

# PSYG-615 : Developing Human Capital

An in-depth study of recruitment, selection, and retention of the human capital for an organization. Key topics include job analysis and design, testing, performance appraisals, training and development, succession planning, and employee exit programs. Special attention is also given to international operations, expat-repatriation and the effects of layoffs and downsizing on organization morale.

**Credits** 3

**Instructional Method**

LEC

**Semester Offered**

Summer