

ESSG-713 : TEACHING PHYSICAL EDUCATION IN SECONDARY SCHOOLS: MAT

Study of teaching methods, resources, materials and strategies as related to general secondary school teaching and specific physical education content area teaching. Students will examine how to create and implement lesson plans and units of study within the scope of secondary school curricula, which will promote meaningful learning environments and promotion of 21st century skills for K-12 students. Study of designing and implementing appropriate movement experiences for students with disabilities also emphasized. Research that supports the most effective teaching practices will be examined. (15 clinical hours in public schools are required in this course).

Credits 3

Instructional Method

LEC

Semester Offered

Spring

Interdisciplinary Studies

IDS-203 : Principles of Digital Communication

This course introduces students enrolled in the post-baccalaureate certificate in Digital Communication to a variety of digital communication platforms and the creative techniques and technical skills used in digital communication production. Students will explore ethical issues related to digital media production as well as the historical, economic and social contexts within which contemporary digital platforms operate. Prerequisite: enrolled in the Digital Communication Post-Baccalaureate certificate program.

Credits 3

Instructional Method

LEC

Requisites

Enrolled in the Digital Communication Post-Baccalaureate certificate program.

Semester Offered

Fall

IDS-403 : Digital Communication Portfolio

In this course, students will compile a professional portfolio of work that showcases the skills they have developed in the Digital Communication post-baccalaureate certificate program. Prerequisite: completion of at least 12 credits in the Digital Communication Post-Baccalaureate certificate program or permission of program director.

Credits 1

Instructional Method

LEC

Requisites

Completion of at least 12 credits in the Digital Communication Post-Baccalaureate certificate program or permission of program director.

Semester Offered

Summer

Master of Arts in Criminal Justice

CJG-601 : FOUNDATIONS OF CRIMINAL JUSTICE ADMINISTRATION

This course provides an analysis of the United States criminal justice system; including the role of justice agencies in societal response to crime. An examination of the knowledge base of criminal justice; issues, problems, trends will be a focus as well. Particular emphasis is placed on theory and research bearing upon the effectiveness of the policies and strategies of the principal institutions of the criminal justice system - the police, courts and corrections and in particular how race, social class and gender impact on these issues. Additionally, philosophical and practical matters pertaining to "justice" and "fairness" in the administration of the criminal law are explored.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

CJG-602 : CRIMINOLOGICAL THEORY

This course explores potential answers to complex and important questions about criminal behavior by drawing on the social science of criminology. The primary emphasis of this course will be discussing and evaluating major explanations or theories of crime. The course will include sociological, biological, political, psychological and economic explanations for crime. The course will include a focus on the historical development of the theories, their major assumptions and propositions, their relevance for public policy and practice. As we progress through each explanation for crime, we critically evaluate the validity of different explanations for crime as well as criminal justice policies and practices that they support.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

CJG-603 : DATA ANALYSIS IN CRIMINAL JUSTICE

This course introduces students to the use of quantitative data in analyzing the criminal justice system. It serves as an introduction to the statistical methods used in applied social science research and furthers students' understanding of the role statistical analysis plays in planning and policy development. The course will review fundamentals of research showing the interplay between the theory, the research, the statistical methods and the interpretation. Introduces the techniques of statistical analysis used for evaluation and policy purposes. Pertinent examples will be discussed including such topics as probability, statistical inference, significance testing, descriptive statistics, and multivariate analysis. Students who have not taken an introductory course in statistics within the past five years will be required to take a college-level statistics course as a prerequisite.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

CJG-604 : RESEARCH METHODS IN CRIMINAL JUSTICE

This course introduces students to the practice, theory and philosophy of social science research, with a special focus on criminal justice. It not only broadens students' knowledge of the ethical issues associated with research, but also introduces them to a variety of research techniques such as surveys, field research and experimental designs. Research Methods will lay the foundation for students to become informed "consumers" of research, as well as "producers" of this information.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

CJG-606 : WRITING IN CRIMINAL JUSTICE

This course will focus on the mechanics of writing for criminal justice settings. HR Reports, investigation reports, incident/scene documentation, general reports, memos, emails, letters, responsive correspondence, program proposals, report writing, grant proposal fundamentals and program assessments will be included. Overall comprehension of the various methods and writing needs required in Criminal Justice settings will be discussed.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

CJG-607 : GENDER AND CRIMINAL JUSTICE

This course focuses on the experiences of men and women in the criminal justice system. It will cover the history of criminological theory on gender, application of mainstream criminological theory to gender, and differences for men and women as offenders, victims, and professionals in the criminal justice system. This includes exploring the role of gender in offending, victimization, and criminal justice processing. This course also evaluates the influence of gender on working in criminal justice professions. Criminological and victimological theories are assessed in light of gender and the relationship between gender and criminal justice.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

CJG-608 : CRIMINAL JUSTICE, SUBSTANCE USE AND ADDICTION

This course will explore the correlation between crime and addiction as experienced by the various branches of the Criminal Justice System in the United States and the role of these agencies as a part of prevention, treatment, social responsibility and punishment. The exploration of alternative justice methods as well as traditional justice responses will be discussed.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

CJG-609 : LEADERSHIP AND DECISION MAKING IN CRIMINAL JUSTICE

This course serves as a capstone course for the Master of Arts in Criminal Justice degree, providing an opportunity for the integration of information offered in the program and its relationship to emergent issues.

This course focuses on the relationship between leaders and various constituencies with a focus on effective and ethical leadership practices. Theoretical concepts regarding leadership in organizations, including its origins, aspects, and consequences will be examined along with problems and alternative solutions in criminal justice management. The case study method and current readings provide a mixture of practical and educational experience intended to foster and disseminate new ideas for management strategies, especially as this is impacted by leadership styles, human resources, and the environment. Decision making and policy formulation in organizations will be examined and this will include goal setting and the planning process., rational models of decision making, valuation of alternatives, prediction of outcome, cost-benefit analysis, decision trees, uncertainty and risk assessment, and procedures for evaluation of outcomes. Students will complete a significant project incorporating the major elements of the course.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

Summer

CJG-611 : UNDERSTANDING HUMAN BEHAVIOR AND CRIME

This course tries to find an answer to why people commit crimes by considering personality factors of the offender in response to situational variables. The focus will be on theories of crime, biological and psychological models of criminal behavior, crime and mental disorders, human aggression and violent crime, delinquent behavior from criminal behavior, how to profile an offender based on their actions, risk factors in human development and policies of crime prevention. The psychological implications of criminal behavior, criminal justice decision-making, jury selection, witness recall, sentencing, prisonization, and correctional treatment. Considering physiological, psychological and pharmacological factors, we explore the influence of family, peers and the effects of alcohol and drugs on the incidence of criminal behavior. And we examine how the urban and social environment encourages (or inhibits) opportunities to commit crime. Recent research finding will be incorporated in the readings.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

CJG-612 : DRUGS, CRIME AND THE CRIMINAL JUSTICE SYSTEM

This course emphasizes a sociological understanding of drug use and abuse and drug policy. In order to understand drug use and abuse it is necessary to understand the chemical properties of the substances at issue, the attributes of the people who use and abuse drugs and the norms and characteristics of the society in which the substance use occurs. There will be an examination of the nature and scope of the relationship between drugs (including alcohol) and crime and violence, and the effect of drug legislation on the criminal justice system. We will examine literature on the drugs-crime relationship and explore various approaches to collecting data on drug use and abuse in society.

Credits 3

Instructional Method

LEC

Semester Offered

Summer

CJG-613 : TRAUMA AND CRIMINAL BEHAVIOR

This course will focus on understanding how mental health varies over the lifespan. This course introduces students to the physical, cognitive and psychological aspects of human development from birth through advanced old age and how mental illness and trauma affect behavior which may lead to contact with the criminal justice system. Content in this course will focus on a practical understanding of trauma and mental illness in general criminal justice settings. There will be a focus on Crisis Intervention Training/Team (CIT) where there is a holistic approach in addressing the role of addiction and behavioral health concerns in the management of people, including offenders and detainees. The course will cover material on how to improve communication skills, learn how to make an initial assessment and determine an appropriate response, and how to identify a crisis and response. The course will utilize case studies or real situations for discussion.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

Summer

CJG-620 : VICTIMOLOGY

This course will introduce the student to the discipline of victimology, an emerging area of specialization in the field of criminology. Emphasis will focus on crime victims and their plight, the relationships between crime victims and other social groups and institutions. These other groups or institutions include the media, business interests, politicians, special interest groups, and social movement actors. The issues of Justice and Redress from the perspective of the victim as well as general society will be stressed. An overview of victim prevention programs and victim assistance programs will be presented. Topics such as the Restorative Justice Model, victim Repayment, and Victim/Offender Mediation will be included in the course content. While the course follows an interdisciplinary approach and is designed for general interest and appeal, it has particular relevance for students drawn from disciplinary interests in the fields of criminal justice, psychology, sociology, education, health care administration, and Political science.

Credits 3

Instructional Method

LEC

Semester Offered

Varies-Contact Prog. Director

CJG-621 : BIG DATA AND CRIMINAL JUSTICE

The growing use of data-centric technologies is transforming criminal justice in the United States. These technologies affect the scale and nature of collected data, enable the detection of discriminatory patterns of policing and influence bail recommendations for pretrial detainees and management of prison populations. Modern computational and statistical methods offer the promise of increased efficiency, equity, and transparency, but their use raises complex legal, social, and ethical questions. In this course, we will discuss the application of techniques from machine learning and statistics to a variety of criminal justice issues, analyze recent court decisions, and examine the relationships among law, public policy, and data. Special attention is paid to the rules of evidence as they apply to electronic or digital evidence, the role of expert witnesses, and the laws and regulations governing electronic surveillance.

Credits 3

Instructional Method

LEC

Semester Offered

Varies-Contact Prog. Director

CJG-622 : CYBERCRIME

This course will provide students with an overview of computer crime, the legislative responses to computer crime and the issues encountered by police when enforcing laws in cyberspace. Emphasis is on how communication technologies can be targets of crime, instruments of crime and important sources of criminal evidence. The global reach of the Internet, the low marginal cost of online activity, and the relative anonymity of users have contributed to a wide escalation in cybercrimes. Consequently, information and communications technologies (ICT) are being increasingly employed to instigate threats to global civil society. This course provides an overview of cybercrime and the digital law enforcement practices put in place to respond to them. The course will focus on the types and extent of current cybercrimes, how the justice system responds to these crimes, the various constitutional protections afforded to computer users, the law and policies that govern cybercrime detection and prosecution, and related technologies.

Credits 3

Instructional Method

LEC

Semester Offered

Varies-Contact Prog. Director

CJG-630 : WHITE COLLAR CRIME

This course will examine the nature and extent of corporate and white collar crime, including detection, deterrence, and criminal liability sanctions, as well as the social and legal changes related to corporate illegality. Students will use case materials which address securities fraud, money "laundering", professional deviance, and political corruption, in addition to other topics. Students will also analyze policy responses including RICO and other laws, regulations and court processing. The course will include analysis of several forms of white collar (corporate and individual) crime, the relevance of law-making to lawbreaking, problems of detection and punishment and the causes of this social problem. Discussion of policy evaluation and suggested reforms will take place.

Credits 3

Instructional Method

LEC

Semester Offered

Varies-Contact Prog. Director

CJG-635 : JUVENILE JUSTICE AND YOUTH CRIME PROBLEMS

This course will provide an examination of key issues associated with youth and crime in the United States and the educational, social and cultural efforts to reduce youth involvement with guns, drugs and gangs. Theoretical perspectives regarding the creation of Childhood as a social construct and the etiology of juvenile offending will be examined. Emphasis will be on the nature and structure of youth gangs, drug use by juveniles and risk factors associated with youth violence. Other issues may involve curfews, gun violence, victims of youth violence, and the over-representation of minority youth in the juvenile justice system. Particular attention is paid to the role of family, peers and school.

Credits 3

Instructional Method

LEC

Semester Offered

Varies-Contact Prog. Director

CJG-644 : POLICING IN A DEMOCRATIC SOCIETY

Police agencies play a critical role in a democratic society. While seeking to maintain order, enforce the law and deliver services effectively, police agencies are held accountable to a wide variety of values by a number of powerful stakeholders. Police leaders, managers and other personnel must understand the complexities of the police role in society, the political and legal constraints placed on them in addition to being experts in effective, evidence-based approaches to dealing with crime problems in the community. By applying theory, policy and evaluation literature to the cutting-edge practices in the field, this course provides students with an advanced understanding in the field of police leadership, management, strategy and accountability within a democratic society.

Credits 3

Instructional Method

LEC

Semester Offered

Varies-Contact Prog. Director

CJG-652 : MASS INCARCERATION AND COLLATERAL CONSEQUENCES

This course analyzes the theory, practices and policies of the American correctional system, covering the nature and administration of both institutional and community sanctions and agencies. Students explore competing penal theories and review evidence on the effectiveness of correctional practices. The course investigates the historical development and evolution of imprisonment, trends in the use of confinement, and the effects of incarceration on offenders, families and communities. Students analyze the characteristics of correctional populations and debate the causes and implication of race, class and gender differences. The course identifies significant current issues and reviews the ethical, legal and practical dimensions of proposals for reform. Issues surrounding collateral consequences when released will be examined as well.

Credits 3

Instructional Method

LEC

Semester Offered

Varies-Contact Prog. Director

CJG-670 : GOVERNMENT PROJECT AND PROGRAM IMPLEMENTATION AND MANAGEMENT

This course explores the management of major one-time tasks or implementation of a major program in a government agency. Examines the special managerial tools and studies as well as the challenges that apply to managing one-time or ongoing assignments, particularly where teams are involved. Major construction, implementation of new technology or policy, and redesigning and implementing organizational change are included. This course will use case studies for real world applications.

Credits 3

Instructional Method

LEC

Semester Offered

Varies-Contact Prog. Director

CJG-671 : GOVERNMENT PROJECT AND PROGRAM COMMUNICATIONS MANAGEMENT

This course examines the behavioral aspects of working effectively in the project or program domain. We examine current philosophies of work around enhanced leadership, communication, conflict management, risk management, and negotiation skills, and the ability to organize, manage, and to produce efficient delivery from teams. Use of media, including social media, print news and television will be discussed. Good leadership is an important element when applied to project, risk, and program management, and this course identifies various styles of communication and conflict resolution that leaders can use.

Credits 3**Instructional Method**

LEC

Semester Offered

Varies-Contact Prog. Director

CJG-675 : SPECIAL TOPICS IN CRIMINAL JUSTICE

Special topics in criminal justice research are examined. Special topics courses are developed to cover emerging issues or specialized content and they do not repeat material presented by regular semester courses.

Credits 3**Instructional Method**

LEC

Semester Offered

Varies-Contact Prog. Director

CJG-680 : INTERNSHIP IN CRIMINAL JUSTICE

This course is only available for students who have had no work experience in Criminal Justice. An internship/practicum is a "field apprentice" course during which students work under supervision in a criminal justice, private security or other related agency or department in an agency. Written daily logs of activities and a written report of internship experiences is required. Specifically, the course will focus on workplace interactions, performance evaluations, worker accountability, the use of discretion in criminal justice settings, and the process of reform in criminal justice organizations.

Credits 3**Instructional Method**

LEC

Semester Offered

Fall

Spring

Summer

CJG-681 : DIRECTED READINGS IN CRIMINAL JUSTICE

This course is designed to allow students to pursue specialized interest in specific topics in Criminal Justice.

Credits 3**Instructional Method**

LEC

Semester Offered

Fall

Spring

Summer

CJG-685 : THESIS IN CRIMINAL JUSTICE

This course provides students with an opportunity to integrate theories, concepts and aspects of criminology and criminal justice literature with methods and techniques for conducting research, through the completion of an original research project. The thesis project should constitute original research and is conducted under the supervision of a Master's Thesis Committee.

Credits 3-6**Instructional Method**

LEC

Semester Offered

Fall

Spring

Summer

Master of Business Administration

MBA-510 : FOUNDATIONS IN QUANTITATIVE METHODS

An introduction to the theory, principles, and application of statistical and other quantitative analytic techniques. Special emphasis is on the acquisition of skills needed in preparation for core MBA courses.

Credits 3**Instructional Method**

LEC

Semester Offered

Fall

Spring

MBA-520 : FOUNDATIONS IN ECONOMICS

An introduction to the theory, principles, and application of microeconomics. Topics include pricing decisions, elasticity, profit maximization, resource allocation, antitrust and market structure analysis that managers need to make decisions from an economics perspective. Fall and Spring, 3 hours.

Credits 3**Instructional Method**

LEC

Semester Offered

Fall

Spring

MBA-530 : FOUNDATIONS IN ACCOUNTING

An introduction, to financial accounting from a user's perspective including how financial statements are prepared, the interpretation of information provided in financial statements, and the analysis of financial data. Fall and Spring, 3 hours.

Credits 3**Instructional Method**

LEC

Semester Offered

Fall

Spring

MBA-550 : FOUNDATIONS IN FINANCE

A survey of issues related to the acquisition and management of funds by the firm. Topics in the course include time value of money, analysis of financial statements, asset valuation, forecasting of cash flows, capital budgeting, and cost of capital. Prerequisite:

[MBA-530](#) or with approval of the Director. Spring and Fall, 3 hours.

Credits 3**Instructional Method**

LEC

Requisites[MBA-530](#)**Requisite Type**

Prerequisite

Required or Recommended

Required

Semester Offered

Fall

Spring

MBA-610 : LEADERSHIP AND GLOBAL COMMUNICATION

This course explores communication between global corporate leaders and their various constituents. Topics include leadership principles, international cultural considerations, groups and team dynamics, organizational theory, attitudes and work motivation. Both written and oral communication concepts will be explored. Fall, Spring. 3 hours.

Credits 3**Instructional Method**

LEC

Semester Offered

Varies-Contact Prog. Director

MBA-615 : DEVELOPING HUMAN CAPITAL

An in-depth study of recruitment, selection, and retention of the human capital for an organization. Key topics include job analysis and design, testing, performance appraisals, training and development, succession planning, and employee exit programs. Special attention is also given to international operations, expat-repatriation and the effects of layoffs and downsizing on organization morale. Summer, 3 hours.

Credits 3**Instructional Method**

LEC

Semester Offered

Summer

MBA-616 : ETHICAL AND LEGAL EMPLOYMENT ISSUES

An examination of employee relations, employment law, and labor relations. Topics include equal employment opportunity, discrimination, affirmative action, workforce diversity, health and safety issues and employee communication. Ethical decision making will be highlighted throughout the course.

Credits 3**Instructional Method**

LEC

Semester Offered

Summer

MBA-617 : MANAGING REWARD SYSTEMS

The study of attracting, motivating and retaining employees through the appropriate mix of compensation and benefits. Topics include group and individual incentive plans, determining wage levels and structure, developing pension plans and legal considerations in the administration of compensation and benefits on both the national and international levels.

Credits 3**Instructional Method**

LEC

Semester Offered

Summer

MBA-626 : BUSINESS PLANNING AND DESIGN

A course for the planning and design of a business with specific attention to human ingenuity, innovation, and social responsibility. The course takes a systems design approach for business, allowing for students to pursue an individualized project in relation to a startup, acquisition, takeover, or franchise. Through the lens of their individualized business interest, students will examine the interaction between societal and market needs and the use of business as economic change agents. The course is interactive and exploratory, in which students will aim to develop and design a customer-centric business idea experientially.

Prerequisite: Admission to MBA program.

Credits 3

Instructional Method

LEC

Semester Offered

Summer

MBA-627 : ENTREPRENEURIAL FINANCING AND STRATEGY

An examination of the financial aspects of entrepreneurial and family businesses and the use of capital budgeting for long-term strategic planning. Students will use an individualized project to explore forecasting definitions and coverage, lean start-ups, capital budgeting and working capital management, risk management, investment strategies, and time value of money. Through their individualized venture, students will analyze and forecast financial statements for long-term strategic decision-making and firm management. Prerequisite: [MBA-626](#) or permission of the instructor.

Credits 3

Instructional Method

LEC

Requisites

[MBA-626](#)

Requisite Type

Prerequisite

Required or Recommended

Required

Semester Offered

Summer

MBA-630 : MANAGERIAL ACCOUNTING

An approach to analysis of data and information relevant to management decision making. Topics covered include budgeting, differential costs in alternative decisions, allocation of cost, cost relationships, pricing, standard costing, and performance evaluation. This course also emphasizes the planning and use of information technology for business processes and decision making in business. Fall and Spring. 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

Spring

MBA-635 : MANAGEMENT INFORMATION SYSTEMS

An overview of contemporary issues related to managing information systems within organizations. The course introduces major information technology concepts that managers face when using, developing and managing information systems for competitive advantage. Topics include information system organization, strategy, knowledge management, IT-based decision making and information systems security and control.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

Spring

MBA-640 : ORGANIZATIONAL BEHAVIOR AND ETHICS

This course explores the application of management and organizational behavior theories for enhancement of individual, team and organizational effectiveness. The course further examines the ethical implications of business decision-making. Fall, Spring, 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

Spring

MBA-645 : STRATEGIES FOR EFFECTIVE NEGOTIATION

The strategies and tactics of effective negotiation for business leaders. Through exercises and role play, students will learn the art and science of negotiation and develop the planning techniques, analytical perspectives, and interpersonal skills necessary for creating effective, ethical, and advantageous agreements.

Credits 3

Instructional Method

LEC

Semester Offered

Summer

MBA-648 : PROJECT MANAGEMENT ESSENTIALS

This course is designed to equip students with the essential skills and knowledge to effectively manage projects. Topics include project planning, organizing, directing, and controlling. The focus will be on the application of tools and techniques that can be applied to defining projects, establishing task structure, planning and budgeting, and managing of resources to achieve the project objects, and post-project evaluation. Summer, 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Summer

MBA-649 : ADVANCED PROJECT MANAGEMENT

The objective of this course is to provide students with comprehensive risks management knowledge and skills; and focus on strategic perspective on project management. The course will discuss and explore the concept of project risk management both from strategic and tactical levels. Other topics on advanced project management practices include procurement management quality management, program and portfolio management and agile project management. Pre-requisite: [MBA-648](#).

Credits 3

Instructional Method

LEC

Requisites

[MBA-648](#)

Requisite Type

Prerequisite

Required or Recommended

Required

Semester Offered

Summer

MBA-650 : MANAGERIAL FINANCE

An examination of the role of financial management of the firm. Emphasis is on the basic techniques utilized in financial decision making, valuing, cash flows, capital structure, managing working capital, and optimal investment policy. Fall, Spring, 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

Spring

MBA-670 : MARKETING STRATEGY

An examination of the marketing management decision process with particular emphasis on market opportunity analysis, strategy development, product planning, pricing, distribution, and promotional strategy, and the integration of marketing mix variables with segmentation and targeting decisions. Fall, Spring, 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

Spring

MBA-680 : OPERATIONS AND SUPPLY CHAIN MANAGEMENT

This course provides a multi-industry study of operations, with an emphasis on integrated design of the supply chain across cultural and economic boundaries. Topics covered include design, planning, and controlling of operations, the design of quality management systems, technology management, and the role and influence of technology in operations and supply chain management. Fall, Spring, 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

Spring

MBA-685 : BUSINESS INTERNSHIP

Supervised experience in a business, government, to the student's area of interest. Graduate internships involve management-related work experience that is substantial, provides significant contributions to organization goals, and involve considerable responsibility. The internship may count as a concentration elective provided that the work is primary related to the concentration. Students may not use a pre-existing position as their internship. Can be taken only once. Pass/Fail grading.

Credits 3**Instructional Method**

LEC

Semester Offered

Fall

Spring

Summer

MBA-690 : INDEPENDENT STUDY

A student-developed independent study project designed to be carried out with a faculty advisor. These projects may involve field work in addition to academic research, reading, and conferences with the faculty member. 3 hours.

Credits 3**Instructional Method**

IND

Semester Offered

Varies-Contact Dept. Head

MBA-695 : SPECIAL TOPICS IN BUSINESS

This course is offered as needed. It is normally an examination of significant issues, theories, and practical problems in the areas of management, finance, marketing, accounting, or economics. The specific topic for a given semester and the course content are selected to meet student interests and needs. Summer, 3 hours.

Credits 3**Instructional Method**

LEC

Semester Offered

Summer

MBA-699 : INTEGRATED STRATEGIC MANAGEMENT

A capstone course which examines executive-level policy and decision-making processes in setting goals, determining objectives, and developing and implementing action plans. The course emphasizes tactical and strategic planning through the use of relevant problems and case studies that include social, ethical, political, financial and economic factors. Students will apply newly acquired concepts in the creation of a business plan. Prerequisites: Completion of 18 hours of 600-level courses to be taken in student's final fall or spring semester. Fall, Spring, 3 hours.

Credits 3**Instructional Method**

SEM

Semester Offered

Fall

Spring

Master of Education

EDUG-610 : ADVANCED TEACHING AND LEARNING

An in-depth exploration of fundamental questions about teaching, learning and human development designed to facilitate more meaningful classroom teaching. The course is highly interactive with learning taking place through individual and group research projects, seminar discussions, student directed workshops and presentations; thus facilitating the development of teachers as researchers and educational leaders.

Credits 3**Instructional Method**

LEC

Semester Offered

Spring

EDUG-611 : CURRICULUM, EDUCATION AND SOCIETY

This course provides the opportunity to use critical thinking to understand curriculum, its place in schools, and its relationship to society. Students will explore the development of curriculum over time and its relationship to the larger aims of education. They will engage in analysis of the connections among curriculum, instruction, and social/cultural expectations. Students are expected to become reflective about their philosophical and cultural assumptions, to develop their own visions of possibilities for classroom practice, and to be able to apply these ideas in their classroom. As a result, they will be better equipped to lead effectively and to establish a positive and productive environment for a diverse population of students.

Credits 3**Instructional Method**

LEC

Semester Offered

Summer

EDUG-615 : MATHEMATICAL THINKING IN CHILDREN

Teachers examine what it means to know and learn K-5 mathematics based upon theory and research in cognitive psychology and mathematics education. A variety of materials that help illustrate students' thinking in mathematical contexts are used to provoke consideration of how students develop mathematical knowledge. Regular "field experiences" with elementary school-aged children are required.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

EDUG-625 : INCLUSIVE PRACTICES FOR EDUCATORS

Designed to provide the practicing general classroom teacher with the knowledge, skills, and dispositions needed for successful inclusive teaching including an understanding of the nature and characteristics of the learning and behavior challenges that students with special needs face in the regular classroom; and the practical procedures, collaborative practices, and instructional strategies that lead to successful inclusion.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

EDUG-630 : EDUCATIONAL RESEARCH I

Organized around classroom-based inquiry and focused on the development of teachers as researchers, this course emphasizes understanding of research design and methods; reading and interpreting empirical information in professional literature; collecting and interpreting data; and linking research findings to educational practice. Also emphasized are the uses of library and Internet resources; analysis and critique of educational research; collaboration with colleagues in the research process; and an introduction to elementary statistics.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

EDUG-631 : EDUCATIONAL RESEARCH II

This second course in Educational Research is designed to provide the practicing teacher with a deeper understanding of the knowledge and methods used by investigators to conduct disciplined inquiry. It continues to be organized around classroom-based inquiry and focused on the development of teachers as researchers. The course includes consideration of concepts, research designs, and procedures from both quantitative and qualitative approaches. In this course, teacher-researchers conclude the process of conducting individual research. Prerequisite: [EDUG-630](#). 3 hours. Pass/fail.

Credits 3

Instructional Method

LEC

Requisites

[EDUG-630](#)

Requisite Type

Prerequisite

Required or Recommended

Required

Semester Offered

Spring

EDUG-635 : INTRODUCTION TO THE GIFTED INDIVIDUAL

What is 'giftedness?' What are the major social, cultural and historical forces that have influenced the definition of this concept over time? What sources are responsible for producing--in an individual--those characteristics that result in that person being labeled a 'gifted individual?' Given what we now know, how should we identify gifted individuals? Should the development of persons as 'gifted individuals' be supported? What kinds of things can be done--in schools and elsewhere--to support the development of gifted individuals? Who should be responsible for the development of gifted individuals and how well are we doing in providing this support? These questions, and the answers to them, are all very important to persons who care about gifted individuals--and who may want to help in their development. All of these questions will be addressed in some depth in the context of this course. 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

EDUG-636 : MODELS AND METHODS OF GIFTED EDUCATION

This course is designed to allow practicing classroom teachers to gain a depth of understanding of current curriculum and program models in gifted education, and to apply that knowledge to extend the North Carolina Standard Course of Study for gifted learners. In addition, participants will examine strategies embedded within various models, and evaluate the appropriateness of given models. 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

EDUG-637 : DIFFERENTIATION FOR THE ACADEMICALLY/INTELLECTUALLY GIFTED LEARNER

This course is designed to give practicing teachers the knowledge, skills, and attitudes needed for teaching academically/intellectually gifted learners in diverse settings. Because today's classrooms are increasingly diverse and inclusive, teachers must be able to identify and accommodate a range of learner needs, including those of gifted learners. Participants in this course will develop skill in using a variety of models and strategies to effectively respond to the particular learning needs of the gifted. Building on the knowledge and skills attained in the Models and Methods course and using widely-held standards for the effective teaching of gifted learners (CEC-NAGC Initial Knowledge & Skill Standards for Gifted and Talented Education), participants will analyze and evaluate lessons and units designed for use with the gifted. They will also create and teach standards-based lessons and units that demonstrate their understanding and effective use of instructional and management strategies recommended as appropriate for gifted learners. Prerequisite: [EDUG-636](#). 3 hours.

Credits 3

Instructional Method

LEC

Requisites

[EDUG-636](#)

Requisite Type

Prerequisite

Required or Recommended

Required

Semester Offered

Spring

Summer

EDUG-638 : SPECIAL TOPICS IN GIFTED EDUCATION

This course focuses on special topics and issues related to education of the gifted. The primary purpose of the course is to develop in participants the knowledge, conceptual understandings, and skills to recognize and nurture effectively giftedness in all gifted students, including those students who are typically underserved. Specific topics included in the course include the psycho-social adjustments and guidance of gifted learners, the plight of underserved populations of gifted learners, collaboration and consultation in gifted education. 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Summer

EDUG-639 : CREATIVITY

Creativity has proven to be one of the most elusive of psychological concepts. This course will examine several conceptually different ways of defining creativity, along with attempts to describe the characteristics of the creative individual. Creative production and how you get there - the creative process - will also be considered along with the three major approaches for enhancing creative production. Students will learn not only the basic concepts and procedures that make up these approaches, but will have an opportunity to put them into practice in three group simulation experiences as well. A discussion of the environmental considerations that contribute to creativity will round out the course. 3 hours

Credits 3

Instructional Method

LEC

Semester Offered

Fall

EDUG-641 : METHODS OF TEACHING ESL

An introduction to the field of TESL, focusing on the methods and materials of teaching various language skills and knowledge areas. Attention will be given to integrated teaching of all skills within a communicative setting. Field experiences required. 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

EDUG-644 : SECOND LANGUAGE ACQUISITION AND LITERACY

A broad view of second language acquisition and literacy from both psycholinguistic and sociolinguistic perspectives. Includes current theories of second language acquisition, the relationship between first and second language acquisition and literacy development, the influence of culture on language and literacy development, teaching and assessment implications for the classroom and home. Field experiences required.

Fall, 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

EDUG-645 : CULTURE AND THE LANGUAGE TEACHER

A study of the basic concepts of intercultural communication, including a comparison of American cultural orientations with those of other countries. A look at how these cultural differences relate to language teaching and learning. Field experiences required. 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Summer

EDUG-647 : TEACHING ESL IN THE PUBLIC SCHOOLS

A course focusing on the particular needs of the K-12 teacher: historical and legal background of bilingual and ESL education, assessment and placement of ESL learners, literacy development, content-based instruction and the adaptation of curricular materials.

Field experiences required. 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

EDUG-648 : GRAMMAR AND LINGUISTICS FOR ESL TEACHERS

A look at language as a system with particular focus on teaching English as a Second Language to students in public schools grades K-12. Considers teaching implications of English grammar, phonetics, phonology, morphology, semantics, and syntax. Field experiences required. 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

EDUG-670 : FOUNDATIONS OF LITERACY

This course examines literacy theories and research which are essential to the understanding of the developmental process of reading. Specific emphasis is given to the examination of the core literacy curriculum identified by the National Reading Panel (2000): phonemic awareness, phonics, fluency, vocabulary and comprehension. In addition, effective evidence-based instructional practices K-12 are examined for developmental readers and culturally and linguistically diverse students. 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Varies-Contact Dept. Head

EDUG-671 : ADOLESCENT LITERACY AND LEARNING ACROSS THE CONTENT AREAS

This course provides an in-depth study of the theories, research and instructional methods associated with reading and learning process across different content areas of the curriculum. Special emphasis is given to adolescent learners and the literacy tools essential for life-long learning, including critical thinking, problem-solving and digital literacy skills. 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Summer

EDUG-674 : LITERACY ASSESSMENT AND INTERVENTION, K-12

This course provides an in-depth study of the theories, research, literacy assessments and instructional methods associated with literacy development K-12 and intervention to support students who struggle with literacy development. In addition, this course provides a practicum in which students have the opportunity to administer various literacy assessments, interpret data and plan appropriate interventions for a case-study student. Progress monitoring of student literacy growth and collaboration with parents and other teaching professionals will be an integral to the practicum experience. Prerequisite or corequisite: [EDUG-670](#).

Credits 3

Instructional Method

LEC

Requisites

[EDUG-670](#)

Requisite Type

Prerequisite or Corequisite

Required or Recommended

Required

Semester Offered

Varies-Contact Dept. Head

EDUG-679 : GRADUATE PRACTICUM

This three week, full-time (or equivalent) field experience occurs in a public school setting (K-12). Students will complete a practicum-based product aligned with state standards and indicators for licensure in their specialty area as determined necessary by their advisor. Pass/Fail. 1-3 hours.

Credits 1-3

Instructional Method

LEC

Semester Offered

Fall

Spring

Summer

EDUG-680 : ADVANCED CURRICULUM, INSTRUCTION, ASSESSMENT

Students explore models of curriculum and current research on learning and teaching. Students identify and organize relevant information, analyze data, and consult research to create a data action plan for monitoring and evaluating curriculum and instruction. Students also develop a plan for improvement of curriculum and instruction based on analysis of assessment data related to student achievement, district and school goals/missions, and other factors. Special emphasis is placed on learning to work effectively in and with teams. Prerequisites: [EDUG-611](#) or equivalent. Fall, 3 hours.

Credits 3

Instructional Method

LEC

Requisites

[EDUG-611](#)

Requisite Type

Prerequisite

Required or Recommended

Required

Semester Offered

Fall

EDUG-681 : LEADERSHIP AND SUPERVISION

Students develop an understanding of leadership and supervision in public schools and systems. The course recognizes that educational leadership occurs within a diverse professional community that is often focused on reform and change. Students will critically reflect on various leadership theories with the purpose of discerning beliefs and practices that can best support them as visionaries and leaders in classrooms, schools, school systems, and in the community. Recognizing and examining the human dynamics associated with leadership, highlighting best practices in communication, professional development, supervision, community engagement, and resource management, and applying these concepts to real-life scenarios and case studies, will position the student as a leader and change agent within the educational community.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

EDUG-682 : PRACTICUM IN ADVANCED CURRICULUM, INSTRUCTION, ASSESSMENT

Students deepen understanding of curriculum, instruction, and assessment by integrating theoretical and research coursework with practice and reflecting on their development as curriculum leaders. During the practicum, the student conducts an action research project and leads efforts that contribute to progress on the School Improvement Plan in the areas of curriculum, instruction, and assessment. Students will identify ethical dilemmas in practice and act ethically in response. The practicum will be completed during the semester under the supervision of a school district supervisor and the assigned Meredith supervisor. Course assignments, in the area of interest, will demonstrate the practical application of the students' knowledge and skills in real-life leadership activities and responsibilities and reflect the student's understanding of the content. Fall, 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

EDUG-683 : PRACTICUM IN LEADERSHIP AND SUPERVISION

The practicum will allow students to engage in field-based experiential learning experiences that will integrate theory and practice of leadership and supervision. The practicum supports student knowledge, skills, and dispositions through practical experiences that will allow for the development and assessment of leadership and supervisory skills. Students will strengthen their skills as curriculum and instructional leaders and gain practice and competency in leadership and supervision.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

EDUG-700 : LEARNING IN CULTURAL CONTEXTS

This course explores major theories and models for understanding how children and adolescents learn; seeks to understand the complex interaction among biological, sociocultural, and psychological factors that influence learning; applies this knowledge about learning to learning and teaching in schools; and investigates the interplay between school culture and students' cultures and the implications for student achievement. The course begins with a sharp focus on the students as an individual learner, then centers on the individual working with a teacher, and finally, centers on the learner in cultural context. Explanations of structural barriers to student achievement are examined including stereotype threat, curriculum-home communication mismatch, the privileging of certain approaches to learning, and solutions for teachers are investigated. The importance of close observation of children/adolescents and careful consideration of actual student achievement data in sociocultural context are stressed. Field experiences required. Fall, 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

EDUG-702 : TEACHING DIVERSE LEARNERS IN THE CLASSROOM

One challenge that teachers face is how to work with a broad range of cultural, linguistic, and intellectual differences among their students. This course will examine differences and similarities among students and explore sociocultural and structural influences on student achievement. It will address the questions, "Who are the students in the classroom?" and "What must teachers consider when planning and implementing instruction for all of their students?" The course will focus on basic concepts related to addressing student needs through differentiation, inclusion, and teaching English as a Second Language. Field experiences required.

Credits 3

Instructional Method

LEC

Semester Offered

Summer

EDUG-703 : BEHAVIOR AND CLASSROOM MANAGEMENT

This course is designed to give teachers the knowledge and skills to create and maintain effective learning environments. One important aspect of classroom management, behavior management, will be given particular focus. Teachers will understand how to implement positive behavior support (PBS) to help their students learn and engage in appropriate behavior. Field experiences required. Fall, 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

EDUG-704 : LEADERSHIP IN SCHOOLS AND SOCIETY

This course helps teachers analyze the complex historical, cultural, sociological, philosophical, and theoretical perspectives which impact schools. It examines the educational process in the context of modern society and how that process is influenced by the forces of the larger community. Participants will reflect on and examine the human dynamics associated with motivation, various theories of leadership, the mentor/mentee relationship and career/professional development. Recognizing the teacher as a leader within a professional community is an important component of the course. This course helps answer the questions, "how do schools work," "how did we get here," and "where are we going and how do we get there?" Field experiences required.

Credits 3

Instructional Method

LEC

Semester Offered

Summer

EDUG-705 : INSTRUCTIONAL TECHNOLOGY AND ASSESSMENT

This course will critically examine the role of technology in the K-12 classroom and incorporate the basic technology tools of teachers, their application and the ethics associated with the profession. Field experiences required. Spring, 3 hours

Credits 3

Instructional Method

LEC

Semester Offered

Spring

EDUG-710 : OVERVIEW OF EXCEPTIONALITIES FOR SPECIAL EDUCATORS

This course provides an overview of various exceptionalities and the services offered in special education. The course is intended to give the student a foundation of knowledge about the nature and needs of children with special needs, and introduces the student to causes and characteristics of specific disabilities, service delivery modes, historical and current issues, legislation, research, trends, and controversies in special education. Field experiences required. 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

EDUG-711 : READING METHODS FOR SPECIAL EDUCATORS

The purpose of the course is to develop the instructional competencies of school personnel to effectively teach students with persistent reading problems as well as to select and implement comprehensive reading programs within their schools. Although the focus of this course is on students who have shown persistent problems learning to read (especially those students identified as having special education needs who are participating in regular classrooms), the information is also appropriate for the individuals interested in developing early intervention programs. Field experiences required. 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

EDUG-712 : MATH METHODS FOR SPECIAL EDUCATORS

This course is designed to introduce candidates to the knowledge, skills and procedures needed to provide effective instruction for students with persistent mathematical difficulties. The principles, techniques, methods, and strategies presented in this class are based on research-validated instructional strategies. The class will provide candidates an understanding of what it takes to build an individualized mathematics instructional program that will have a direct impact on the academic performance of their students. Credit is given to the NCSIP II grant for content and procedure. Field experiences required. Spring, 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

EDUG-713 : COLLABORATION WITH PROFESSIONALS AND FAMILIES FOR SPECIAL AND GENERAL EDUCATORS AND SPECIALISTS

The expectations for professionals who work in schools and other education settings are changing dramatically. Although most educators enter the field because of their commitment to work with students, few can be successful unless they refine their skills for interacting with other professionals and families. Educators routinely participate in team meetings and collaborative problem solving activities in a variety of settings in which their ability to effectively communicate is critical. This course is designed to assist candidates in building their collaborative skills, developing skills for effectively participating in difficult interactions, and is intended to help students attain the knowledge and skills to be leaders in collaborative efforts in schools. Field experiences required. 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Summer

EDUG-714 : LEARNING STRATEGIES ACROSS THE CURRICULUM FOR SPECIAL EDUCATORS

This course examines models for teaching learning strategies, metacognitive strategies guiding the learning of content, for students with mild/moderate disabilities in grades K-12. Students will examine educational research on the application of literacy and learning strategies in the content areas and will learn ways to assess students' understandings and to use the assessment to plan for instruction. Prerequisites: [EDUG-711](#) and [EDUG-712](#). Field experience required. 3 hours.

Credits 3

Instructional Method

LEC

Requisites

[EDUG-711](#) and [EDUG-712](#)

Requisite Type

Prerequisite

Required or Recommended

Required

Semester Offered

Summer

EDUG-715 : PROCEDURES, POLICIES, AND ASSESSMENT FOR SPECIAL EDUCATORS

This course provides candidates with a broad knowledge and understanding of a wide range of legal issues related to special education services for students with disabilities. Students will have a foundation in effective and efficient assessment and evaluative practices, including standardized and curriculum-based assessment. Field experiences required. 3 hours.

Credits 3

Instructional Method

LEC

Requisites

[EDUG-710](#)

Requisite Type

Prerequisite

Required or Recommended

Required

Semester Offered

Summer

EDUG-722 : DEVELOPING MATHEMATICAL UNDERSTANDING IN THE PRIMARY GRADES

This course will examine the theory, research and instructional practices essential to developing mathematical understanding at the primary level in the elementary school. Experiences in this course will focus on helping children develop a sound, foundational understanding of early number concepts, language and skills. Candidates will learn to assess children's mathematical understanding and plan engaging, meaningful learning experiences that lead to success for all learners. Prospective teachers will use culturally-relevant contexts such as children's literature, science, social studies, and the arts to engage children in mathematics. A practicum offers opportunities to apply concepts and skills learned in the course. Fall, 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

EDUG-723 : DEVELOPING MATHEMATICAL UNDERSTANDING IN THE INTERMEDIATE & UPPER ELEMENTARY GRADES

This course will examine the theory, research and instructional practices essential to developing mathematical understanding of concepts and skills found in the intermediate elementary grades mathematics curriculum. Experiences in this course will focus on helping children develop a sound, foundational understanding of the concepts, language and skills in the areas of numeration, algebraic thinking, geometry, measurement, data analysis and probability. Candidate will learn to assess children's mathematical understanding and plan engaging, meaningful learning experiences that lead to success for all learners. Prospective teachers will use culturally-relevant contexts such as children's literature, science, social studies, and the arts to engage the students in mathematics. A practicum offers opportunities to apply content and skills learned in this course.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

EDUG-724 : TEACHING AND INTEGRATING SCIENCE AND HEALTH

This course explores the nature, processes, and products of science and health with an emphasis on content, methods, and curriculum appropriate for teaching in elementary school. This course is designed to assist prospective K-6 teachers in developing competencies for teaching elementary school science and health. Emphasis is placed on content, methods, and curriculum appropriate for teaching in grades K-6. Understanding and application of concepts, methodology, and educational theory will be fostered through classroom field experiences. Field experiences required.

Credits 3

Instructional Method

LEC

Semester Offered

Summer

EDUG-725 : TEACHING AND INTEGRATING SOCIAL STUDIES AND THE ARTS

Prospective elementary teachers will become familiar with the pedagogical principles of the four arts disciplines as they develop and implement learning experiences that meet curriculum objectives in both social studies and the fine arts.

Credits 3

Instructional Method

LEC

Semester Offered

Summer

EDUG-730 : LITERACY METHODS K-6

This course will examine the theory, research and instructional practices essential to literacy development K-6. Candidates will learn to integrate children's literature, writing and reading instruction into a total program of balanced early literacy instruction which is culturally sustaining and developmentally appropriate for K-6 students. Candidates will learn to use multiple models and approaches for assessing literacy learning and plan lessons that meet the needs of diverse learners. Field experiences required. Fall, 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

EDUG-731 : WRITING METHODS FOR TEACHING ALL LEARNERS

The goal of this course is to assist teachers in developing the writing skills and processes of K-12 students in diverse classrooms, including but not limited to English Language Learners and students with disabilities. At the conclusion of the course, students will show familiarity with current theories; plan and implement tiered interventions for writing; apply a variety of assessment tools for the purpose of data collection and analysis; teach and interpret student work and assessments in an equity framework; and integrate technology in the writing process. Students from across specialty areas will apply this knowledge within the MTSS decision-making model. Field experiences required.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

EDUG-790 : MAT INTERNSHIP

Designed to provide a full-time experience at the appropriate grade level within the area of specialization. Internships are offered in the areas of Elementary Education (K-6), English as a Second Language (K-12), or Special Education (K-12). The candidate engages in a variety of supervised instructional activities, with gradual induction into full-time teaching responsibilities. The candidate will be supervised by both a cooperating teacher in a public school classroom and a college supervisor from the Meredith faculty. All program requirements must be met prior to enrollment. Co-requisites: [EDUG-795](#). Fee assessed.

Credits 3

Instructional Method

LEC

Requisite Type

Corequisite

Required or Recommended

Required

Required Corequisites

[EDUG-795](#)

Semester Offered

Fall

Spring

EDUG-795 : GRADUATE COLLOQUIUM IN EDUCATION

Catalog description: A capstone seminar taken concurrently with the graduate internship. This course is designed to strengthen the professional skills of reflection as related to instructional practice, assessment and evaluation of student learning, and analysis of personal and effective classroom practices. Emphasis is placed on the five areas of the North Carolina Professional Teaching Standards. Co-requisites: [EDUG-790](#).

Credits 3**Instructional Method**

LEC

Requisite Type

Corequisite

Required or Recommended

Required

Required Corequisites[EDUG-790](#)**Semester Offered**

Fall

Spring

EDUG-800 : GRADUATE STUDY

Provides enrollment for students with pending degree requirements but not registered for any other courses. May be repeated as needed. Pass/Fail. 1 hour.

Credits 1**Instructional Method**

LEC

Semester Offered

Fall

Spring

Summer

EDUG-801 : GRADUATE PORTFOLIO

This course is designed to facilitate the completion of the M.Ed. graduate portfolio. Students should enroll in this course in the semester or summer session during which they plan to complete their program of study. Students must be enrolled in at least one other course concurrently. Pass/Fail. 0 hours.

Instructional Method

LEC

Required Corequisites

Students must be enrolled in at least one other course concurrently

Semester Offered

Fall

Spring

Summer

Master of Science in Nutrition

FNG-610 : FOUNDATIONAL RESEARCH METHODS IN NUTRITION SCIENCE

This course will provide students with a foundation of the methodologies used in food, nutrition science and dietetics research. Students will be introduced to the language of research, strategies of inquiry and specific methods used in quantitative, qualitative and mixed methods research. Student will practice reading and critically analyzing published literature as individual articles and as a body of knowledge for a specific topic. Student will consider ethical issues in working with human subjects and how to incorporate ethical reasoning into research designs and IRB proposals. Fall, 3 hours.

Credits 3**Instructional Method**

LEC

Semester Offered

Fall

FNG-613 : LIFECYCLE NUTRITION

This course examines nutrition across the lifespan from both a biological and psychosocial perspective. The impact of nutrition in pregnancy, lactation, infancy, childhood, adolescence as well as adulthood and older adulthood will be studied. Influences on food choice will be discussed and assessments of how dietary patterns associate with positive and negative age-related health outcomes will be made. Special reference to agencies offering nutrition services to each of the life stages will be covered.

Credits 3**Instructional Method**

LEC

Semester Offered

Fall

FNG-614 : MEDICAL NUTRITION THERAPY, ASSESSMENT AND COUNSELING I

[FNG-614/FNG-615](#) are to provide a comprehensive study of the nutritional care process for graduate students seeking to obtain foundation knowledge and skills toward Didactic Program in Dietetics verification. Application and integration of biological, physiological, and chemical parameters influencing specific medical conditions will facilitate evaluation of nutritional etiology and support for disease processes. Assessment, development of appropriate evidence-based nutritional interventions, and interviewing/counseling of the individual/group will be incorporated into the courses. Case studies and hands-on experiential learning experiences in anthropometric assessment and interviewing/counseling of the individual/group will be incorporated as the focus of the courses. Functioning as a member of a care-team will be stressed. Fall. 4 hours.

Credits 4

Instructional Method

LEC

Semester Offered

Fall

FNG-615 : MEDICAL NUTRITION THERAPY, ASSESSMENT AND COUNSELING II

[FNG-614/FNG-615](#) are to provide a culminating comprehensive study of the nutritional care process for graduate students seeking to obtain foundation knowledge and skills toward Didactic Program in Dietetics verification. Application and integration of biological, physiological, and chemical parameters influencing specific medical conditions will facilitate evaluation of nutritional etiology and support for disease processes. Assessment, development of appropriate evidence-based nutritional interventions, and interviewing/counseling of the individual/group will be incorporated into the courses. Case studies and hands-on experiential learning experiences in anthropometric assessment and interviewing/counseling of the individual/group will be incorporated as the focus of the courses. Functioning as a member of a care-team will be stressed. Prerequisite: [FNG-614](#). Spring. 4 hours.

Credits 4

Instructional Method

LEC

Requisites

[FNG-614](#).

Requisite Type

Prerequisite

Required or Recommended

Required

Semester Offered

Spring

FNG-617 : FOOD SERVICE MANAGEMENT I

Introduction to the use of food quality management skills in food service systems, including the application of quantity food production principles, with an emphasis on quality quantity food production, menu planning, food service equipment use, and facility design.

Credits 3

Instructional Method

LEC

Requisites

[FNG-618](#).

Requisite Type

Corequisite

Required or Recommended

Required

Semester Offered

Fall

FNG-618 : FOOD SERVICE MANAGEMENT I LABORATORY

Laboratory experiments designed to apply food service production and management skills in quantity food settings. This course is designated for Food and Nutrition majors to supplement work in [FNG-617](#). Three laboratory hours per week.

Credits 1

Instructional Method

LEC

Requisites

[FNG-617](#).

Requisite Type

Corequisite

Required or Recommended

Required

Semester Offered

Fall

FNG-619 : FOOD SERVICE MANAGEMENT II AND LAB

Applied investigation into the use of management resources in food service systems, fundamental management processes, concepts and principles to improve decision making and problem solving. Consideration of purchasing procedures, storage, methods of cost control, personnel, safety, and nutrition quality in food decisions. Laboratory experiences are required.

Credits 4

Instructional Method

LEC

Requisites

Complete [FNG-617](#) and [FNG-618](#).

Requisite Type

Prerequisite

Required or Recommended

Required

Semester Offered

Spring

FNG-622 : ADVANCED NUTRIENT METABOLISM

A study of the role of carbohydrates, fiber, lipids and protein in human nutrition and metabolism. Mechanisms of absorption and digestion, functions, requirements, and intermediary metabolism in cells with emphasis on integration with other nutrients and systems, clinical significance and health outcomes.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

FNG-623 : HISTORIC FOOD PRESERVATION

A lab-based course focused on food preservation methods of local, seasonal produce. Food sanitation and safety will be integrated into the course through ServSafe training. Students will gain an understanding of the principles and science behind food safety techniques and food preservation methods. Students will learn to safely preserve food by methods of boiling water canning, pressure canning, pickling, freezing and drying. Each student will research a specific food preservation method and lead the class in a food preservation workshop that includes a presentation of the literature, recipe selection and teaching demonstration of the concept. Students will be required to complete the USDA Guide to Home Canning self-study modules and pass a food preservation certification exam.

Credits 3

Instructional Method

LEC

Semester Offered

Summer

FNG-628 : NUTRITION AND FOOD POLICY

This course explores the layers of US food policy and the key events, people groups, and agencies that have shaped the current food system. Government agencies, corporations, trade associations, and social advocacy groups alike will be investigated to understand how the complex web of stakeholders come together to inform food policies with economic, social, and environmental impacts. The impacts of these factors will be discussed primarily in how they shift, acutely and over time, food availability, prices, and trends. Student will analyze and assess how the accumulation of food policy decisions, internationally to locally, impact health and nutritional status of individuals and communities.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

FNG-631 : NUTRITION EDUCATION

This course examines communication for nutrition education in formal and informal settings. Theories in nutrition education will be highlighted; how to develop nutrition educational plans, goals, and objectives will be discussed; and assessment strategies will be used to analyze developed work. Specific strategies and techniques for implementing a variety of nutrition education lessons and programs and lessons will be practiced. Assessment and improving program effectiveness with closed loop practices will be included.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

FNG-635 : GASTRONOMY

Study of the various factors that contribute to pleasurable dining will be studied. Sensory evaluation will be conducted. Students will reflect upon their own experiences with food and dining, and using critical and analytical thinking skills they will develop a greater awareness of food. Readings will be discussed in terms of their contribution to the understanding of a food and dining experience. 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

Summer

FNG-636 : SUSTAINABLE FOOD SYSTEMS

In examination of the relationships among diet, the environment. Students will study the various agricultural and production methods and strategies for producing food, their impact on the natural environment, and sustainability. Students will connect personal dietary decisions to the broader social and global issues surrounding food, the environment, and health.

Credits 3

Instructional Method

LEC

Semester Offered

Varies-Contact Dept. Head

FNG-637 : NUTRITIONAL EPIDEMIOLOGY

This course will provide students with graduate level introduction to the principles, concepts and skills needed to analyze and interpret epidemiological studies relating diet/nutritional status to health. This course will provide an understanding of the measures (anthropometry, biomarkers and dietary assessment techniques) to critically evaluate nutritional epidemiology literature. Discussions will highlight causality, study design, validity, reliability, bias in disease surveillance and outbreak investigations. Policy implications that arise from epidemiologic research will also be briefly considered. Spring, 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

FNG-638 : PROGRAM PLANNING AND EVALUATION

This course will provide students with an in-depth study of the skills required to identify and assess population-based needs for nutrition programs and how to design, implement and evaluate programs to meet those needs. Students will consider barriers and challenges to program implementation and evaluation as well as identify strategies to overcome them. The course provides students with the opportunity to practice assessing and identifying needs, designing a program, developing an evaluation plan and analyzing strengths and weakness of the assessment plan. Community, national and global examples are utilized to learn effective strategies and techniques. Spring, 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

FNG-640 : COMMUNITY FOOD SECURITY

This course provides a critical and interdisciplinary exploration of current issues related to food security and the emerging field of food systems. Concepts on community food security, food sovereignty, food justice and agricultural sustainability from local, regional and international perspectives are presented and discussed, as well as frameworks and community-based strategies to address food system and health disparities. Pedagogical approaches include engagement with food and farming scholars/practitioners, local stakeholders and agencies and participatory learning. Spring Odd Years Only, 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

FNG-641 : ADVANCED RESEARCH METHODS IN NUTRITION SCIENCE

This course provides students with an in-depth study of the methodologies used in food, nutrition science and dietetics research. Building on the Foundational Research Method course, this course will offer students advanced skills to analyze and evaluate strategies of inquiry, specific methods and issues associated with conducting discipline specific research with human participants. Students will consider, explore, design and propose a research project as part of their course final project. Spring Even Years Only, 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

FNG-646 : BIostatISTICS IN NUTRITION SCIENCE

This course serves as a graduate level introduction to statistical inference in the biological sciences. Topics include descriptive statistics, hypothesis testing, confidence intervals, correlation, chi-square distributions, linear and logistic regression, analysis of variance and covariance, basic concepts of experimental design and ethical issues in data analysis and interpretation. Statistical software will be used to analyze data and build models for estimation and prediction. Fall 3 hours

Credits 3

Instructional Method

LEC

Semester Offered

Spring

FNG-650 : MICRONUTRIENTS, DIETARY SUPPLEMENTS AND NUTRACEUTICALS

A study of the essential vitamins and minerals in humans. Mechanisms of absorption, digestion, functions, requirements, metabolism. A review of functional foods, phytochemicals, herbs and biologically active compounds in foods and their relevance to human health and prevention of disease. Critical analysis of the research and professional literature is utilized throughout the course.

Credits 3

Instructional Method

LEC

Requisites

CHE-112 or BIO-322

Requisite Type

Prerequisite

Required or Recommended

Required

Semester Offered

Varies-Contact Prog. Director

FNG-656 : OBESITY AND WEIGHT MANAGEMENT

A comprehensive review of literature in the field of overweight and obesity and its health consequences in child and adult cohorts. Program, policy, and position papers of organizations dealing with obesity will be evaluated. Strategies for weight management including diet, physical activity and behavior will be studied. Current research in treatment, pharmacological and surgical intervention. 3 hours

Credits 3**Instructional Method**

LEC

Semester Offered

Varies-Contact Prog. Director

FNG-657 : FOOD AND NUTRITION COMMUNICATION

An examination of the various communication media, available to the food and nutrition professional., This course will provide experience in writing, and presenting food and nutrition information in, different formats to lay and professional groups., Reliable sources of and disseminating nutrition, information via social media are also discussed.

Credits 3**Instructional Method**

LEC

Semester Offered

Varies-Contact Prog. Director

FNG-658 : CULTURAL FOOD PRACTICES

This course explores traditional culture foods from around the world for the purpose of increasing cultural competency and effective communication with clients and community members. Foodways include but are not limited to how food is selected, prepared, presented, and consumed. Flavor profiles and commonly used ingredients and dishes will be explored to begin to understand how and to what extent traditional foodways impact societies and cultural norms. Additionally, fusion cuisine will be explored to understand how one cultural cuisines can impact another and in turn be impacted by others in areas where people groups meet or as a result of global migration. Students will examine their own food culture, biases, and how these impact personal and professional interactions with others. Food tastings and sensory experiences will expose students to a variety of global cuisines allowing students to compare and contrast flavors,

Credits 3**Instructional Method**

LEC

Semester Offered

Varies-Contact Prog. Director

FNG-659 : CULINARY MEDICINE AND CULTURAL FOOD PRACTICES

Introduction to dietary interventions focused on the treatment of common diet- and food- related health ailments. Course topics and learning objectives will correspond to applied menu planning complementary to the management of these health conditions. Dietary approaches and interventions based on scientific research will be examined. Exploration of cultural food practices for the purpose of increasing cultural competency and effective communication with clients and community members.

Credits 3**Instructional Method**

LEC

Semester Offered

Spring

FNG-675 : TOPICS IN FOODS, NUTRITION, AND DIETETICS

Advanced study of a variety of current, new and/or controversial topics in the field of foods, nutrition, and dietetics. Prerequisite: permission of graduate advisor. 3 hours.

Credits 1-3**Instructional Method**

LEC

Requisites

Permission of graduate advisor.

Semester Offered

Varies-Contact Prog. Director

FNG-685 : CAPSTONE: COMMUNITY FOOD SECURITY

This course is designed to represent a period of transition from the role of graduate student to that of professional. With the guidance of FN faculty, students will explore their personal and career goals, identify a field experience or research project, and develop a literature review, and goals and objectives for their capstone experience. Prerequisite or corequisite: [FNG-610](#). 3 hours.

Credits 3**Instructional Method**

LEC

Requisites[FNG-610](#)**Requisite Type**

Prerequisite or Corequisite

Required or Recommended

Required

Semester Offered

Fall

FNG-686 : CAPSTONE: FOOD STUDIES II

This course is designed to represent a period of, transition from the role of graduate student to, that of professional. It provides an opportunity, for the graduate student to put into practice the, knowledge, skills and dispositions acquired, through previous coursework. The student will, clarify perceptions of themselves, their roles as, professionals, and their strengths and weaknesses, in fulfilling professional responsibilities and, project development and task completion. Capstone, experience can be community-based or, research-based. Professional and personal growth, is fostered by the assistance of a professional, in the field (work site supervisor or research, mentor) and a college faculty advisor.

Credits 3**Instructional Method**

LEC

Requisites[FNG-685](#)**Requisite Type**

Prerequisite

Required or Recommended

Required

Semester Offered

Spring

FNG-690 : CAPSTONE: DIETETICS

Clinical nutrition preparation for dietetic interns. This course provides the student with a review of and advanced training in medical nutrition therapy in the clinical arena of dietetics. Upon completion of the course, the entering intern will be prepared for the clinical dietetic internship experience.

Credits 3**Instructional Method**

LEC

Semester Offered

Summer

FNG-800 : GRADUATE STUDY

Provides enrollment for students extending the thesis beyond [FNG-686](#) Thesis/Project and/or taking written comprehensive examinations but not registered for another course. May be repeated as needed. 1 hour.

Credits 1**Instructional Method**

LEC

Semester Offered

Varies-Contact Dept. Head

Paralegal

Marisa Campbell, J.D., *Director, Paralegal Program*
Anna Lockett, N.C.C.P., *Program Assistant, Paralegal Program*

LEG-010 : LEGAL SURVEY*(45 classroom hours)*

Learning Outcomes: Students will gain an overview of the legal system and the major substantive areas of the law. Students will become familiar with basic legal concepts and will be able to understand and use legal terminology. Students will be able to identify and explain the function of various legal documents and procedures. Topics include: The federal and state judicial systems; civil procedure; torts; contracts; real property; wills, trusts and estate administration; domestic law; criminal law; corporations, agency and partnership.

Instructional Method

LEC

Semester Offered

Fall

Spring

LEG-011 : LEGAL RESEARCH*45 classroom hours*

Learning Outcomes: Students will learn how to use the law library and Westlaw or Lexis to find legal authority that is on point. Students will learn the basic principles of legal analysis and writing, and will be able to brief a case and research and write an office memorandum of law. Students will be able to cite authorities correctly and to update and validate citations using Shepard's citations. Topics include: Federal and state statutes, cases, and administrative regulations; reading and understanding caselaw and statutes; use of encyclopedias, annotations, legal periodicals, and other secondary authority; use of digests, indexes, and other finding aids; citation form; cite-checking and validation of authority; use of Shepard's citations; research methods; legal resources available on the Internet. Prerequisite/co-requisite: [LEG-010](#).

Instructional Method

LEC

Required Co-Requisite Courses

LEG-010

Required Corequisites

Prerequisite or corequisite

Semester Offered

Fall

Spring

LEG-012 : LAW OFFICE MANAGEMENT*45 classroom hours*

Learning Outcomes: Students will gain an understanding of the role of the paralegal in the law office. Students will gain a thorough knowledge of the N.C. Rules of Professional Conduct and their applicability to attorneys and paralegals. Students will be able to identify ethical issues a paralegal may encounter and determine the appropriate response. Students will become familiar with a variety of law office procedures and management techniques. Topics include: definition, role and responsibilities of the paralegal; confidentiality; conflicts of interest; unauthorized practice of law; professional negligence; developing forms and systems; time keeping and billing; tickler systems; communications skills. Students are expected to be proficient in Microsoft Word, Excel, PowerPoint and Outlook. Prerequisite/co-requisite: [LEG-010](#).

Instructional Method

LEC

Required Co-Requisite Courses

LEG-010

Required CorequisitesPrerequisite or corequisite: [LEG-010](#)**Semester Offered**

Fall

LEG-013 : PROFESSIONAL DEVELOPMENT*15 classroom hours*

Learning Outcomes: Students will create a resume and cover letter and professional portfolio. Students will be able to identify several different types of legal employers and environments. Students will become familiar with employer expectations. Students will enhance their writing and oral communication skills. Topics include: Resume and cover letter writing, creating a professional portfolio, interviewing, the job search, employer expectations. Students will complete "Core Grammar for Lawyers" an interactive grammar program. Students will meet with an e-mentor prior to the end of the program for a portfolio review and exit interview. Pre-requisite/Corequisite: [LEG-010](#), [LEG-011](#), [LEG-012](#).

Instructional Method

LEC

Required Co-Requisite Courses

LEG-010

LEG-011

LEG-012

Required Corequisites

Prerequisite or corequisite

Semester Offered

Fall

Spring

LEG-020 : CIVIL LITIGATION SPECIALTY*105 classroom hours*

Learning Outcomes: Students will gain a working knowledge of the NC and federal court systems, the stages of civil litigation and the rules of civil procedure. Students will learn how to gather information and evidence in a civil lawsuit. Students will gain a thorough understanding of the discovery process and will be able to prepare appropriate discovery devices and respond to discovery requests. Students will be able to draft complaints, answers and motions and will be able to file and obtain service of court documents. Students will be able to prepare a trial notebook and a settlement brochure. Topics include: Stages of a civil action; organization of N.C. and Federal court systems; personal and subject matter jurisdiction; rules of procedure; basic principles of tort and contract; role of the paralegal in litigation; confidentiality and conflicts of interest. Investigation of facts; evidence; interviewing of clients and witnesses; ethical considerations in interviewing; preparation of diagrams and maps; location and review of public records; obtaining and reviewing medical records; expert witnesses. Commencement of action; parties and capacity; requirements and drafting of complaint, answer, counterclaim, reply; affirmative defenses; joinder of claims and parties; process and service of process; motions addressed to the pleadings; case intake and management; docket control. Purpose and scope of discovery under N.C. and Federal rules; preparing for and digesting depositions; drafting and responding to interrogatories; requests for production of documents; sanctions and protective orders. Preparation for trial; pretrial conference and order; preparation of settlement brochure and trial notebook; assisting at trial. Judgments and mechanisms for enforcement of judgments; appeals; notice of appeal and route of appeal. Electives: Within this specialty, students will enroll in five 4- week courses in substantive areas of the law. Students will receive one grade for the specialty course which will include the grades they have received in the short courses. Pre-requisite: [LEG-010](#), [LEG-011](#), [LEG-012](#), [LEG-013](#) (semester 1).

Corequisite: [LEG-026](#).**Instructional Method**

LEC

Required Prerequisite Courses

LEG-010

LEG-011

LEG-012

LEG-013

Required Co-Requisite Courses

LEG-026

Semester Offered

Spring

LEG-021 : REAL ESTATE SPECIALTY

105 classroom hours

Learning Outcomes: Students will gain a thorough understanding of legal concepts and terminology pertaining to real property law, title examination, title insurance and transfer of interests in real property. Students will learn the techniques of title examination and will gain experience in conducting complete title searches. Students will become familiar with the procedures and documents used in a real estate closing. Students will gain a thorough understanding of the legal and ethical responsibilities of attorneys and paralegals in title examination and real estate transactions. Topics include: Principles of real property: estates in land, future interests, concurrent ownership, easements, fixtures; leases; recordation and priorities; title and title insurance. Types of deeds; legal descriptions, plats, and surveys; transfers by deed, will or inheritance; administration of estates; transfers by judicial sale, adverse possession, and operation of law. Purpose and methods of title examination; running a chain of title; abstracting deeds; estates; adverse conveyances; objections to title: restrictive covenants and zoning; city and county taxes; special assessments; U.C.C. filings; judgments, liens, lis pendens, and special proceedings. Preparation of exceptions sheet and report on title; organization of base title file. Contracts of sale; preparation for closing; closing checklists; preparation of notes, deeds, deeds of trust; closing statements; tax proration. Electives: Within this specialty, students will enroll in five 4-week courses in substantive areas of the law. Students will receive one grade for the specialty course which will include the grades they have received in the short courses. Prerequisite: [LEG-010](#), [LEG-011](#), [LEG-012](#), [LEG-013](#) (semester 1). Corequisite: [LEG-026](#)

Instructional Method

LEC

Required Prerequisite Courses

LEG-010

LEG-011

LEG-012

LEG-013

Required Co-Requisite Courses

LEG-026

Semester Offered

Spring

LEG-023 : CORPORATE SPECIALTY

105 classroom hours

Learning Outcomes: Students will gain a thorough understanding of the laws pertaining to the structure, formation and operation of corporations and partnerships. Students will be able to prepare and file articles of incorporation and to prepare bylaws, minutes, notices and other documents for corporate meetings. Students will learn to maintain corporate minute books and shareholder records. Students will be able to prepare documents relating to mergers, acquisitions and dissolutions. Students will become familiar with the basic principles of contract, employment and business regulatory law and will learn to draft contracts and other documents relating to corporate financing and other corporate transactions. Topics include: types of business organizations; sole proprietorships, partnerships, 15 corporations; considerations in selecting form of organization; nonprofit and professional corporations. Organizing the corporation; subscription agreements; articles of incorporation; bylaws; filing and formalities; shareholder agreements; foreign corporations; qualification in other jurisdictions. Financial structure of corporations; equity and debt securities; classes of stock; capital; dividends and distributions to shareholders; repurchase of shares; federal and state securities laws; registration requirements and exemptions. Corporate meetings: organizational meeting; directors' regular and special meetings; annual meeting of shareholders; shareholder rights and duties; voting; minutes; action without meeting. Regulatory statutes and compliance: consumer protection; environmental protection; antitrust; employment laws. Agency; employment agreements; restrictive covenants and covenants not to compete; trade secret protection. Secured transactions; notes, security agreements and financing statements. Changes in corporate structure and dissolution; amendment of articles of incorporation; merger and consolidation; sale of assets; liquidation and dissolution; rights of dissenting shareholders. Litigation involving corporations. Electives: Within this specialty, students will enroll in five 4-week courses in substantive areas of the law. Students will receive one grade for the specialty course which will include the grades they have received in the short courses. Prerequisite: [LEG-010](#), [LEG-011](#), [LEG-012](#), [LEG-013](#) (semester 1). Corequisite: [LEG-026](#).

Instructional Method

LEC

Required Prerequisite Courses

LEG-010

LEG-011

LEG-012

LEG-013

Required Co-Requisite Courses

LEG-026

Semester Offered

Spring

LEG-026 : ADVANCED LEGAL RESEARCH AND WRITING

56 classroom hours

This course is a continuation of the semester-long Legal Research and Writing Course. This semester's portion of the course will advance students' efficiency in legal research and depth of legal analysis through research and writing assignments. Students will research, analyze and apply the law to various factual scenarios, and express their work through legal writing. Peer review of assignments will improve students' level of comfort their work being edited by others and will increase proficiency in editing the work of others. Like its predecessor, this course is designed to closely mimic the practice of a paralegal in order to prepare students to leave the Paralegal Program experienced, prepared and confident. To this end, course requirements are strict, deadlines are absolute and communication is critical to course success. Together, these two courses will challenge students to complete a case brief, components of an appellate brief and/or record, a series of legal memos with escalating complexity in research, analysis and application of the above sources of law, and an annotated bibliography.

In addition to the skills learned in the Advanced Legal Research and Writing course, students will also have the opportunity to learn two substantive areas of the law. These two seminar courses will include their own syllabi and the grades from those seminars will be incorporated into the grade for the course. Pre-requisite: [LEG-010](#), [LEG-011](#), [LEG-012](#), [LEG-013](#) (semester 1).

Instructional Method

LEC

Required Prerequisite Courses

LEG-010

LEG-011

LEG-012

LEG-013

Semester Offered

Spring

Psychology

PSY-510 : Applied Social Psychology

An advanced examination of the influence of the presence or perceived presence of others on an individual's thoughts, feelings, and behaviors as they intersect the workplace. A focus on attitudes and attitude change, group processes, social cognition/judgment and decision-making, social influence and leadership, and social-psychological research methods. Prerequisite: Admission to the Early I/O program.

Credits 3

Instructional Method

LEC

Requisites

Admission to the Early I/O program.

Semester Offered

Fall

PSY-522 : Psychological Testing & Eval

An advanced study of psychological-testing theory and practice, focusing on the nature of psychological constructs, testing theory, individual differences, judgment and decision making in testing, and appropriate methods of test construction and deployment including statistical methods and psychometrics.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

Psychology Graduate

PSYG-601 : ADVANCED STATISTICAL METHODS AND RESEARCH DESIGN I

The first course in this three-course sequence is an advanced discussion of statistical and research-methodological topics including the scientific method, induction/deduction, and epistemology; reliability and validity; sampling procedures and theory; descriptive and inferential statistics; parametric and nonparametric statistical families; and the assumptions underlying and appropriate use of specific statistical tests. Fall, 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

PSYG-602 : ADVANCED STATISTICAL METHODS AND RESEARCH DESIGN II

The second course in this three-course sequence is an advanced discussion of psychometric theory and practice, research-design techniques, criterion development, and individual differences. Using statistical capabilities from the previous course in the sequence, in this course students focus on particular types of study design, the benefits and drawbacks of those designs, and the inferential limits of specific study types. Additionally, the theoretical and practical basis for each of the notion of individual differences, criterion development and test deployment will be addressed. Course projects focus on the use of appropriate empirical methods to identify and address organizational needs.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

PSYG-603 : DATA ANALYTICS IN ORGANIZATIONS

The third course in this three-course sequence is a methodological capstone course emphasizing on the interface between psychological theory, applied psychology, and applied psychological research. Focus is on the utilization of statistical and research-methodological skills in response to industrial and organizational phenomena and needs. Culminating projects will demonstrate application of appropriate methodologic and analytic strategies to address identified organizational needs and the communication of results to varied audiences.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

PSYG-605 : CAREERS IN I-O AND CONSULTING SKILLS

An overview of careers in the field of Industrial Organizational Psychology. A focus on cultivating broadly applicable careers skills, such as consulting skills.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

Spring

PSYG-606 : LEADERSHIP AND MOTIVATION

One of two courses providing an advanced examination of the processes that underlie human experiences in organizational settings and the application of these psychological principles to practical problems. A focus on concepts unique to this domain, including: job attitudes, motivation, leadership, & organizational climate.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

PSYG-607 : ORGANIZATIONAL CHANGE AND GROUP DYNAMICS

One of two courses providing an advanced examination of the processes that underlie human experiences in organizational settings and the application of these psychological principles to practical problems. A focus on concepts unique to this domain, including: occupational health psychology, program evaluation, groups/teams, organizational change & theory.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

PSYG-608 : JOB ANALYSIS AND PERFORMANCE APPRAISAL

One of two courses providing an advanced examination of the application of psychological principles to organizational and work settings. A focus on concepts unique to this domain, including: job analysis, recruitment, selection, and compensation.

Credits 3

Instructional Method

LEC

Semester Offered

Offered As Needed

PSYG-609 : PERSONNEL SELECTION AND TRAINING

One of two courses providing an advanced examination of the application of psychological principles to organizational and work settings. A focus on concepts unique to this domain, including: personnel selection, diversity & inclusion, recruiting, utility theory, and training.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

PSYG-611 : Organizational Psychology

An advanced examination of the processes that underlie human experiences in organizational settings and the application of these psychological principles of practical problems. A focus on concept unique to this domain including employee attitudes, group and team functioning, leadership theory and practice, organizational theory and development, and work motivation.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

PSYG-612 : Personnel Psychology

An advanced examination of the application of psychological principles to organizational and work settings. A focus on concepts unique to this domain including professional standards, field history, selection-system design and deployment, and work analysis.

Credits 3

Semester Offered

Fall

**PSYG-613 : TOPICS IN INDUSTRIAL/
ORGANIZATIONAL PSYCHOLOGY**

A course focused on a special topic in Industrial/Organizational Psychology. Topics will be chosen in accordance with faculty and student interests. Topics may include current trends in research and practice. A description of the topic will be included in the registration schedule for the upcoming semester.

Credits 3

Instructional Method

LEC

Semester Offered

Fall

PSYG-615 : DEVELOPING HUMAN CAPITAL

An in-depth study of recruitment, selection, and retention of the human capital for an organization. Key topics include job analysis and design, testing, performance appraisals, training and development, succession planning, and employee exit programs. Special attention is also given to international operations, expat-repatriation and the effects of layoffs and downsizing on organization morale. Summer, 3 hours.

Credits 3

Instructional Method

LEC

Semester Offered

Summer

PSYG-616 : ETHICAL AND LEGAL EMPLOYMENT ISSUES

An examination of employee relations, employment law, and labor relations. Topics include equal employment opportunity, discrimination, affirmative action, workforce diversity, health and safety issues and employee communication. Ethical decision making will be highlighted throughout the course.

Credits 3

Instructional Method

LEC

Semester Offered

Summer

PSYG-617 : Managing Rewards Systems

The study of attracting, motivating and retaining employees through the appropriate mix of compensation and benefits. Topics include group and individual incentive plans, determining wage levels and structure, developing pension plans and legal considerations in the administration of compensation and benefits on both the national and international levels.

Credits 3

Instructional Method

LEC

Semester Offered

Summer

PSYG-622 : PSYCHOLOGICAL TESTING AND EVALUATION

An advanced study of psychological-testing theory and practice, focusing on the nature of psychological constructs, testing theory, individual differences, judgment and decision making in testing, and appropriate methods of test construction and deployment including statistical methods and psychometrics.

Credits 3

Instructional Method

LEC

Semester Offered

Spring

**PSYG-640 : INTERNSHIP IN INDUSTRIAL/
ORGANIZATIONAL PSYCHOLOGY**

A field experience in applied Industrial Organizational Psychology involving application of theoretical and practical knowledge and skills in an organization to provide students with exposure to and experience in the profession of Industrial Organizational Psychology. Attendance at faculty-led seminar group meetings as scheduled and completion of a written project assignment are required. Developmental supervision by point of contact in placement site is required and must be planned in advance. Instructor's consent required. Students must discuss their placement intentions with the instructor during the semester BEFORE the field experience is to take place.

Credits 3

Instructional Method

LEC

Requisites

Students must discuss their placement intentions with the instructor during the semester BEFORE the field experience is to take place.

Semester Offered

Fall

Spring

**PSYG-641 : THESIS IN INDUSTRIAL/
ORGANIZATIONAL PSYCHOLOGY**

The development and completion of a thesis project including idea generation, literature review, methodology/survey development, data collection, and final write up. The study will be on a topic chosen by the student, but should be relevant to Industrial/Organizational Psychology. The research is student driven, and they will meet regularly with a thesis advisor. Both a research proposal and thesis defense meeting are required to complete the course. Prerequisite: Permission of I/O Psychology MA Director and thesis advisor.

Credits 3

Instructional Method

LEC

Requisites

Permission of I/O Psychology MA Director and thesis advisor.

Semester Offered

Offered As Needed